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# CRITERION - VI GOVERNANCE LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies



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# **6.3.1 Welfare Measures**





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#### I. Welfare Benefits

- i. Employee Group Insurance By LIC
- ii. EPF Coverage for staff of self financing courses
- iii. Grant of Medical, Maternity and Adoption Leaves
- iv. Loans for Personal emergencies

#### I. Welfare Benefits

#### i. **Employee Group Insurance by LIC**

Viebsite: www.stannacollegehyd.com trann\_college@yahoo.co.in LEGE FOR WOMEN

(Autonomous)

Affiliated to Osmania University Re-Accredited by NAAC with 'A' Grade & College with Potential for Excellence by UGC Santoshnagar Colony, Mehdipatnam, Hyderabad - 500 028.

Dated: 11.11.2019

Phone: 040-23513020

040-20034914

L.I.C of India HYDERABAD - 500 063.

Sub : St. Ann's College for Women, Mehdipatnam, Hyderabad -GSLIC in respect of Degree and P.G. Staff Members For the month of October 2019 - Submission - Reg.

We are herewith enclosing a Banker's Cheque No.354001& 354002 Dated: 111.11.2019 drawn on Corporation Bank for Rs. 5,103/- (Rupees Five thousand One Hundred three only) in favour of the LIC of India, Hyderabad. The statement showing the details of the collection of our College for the month of September 2019 is enclosed herewith. Kindly acknowledge receipt.

Thanking you,

Yours faithfully.

PRINCIPAL ST. ANN'S COLLEGE FOR WOMEN MEHDIPATNAM, HYDERABAD-26

Encls: (1) Bankers Cheque (2) Statement



(Autonomous) Affiliated to Osmania University NAAC Accredited with A+ Grade (3rd Cycle), CPE by UGC ISO 9001:2015 ISO 14001:2015

Website: www.stannscollegehyd.com E-mail: stann\_college@yahoo.co.in Phone: 040-23513020 040-20034914

# ST. ANN'S COLLEGE FOR WOMEN

(Autonomous)
Affiliated to Osmania University

Re-Accredited by NAAC with 'A' Grade & College with Potential for Excellence by UGC Santoshnagar Colony, Mehdipatnam, Hyderabad - 500 028.

Dated: 20.04.2021

To L.I.C of India HYDERABAD – 500 063.

Sir,

Sub: St. Ann's College for Women, Mehdipatnam, Hyderabad

-GSLIC in respect of Degree and P.G. Staff Members

For the month of MARCH 2021 - Submission - Reg.

We are herewith enclosing a Banker's Cheque No.796125 & 796126 Dated: 15.04.2021 drawn on Corporation Bank for Rs. 3,990/- (Rupees Three thousand nine hundred Ninety only) in favour of the LIC of India, Hyderabad. The statement showing the details of the collection of our College for the month of March 2021 is enclosed herewith. Kindly acknowledge receipt.

Thanking you,

Yours faithfully,

PRINCIPAL ST. ANN'S COLLEGE FOR WOMEN MEHDIPATNAM, HYDERABAD-28.

Encls: (1) Bankers Cheque

(2) Statement



(Autonomous) Affiliated to Osmania University NAAC Accredited with A+ Grade (3rd Cycle), CPE by UGC ISO 9001:2015 ISO 14001:2015

Website: www.stannscollegehyd.com E-mail: stann\_college@yahoo.co.in

Phone: 23513020



# ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Osmania University)
(Accredited by NAAC with 'A' Grade)
Santoshnagar Colony, Mehdipatnam, Hyderabad - 500 028.

Date: 09.11.2022

To L.I.C of India HYDERABAD – 500 063.

Sir,

Sub: St. Ann's College for Women, Mehdipatnam, Hyderabad –GSLIC in respect of Degree and P.G. Staff Members For the month of October 2022 – Submission – Reg.

We are herewith enclosing a Banker's Cheque No.796466 Dated: 09.11.2022 drawn on Corporation Bank for Rs. 3,990/- (Rupees Three thousand nine hundred Ninety only) in favour of the LIC of India, Hyderabad. The statement showing the details of the collection of our College for the month of October-2022 is enclosed herewith. Kindly acknowledge receipt.

Thanking you,

Yours faithfully,

ST. ANN'S COLLEGE FOR WOMEN MEHDIPATNAM, HYDERABAD:28.



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# ii. EPF coverage for staff of self-financing courses.



कर्मचारी अविष्य निधि संगठन Employees' Provident Fund Organization अविष्य निधि अवन, १४, श्रीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 10/07/2019 08:27:

#### Payment Confirmation Receipt TRRN No: 1201907007793 Challan Status : Payment Confirmed Challan Generated On: 08-JUL-2019 09:50:55 Establishment ID: APHYD0022462000 Establishment Name: ST.ANNS P.G.COLLEGE FOR WOMEN. Challan Type: Monthly Contribution Challan Total Members: 23 Wage Month: JUN-2019 Total Amount (Rs): 69,456 Account-1 Amount (Rs): 43,530 Account-2 Amount (Rs): 1,389 Account-10 Amount (Rs): 23,148 Account-21 Amount (Rs): 1,389 Account-22 Amount (Rs): Payment Confirmation Bank : State Bank of India CRN: 002100719709299 Payment Date: 10-JUL-2019 08:24:16 Payment Confirmation Date : 10-JUL-2019 08:27:15





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कर्मचारी अविष्य निधि संगठन Employees' Provident Fund Organization

अविषय निधि अवन, १४, श्रीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/01/2021 14:35:

# **Payment Confirmation Receipt**

	1202101009698
RRN No:	
hallan Status :	Payment Confirmed
Challan Generated On:	11-JAN-2021 10:26:19
Establishment ID :	APHYD0022462000
Stablishment Name :	ST.ANNS P.G.COLLEGE FOR WOMEN,
Challan Type :	Monthly Contribution Challan
Total Members :	24
Wage Month :	DEC-2020
Total Amount (Rs):	78,661
Account-1 Amount (Rs) :	49,296
Account-2 Amount (Rs):	1,573
Account-10 Amount (Rs):	26,219
Account-21 Amount (Rs) :	1,573
Account-22 Amount (Rs):	0
Payment Confirmation Bank :	HDFC Bank
CRN:	240130121004512
Payment Date :	13-JAN-2021
Payment Confirmation Date :	13-JAN-2021
Total PMRPY Benefit :	0





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कर्मचारी भविष्य निधि संगठन Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

EPF May 2023

Generated On 14/06/2023 15:06:

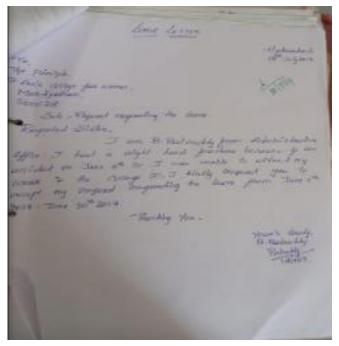
#### **Payment Confirmation Receipt**

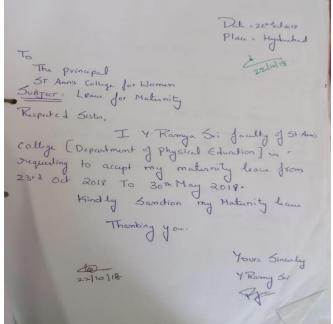
TRRN No:	1202306000235				
Challan Status :	Payment Confirmed				
Challan Generated On :	01-JUN-2023 12:22:46				
Establishment ID :	APHYD0022462000				
Establishment Name :	ST.ANNS P.G.COLLEGE FOR WOMEN,				
Challan Type :	Monthly Contribution Challan				
Total Members :	22				
Wage Month :	MAY-2023				
Total Amount (Rs) :	70,716				
Account-1 Amount (Rs):	44,315				
Account-2 Amount (Rs) :	1,414				
Account-10 Amount (Rs):	23,571				
Account-21 Amount (Rs):	1,416				
Account-22 Amount (Rs) :	0				
Payment Confirmation Bank :	Union Bank of India				
CRN:	026120623326674				
Payment Date :	12-JUN-2023				
Payment Confirmation Date :	12-JUN-2023				
Total PMRPY Benefit :	0				



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#### iii. Grant of medical, maternity and Adoption leaves.





Date - 4 107 12022 Place = Hydosabed Litator To The principal St. Ann's college for women. Michali patmam. SUBJECT: Applying for maternity leave Respected Sister. of physical Education is blessed with a baby girl. Please Sconction my maternity leave for the month g July 2022. As their in noone available to look after my daughter I need leave from the month of August to December 2022, Kindly requesting you to acapt my leave Thanking you Yours Sincerely P. Rannya Svi Depl of physical Ed



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#### iv. Loans for personal emergencies.

She Principal,

St Annis College for Women

Mehdipal nam.

Tyderabad.

Respected Sister

This is to humbly request you give me

Some financial support for me to

educate my son Asif Ahamsed Age >>year

Souding MBBS in Sadhan college

for medical sciences. I have to pay

tolal fee of his 95.000/ I will be greatful

forever the Support provided by yours.

Thankyou.

Yours sincerty.

Sk. RASOOL.)

Sk. RASOOL.)

THENCE COLLEGE FOR YOURS

My NAME IS ABOUL JAVEED and I'm writteng
The letter for a Small request. my daughter or
in the hospital and 3 need some financial help.
and I work here as an watchman
and I'm lequesting you all for the Somall help
it would be greatful it you help me
you'v faithfully

P.s. \$9.000/- [ Nine Thousand Fast.

Super Pro ]

Hyderad

20.12.2024



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#### II. Facilities and Amentities

- i. Infrastructure
- ii. Health Centre

# **II. Facilities and Amenities**

#### i. Infrastructure

# Well furnished staff rooms







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#### **GYMNASIUM**





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# ii. Faculty Welfare Measures through Health Centre - 2018-2019

S.N o	Month	Event/Activit y planned	Resource Person	Collaborating unit	Benefits
1	July, 2018	Complete Health check up	Group of experts	Abott , India	Medical examination - Blood sugar, Thyroid profile, CBP, Complete health profile at nominal prices.
2	August 2018	Two Day Eye Camp	Group of experts	As part of Govt "KANTI VELUGU" pr ogramme	screening for ocular problems covering refraction errors, cataract, Vitamin A deficiency, eye infections, glaucoma, corneal disorders and diabetic retinopathy.
3	Septembe r 2018	Guest Lecture on 'Thyroid Disorders'	Dr.Thrivikram.S. <i>MD</i> , <i>Practitioner</i>	-	Awareness regarding Thyroid disorders
4	October 2018	"Hands-on session on CPR -Cardio- Pulmonary Resuscitation	Dr Aditya Vikram Kabra, Managing director of Pulse Health care associates and his colleagues.	Pulse Health Care Associates.	Awareness on CPR
5	Decembe r 2018	Guest lecture on "Anti ageing for staff and students".	Dr Dedeepya Reddy, <i>Practition</i> <i>er</i>	-	Awareness about Anti Aging
6	March 2019	Free Health Camp	Group of experts	Vijay diagnostic centre	Free health camp for staff and their family members



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# Glimpses

• Health Centre in collaboration with Abbott India Ltd.



• Two Day Eye Camp as part of Kanti Velugu Program.





# Commissionerate of Health and Family welfare **KANTI VELUGU**







• Guest Lecture on 'Thyroid Disorders' by Dr. Thrivikram.S. MD, General Practitioner.





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• Hands-on session on CPR (Cardiopulmonary Resuscitation) by Pulse Health Care Associates, Dr Aditya Vikram Kabra.



• Free health camp in Collaboration with Vijay diagnostic centre.





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# ii . Faculty Welfare Measures through Health Centre - 2019-2020

S.N o	Mont h/Yea r	Event/A ctivity planned	Resource Person	Collaborating unit	Benefits
1	July 2019	Health Awarene ss Program	Group of Experts	Adolescent Health Academy Hyderabad and Tanveer Foundation	<ol> <li>Handling Emergencies("Hands-on session on CPR)</li> <li>Nutritional Needs of Adolescents</li> <li>Significance of adolescent immunisation.</li> </ol>
2	Septe mber 2019	Free Dental Check Up Camp	Group of Experts	Partha Dental Clinic	<ol> <li>Complete oral checkup with proper diagnosis with proper treatment plan</li> <li>Free Consultation with super specialist Doctors</li> <li>Free family consultation with coupon</li> <li>Free scaling free polishing</li> <li>Special Discounts on all treatments</li> <li>Inaugural offers on Dermatology</li> <li>Free Consultation and special Discounts on treatments</li> </ol>
3	Febru ary 2020	Health Camp	Group of Experts	Thyrocare	Awareness on Thyroid Disorders Following test were done at reasonable price  • T3,T4,TSH, Lipid Profile, Liver Profile, KidneyProfile, IronDeficiency,  • Fasting Blood Sugar, Vitamin Profile,Testosterone)



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# Glimpses

• Health awareness program with Adolescent Health Academy and Tanveer Foundation, Hyderabad.



• Free dental check up with Partha Dental Clinic.



• Health Camp in Collaboration with Thyrocare.





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# ii . Faculty Welfare Measures through Health Centre - 2020-2021

S.No	Month/Year	Event/Activity planned	Resource Person	Benefits
			Dr.S.Amarender MD, Director, Ramaiah Hospital, Hyd	
1	August 2020	Webinar on "The effect of the COVID-19 induced lockdown on nutrition, health and lifestyle patterns among young adults."	Dr.(Major) E P Chandrakala, Consultant Gynecologist for Army Clinics and BITS, Hyd	Awareness and Counseling for the ongoing stress and anxiety due to COVID 19 Lockdown
	young adunts.		Dr.Reshma Sultana, Consultant Obstetrician and Gynecologist	
2	October 2020	Webinar - Gynecology (PCOD)	Dr.Reshma	Awareness on PCOD
3	March 2021	Webinar on "Dry Eyes"	Dr CH Sudheer, Ophthalmologist, M S Lions Hospital, Hyderabad	Awareness on Eye Surgery, Eyelid Surgery, Diabetic Eye Check-up, Eye Muscle Surgery and Orbital Decompression Surgery for Thyroid Eye Disease etc.



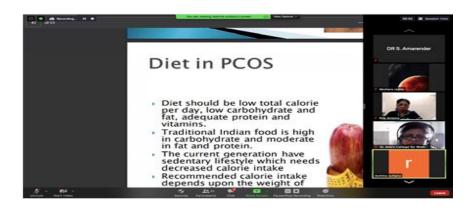
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#### Glimpses

• Webinar on "The effect of the COVID-19 induced lockdown on nutrition, health and lifestyle patterns among young adults.



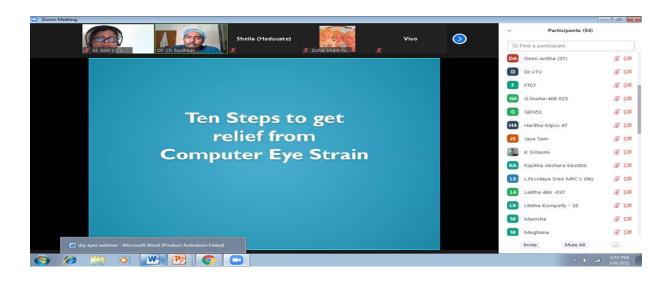
• Webinar - Gynecology (PCOD) by Dr.Reshma.





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• A Session on Dry eyes by Dr CH Sudheer MS, Ophthalmologist, Lions Hospital, Hyderabad.



#### ii . Faculty Welfare Measures through Health Centre - 2021-2022

S.No	Month	Event/Activity planned	Resource Person	Collaborating unit	Benefits
1	September 2021	COVID 19 Vaccination Drive	Group of Health Care Professionals	Government Hospital, Gudimalkapur, Mehdipatnam, Hyderabad	Vaccination
2	September 2021	Webinar on COVID 19 Variants	Dr.Neeraj Agarwal, Professor and Head AIIMS, Bibinagar	-	Awareness
3	September 2021	Guest Lecture on Polycystic Ovarian syndrome in Adolescents,	Dr.MaalavikaAppasani, Obstetrician- Gynecologist	-	Awareness
4	October 2021	Guest Lecture on Bone Health - Women	Dr.Shashikanth G, Sr.Consultant Orthopaedic Surgeon	-	Awareness



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	5	November 2021	Guest Lecture on Diabetes- A Silent Killer?	Dr.Ashish Chauhan, MD, Internal Medicine , Apollo Hospital	-	Awareness
Ī	6	November 2021	A talk on the topic "THE COVID 19 PATHWAY	Dr.Sindhu, Dental Surgeon	GA Dental Clinics	Awareness
•	7	January 2022	A workshop on the Topic "First Aid Prime- Be Aware And Save Lives" by		FLO Hyderabad, in association with, ALERT	Awareness
-	8	March 2022	Medical camp	Group of Experts		Diagnostic tests on various profiles for Staff (teaching and admin )students and Parents
		April 2022	"Inclusion In The Workplace :Challenges And Opportunities In Post Pandemic"	Surabhi Dayama, Counselling Psychologist at TISS Hyderabad	-	Awareness

# Glimpses

#### • COVID Vaccination drive.







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• Webinar on the topic "COVID 19 variants, prevention and the possibility of the third wave".



• Guest lecture on the Topic: Polycystic Ovarian Syndrome in Adolescents.



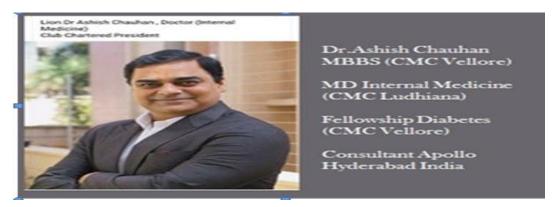
• Guest lecture on the topic "Bone health - Women".





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• Guest lecture on : Topic- Diabetes a silent killer?



• A talk on the topic "THE COVID 19 PATHWAY: A proposed oral vascular infection and the importance of oral healthcare measures by dental surgeon Dr.Sindhu.



• A workshop on the Topic "First Aid Prime- Be Aware And Save Lives" by FLO Hyderabad, in association with ALERT.





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Medical camp for diagnostic tests on various profiles for Staff.



• "Inclusion In The Workplace :Challenges And Opportunities In Post Pandemic" by Surabhi Dayama, Counselling Psychologist at TISS Hyderabad.



Northam Program Mendipatham Myderabad Northam Program In St Ann's College For Women ,In Mehdipatham | Hyderabad | V6 News



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# ii . Faculty Welfare Measures through Health Centre - 2022-2023

	S.No	Month/Year	Event/Activity planned	Collaborating Unit	Resource Person	Benefits
	1	September 2022	Guest lecture on Obesity and PCOD – symptoms and causes	-	Dr. Deepthi, and Dr Reginald Lam	Awareness Session
2		October 2022	Talk on Cancer- Awareness and prevention	-	RTN.Dr.Chaturvedi, General Secretary, Swastika Cancer Care	Awareness Session
3		January 2023	Free dental camp for staff and students	BRACE DENTAL CLINICS	Group of Experts	Dental awareness on common dental ailments with emphasis on brushing techniques, tooth decay, gum diseases, measures used to prevent them and various other related oral health issues.
4		February 2023	Free Eye check up camp by MAXIVISION	Dr. Reddy's digital health solution ICICI LOMBARD 'SVAAS'	Group of Experts	Journey of outpatient healthcare and wellness –
5		March 2023	Free Health camp by Vijaya Diagnostic Centre			Complete Health Check up facility being availed by Staff
6		May 2023	Free Health Camp for Teaching and Admin Staff	Medicover hospitals	Group of Experts	Free Health Check up



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#### **Glimpses**

Guest lecture on Obesity and PCOD –Symptoms and Causes.



Talk on Cancer-Awareness and prevention.



• Free Dental camp for Staff and Students in Collaboration with Brace Dental Clinics.



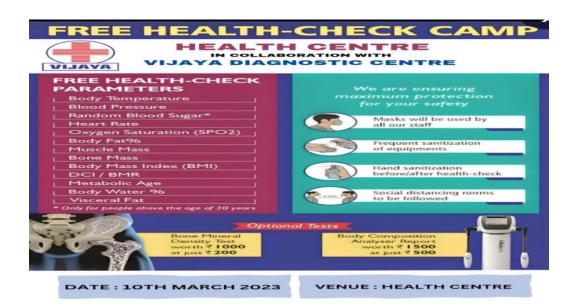


(Autonomous) Affiliated to Osmania University NAAC Accredited with A+ Grade (3rd Cycle), CPE by UGC ISO 9001:2015 ISO 14001:2015

• Free Eye check-up camp by MAXIVISION, jointly organised by the Department of Commerce, Health Centre and Dr. Reddy's Digital health solution ICICI LOMBARD 'SVAAS'.



• Free Health camp by Vijaya Diagnostic Centre.





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• Free Health Camp by Health Centre in collaboration with Vijaya Diagnostic Centre.



• Free Health Camp in Collaboration with Medicover Hospitals





Principal
St. Ann's College For Women
(Autonomous)
Mehdipatnam, Hyderabad-28