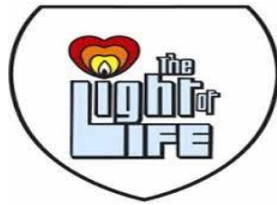


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CRITERION - VI

GOVERNANCE LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies



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6.3.1 Avenues for Career Development and Other Incentives

III. Avenues for Career Development

- i. Financial Assistance to participate in Professional Development Programs
- ii. Financial assistance to organize , participate and present papers at National and International Conferences
- iii. Cash incentives for Publications
- iv. Felicitation for Faculty achievements
- v. Meritorious Teacher Award and Best Research output Award
- vi. Grants for Pursuing PhD
- vii. Seed Money for MRP
- viii. Training for Administrative staff in accounting and software packages

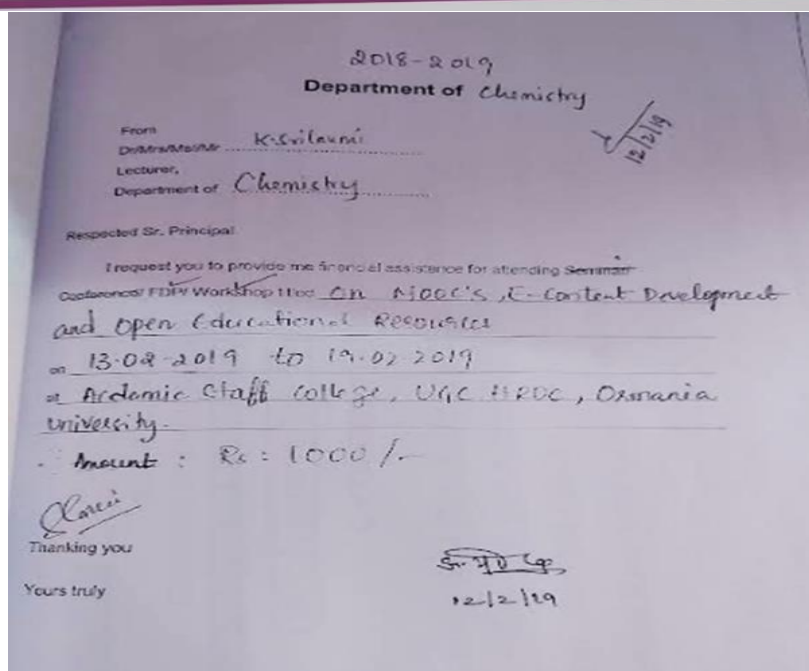


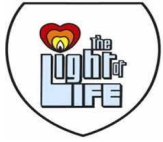
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i. Financial Assistance to Participate in Professional Development Programs

Mrs.K.Srilaxmi





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Mrs. Meena Shanti



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Mehdiapatnam, Hyderabad -500 028

Request for Financial Support

To
The Principal
St. Ann's College for Women, Mehdiapatnam
Hyderabad-500028

Respected Sr. Principal

I, R. Meena Shanthi, of the
Department of Commerce request you to provide me financial assistance
of Rs. 1000/- for attending Workshop/Seminars/Conference/FDP titled
STC on Disaster Mgt Post covid on
UGC - HRDC, Osmania University at
R. Meena Shanthi

Thanking you
Yours truly



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ii. Financial assistance to organise, participate and present papers at National and International conferences.

Dr.Smita Asthana



Department of

From
Dr/Mrs/Ms/Mr ... Smita Asthana
Lecturer,
Department of Chemistry.....

1
2/4/19

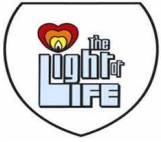
Respected Sr. Principal

I request you to provide me financial assistance for attending Seminar/
Conference/ FDP/ Workshop titled FSSER International Conference on
Business, Management, Economics, Interdisciplinary studies
Social Science and Humanities
on 2-4th April 2019
at Singapore
Amount - 26250/-

Thanking you

Yours truly
Smita Asthana

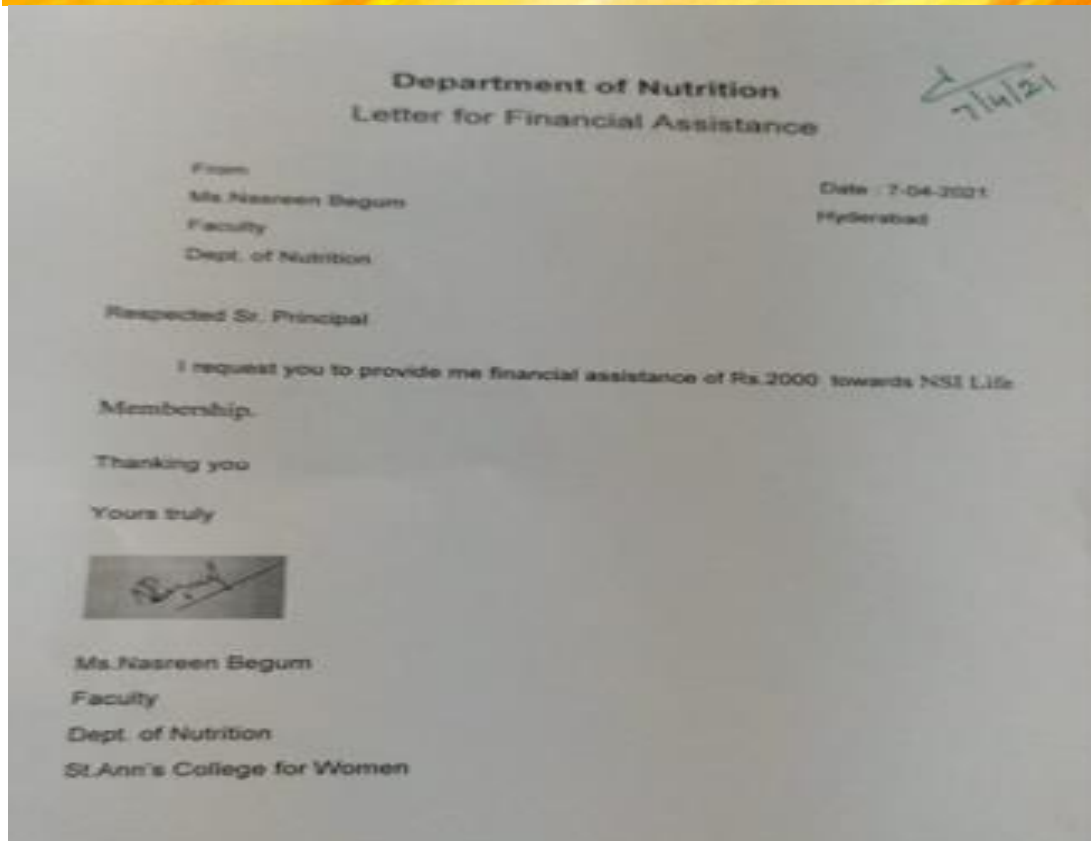
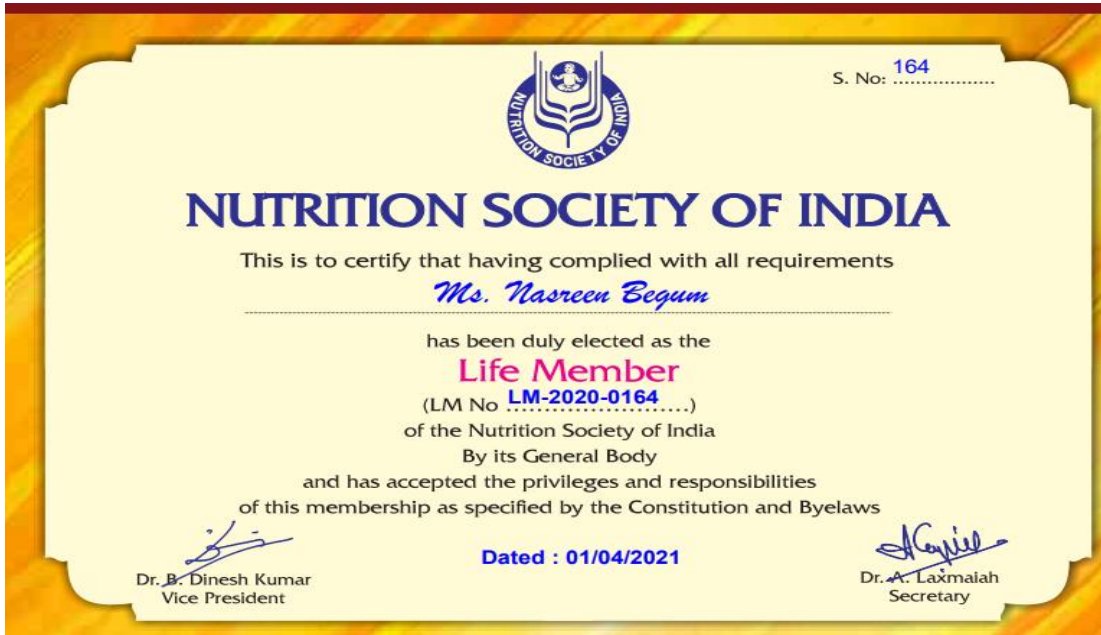
Sr. 4/19
2/4/19

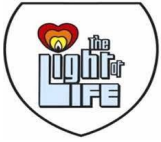


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Ms.Nasreen Begum





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Mrs. Rashmi



International Virtual Conference on Fourth World Literature Certificate

This is to Certify that Rashmi Pulizala, Lecturer, Dept. of English, St. Ann's College for Women, Mehdipatnam, Hyderabad, India has presented a paper titled Literature and Films as Modes of Expressions in the Three-Day International Virtual Conference on Fourth World Literature Organised by the Department of English & Research Centre, Nesamony Memorial Christian College, Marthandam, Kanyakumari, Tamilnadu, India in collaboration with Cape Comorin Trust, India & Cape Comorin Publisher, India from 09-11 September 2021.



Dr. L. M. Samuel Nayagam
Organising Secretary



Dr. M. Prabha Punniyavathy
Convener



Dr. R. S. Regin Silvest
President, Cape Comorin Trust

Department of

From
~~Subject/Title~~ P. Rashmi
Lecturer,
Department of English

P. Rashmi

Respected Sr. Principal

I request you to provide the financial assistance for Attending/ Organizing
Seminar/ Conference/ FDP/ Workshop titled
Fourth world literature

on 09-11 Sept. 2021 organized by Dept. of English & Res. Ctr.,
Nesamony Memorial Christian College, Kanyakumari, Tamil Nadu

200/-

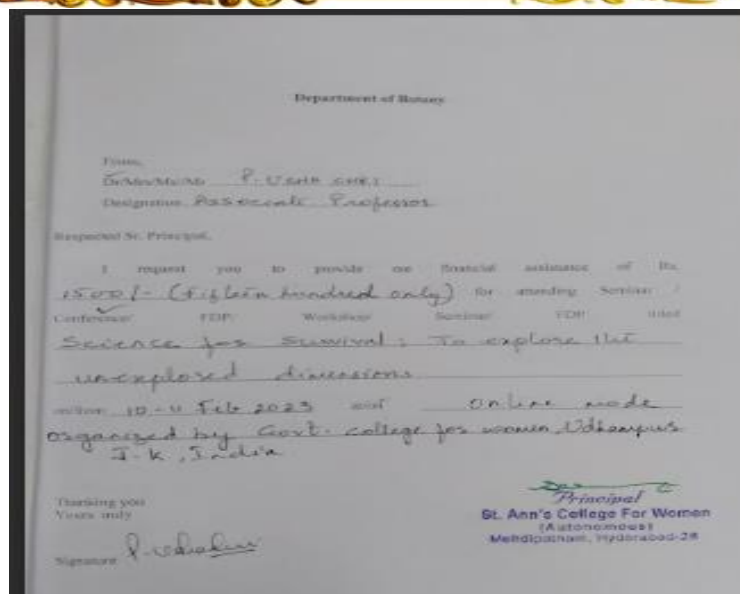
Thanking you
Yours truly
P. Rashmi
7/09/21



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Dr.P.UshaSri





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 ISO 9001:2015 ISO 14001:2015

iii. Cash Incentives for Paper Publications

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 Accredited 'A+' Grade by NAAC (3rd cycle)
 College with potential for Excellence by UGC
 Mehdipatnam, Hyderabad.

**RESEARCH COMMITTEE- TEACHERS DAY INCENTIVES
 2018-2019**

Total no. Of faculty received incentives for research publications	Total Amount	Signature of Convener	Signature of Principal
58	Rs 1,57,500/-	<i>[Signature]</i> 6/9/2019	<i>[Signature]</i> 6/9/19

Principal
 St. Ann's College For Women
 (Autonomous)
 Mehdipatnam, Hyderabad-28

Incentives paid to faculty for Paper Publication



*Cash Incentive to Mrs. Anuradha, Head,
 Department of Commerce,
 Mrs. Sujatha, Head, Department of BBA*

*Cash Incentive to Dr. Nirmala Xavier, Head,
 Department of Mathematics,
 Dean Student Affairs PG*



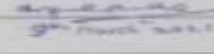

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ISO 9001:2015 ISO 14001:2015

Incentives paid to faculty for Paper Publication

St. Ann's College for Women
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College with potential for Excellence by UGC
Mehdipatnam, Hyderabad.


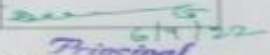
**RESEARCH COMMITTEE- TEACHERS DAY INCENTIVES
2019-2020**

Total no. Of faculty received incentives for research publications	Total Amount	Signature of Convener	Signature of Principal
49	Rs 1,10,100/-		

Principal
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Mehdipatnam, Hyderabad-28

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College with potential for Excellence by UGC
Mehdipatnam, Hyderabad.

INCENTIVES ON TEACHERS DAY 5th SEPTEMBER 2022

Total no. Of faculty received incentives for research publications	Total Amount	Signature of Convener	Signature of Principal
55	Rs 1,19,500/-		

Principal
St. Ann's College For Women
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Cash Incentive to Mrs.Roja, Department of Botany





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iv. Felicitation for faculty achievements

- **Dr.K.R.Radhika ,Head, Department of Chemistry, Dean Student Affairs**



- **Dr.Vimala Reddy, Head, Department of Physical education**





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V. Meritorious Teacher Award and Best Research award

2018-2019		
Name	Department	Award
Dr.D.Sarala	Physics and Electronics	St. Ann's Meritorious Teacher Award SAMTA - 2018-2019 on the occasion of Teachers Day
Dr.Usha Shri	Botany	St. Ann's Research Award- SARA 2018-2019 on the occasion of Teachers Day

Dr.D.Sarala, Head , Department of Physics and Electronics - SAMTA Awardee

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Phone : 040-23513020
040-20034914



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Santoshnagar Colony, Mehdiapatnam, Hyderabad - 500 028.

Date:05.04.2018

To
Dr.D.Sarala, M.Sc.,D.Lit.
Head, Dept. of Physics & Electronics.

Dear Dr.Sarala,

I am happy to inform you that you have been selected for the award of St. Ann's Meritorious Teacher Award – SAMTA for the year 2018 – 19 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5,000/-. I congratulate you on your outstanding performance.


Dr.Sr.P.Amrutha,
PRINCIPAL
ST. ANN'S COLLEGE FOR WOMEN
MEHDIPATNAM, HYDERABAD-28.





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Dr.Usha Shri, Head , Department of Botany - SARA Awardee

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040-20034914



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Date:03.09.2018

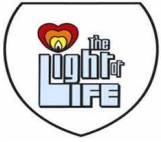
To
Dr.Ushasri M.Sc.,Ph.D
Head & Assistant Professor
Dept. of Botany

Dear Dr,Ushasri,

I am happy to inform you that you have been selected for the award of St. Ann's Research Award – SARA for the year 2018 – 2019 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5,000/- . I congratulate you on your outstanding research work during the year.


Dr. Sr. P. Amrutha,
PRINCIPAL
ST. ANN'S COLLEGE FOR WOMEN
MEHDIPATNAM, HYDERABAD-28.





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2019-2020		
Name	Department	Award
Mrs.D.Mahitha	Commerce	St. Ann's Meritorious Teacher Award SAMTA - 2019-2020 on the occasion of Teachers Day
Dr.Tasneem Jahan	Zoology	St. Ann's Research Award- SARA 2019-2020 on the occasion of Teachers Day

Mrs.D. Mahita , Dean Student Affairs and Associate Professor, Department of Commerce- SAMTA Awardee

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E-mail : stann_college@yahoo.co.in
Phone : 040-23513020
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Date:02.09.2019

To
Mrs.D.Mahitha, M.Com.,D.Lit.
Lecturer, Dept. of Commerce

Dear Ms.Mahitha,

I am happy to inform you that you have been selected for the award of St.Ann's Meritorious Teacher Award – SAMTA for the year 2019– 20 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5,000/-. I congratulate you on your outstanding performance.


Dr.Sr.P.Amrutha,
PRINCIPAL
ST. ANN'S COLLEGE FOR WOMEN
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Dr. Tasneem Jahan , Head, Department of Zoology- SARA Awardee

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E-mail : stann_college@yahoo.co.in

Phone : 040-23513020



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Date:04.09.2019

To
Dr. Tasneem Jahan M.Sc.,Ph.D
Head & Assistant Professor
Dept. of Zoology

Dear Dr. Tasneem Jahan,

I am happy to inform you that you have been selected for the award of St. Ann's Research Award – SARA for the year 2019 – 2020 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5,000/- . I congratulate you on your outstanding research work during the year.

Dr. Sr.P. Amrutha.
PRINCIPAL
ST. ANN'S COLLEGE FOR WOMEN
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2021-2022		
Name	Department	Award
Ms.D.Srikala	Statistics	St. Ann's Meritorious Teacher Award SAMTA - 2021-2022 on the occasion of Teachers Day
Dr.D.Divya	Zoology	St. Ann's Research Award- SARA 2021-2022 on the occasion of Teachers Day

Dr.D.Srikala, Head, Department of Statistics -SAMTA Awardee

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Date: 05-04-2022

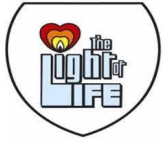
To
Ms.D. Srikala, MSc., M.Phil., (Ph.D)
Head, Department of Statistics

Dear Ms.Srikala,

I am happy to inform you that you have been selected for the award of St. Ann's Meritorious Teacher Award - SAMTA for the year 2021-2022 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5000/-. I congratulate you on your outstanding performance.


Dr.Sr.P.Amrutha
Principal
St. Ann's College For Women
(Autonomous)
Mehdiapatnam, Hyderabad 28





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Dr.D.Divya , Assistant Professor , Department of Zoology - SARA Awardee

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Phone : 040-23513020



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Date: 05-04-2022

To
Dr.D.Divya, MSc,Ph.D
Assistant Professor,
Department of Zoology

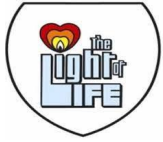
Dear Dr. Divya,

I am happy to inform you that you have been selected for the award of St. Ann's Research Award - **SARA** for the year 2021-2022 on the basis of the recommendation of the award committee. The award is accompanied by a cash grant of Rs.5000/-. I congratulate you on your outstanding research work during the year.

Dr.Sr.P.Amrutha

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MEHDIPATNAM, HYDERABAD-28





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vi. Grants for pursuing Ph.D.

Date- 12-7-2019
Hyderabad.

RS-5000/-
12/7/19

To,
The Principal,
St Ann's College for Women,
Mehdipatnam, Hyd.

Sub : Partial support grant for Ph.D programme.
Ref: Allotment letter attached.

Respected Sister,

I am happy to bring to your kind notice that I am registered for pursuing Ph.D programme, on the topic "Comprehensive studies on Airpollutants" in GITAM University.

I request you to kindly make arrangement to issue an advance amount of Rs.5000/- to initiate and carry out my Ph.D programme.

Thanking you,

Yours Sincerely,
G. Sowmya Devi
Ms G. Sowmya Devi
(Lecturer, Dept. of Chemistry(UG))

ST. ANN'S COLLEGE FOR WOMEN
MEHDIPATNAM, HYDERABAD - 500 028.

No. _____ **VOUCHER** Date.. 21/12/21

Received with thanks from THE PRINCIPAL, ST. ANN'S COLLEGE FOR WOMEN,
Mehdipatnam, Hyderabad - 500 028.

a sum of Rs. 20,000/- (Rupees Twenty thousand only only)

towards Financial assistance for Ph.D work
for Gladys.T, Dept of Mathematics.

Cheque No: 009634.

G. Gladys
Signature of the Receiver.

I Gladys Lecturer from the Dept of Mathematics request you to kindly grant me some financial assistance towards my Ph.D work as I am at the completion stage and have tuition fee to clear.
Please kindly consider my request sister.




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vii. Seed Money for MRP

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Phone : 040-23513020

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LETTER OF APPROVAL

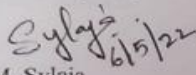
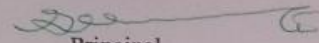
To, 22-04-2022
Ms.AM. Sylaja,
Department Of Biochemistry
St.Ann's college for women

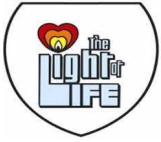
We are pleased to inform you that research committee and screening committee of our college has approved the application of faculty / student ARP proposals titled as '**Comparative study of degrading synthetic dyes using Bacteria & Bioenzymes from textile waste waters**' for the year 2021-22.

The terms and conditions are

1. The amount sanctioned for the proposed MRP proposal is Rs **25,000/-**
2. Collect the first installment of SEED money of Rs. **9000/-** in the first week of May, 2022
3. Second installment of SEED money of Rs. 9000/- will be released only after publication of a review paper in any journal
4. The remaining balance of Rs. 7000/- will be released after publication in a journal indexed in scopus

I duly abide by the protocol of ARP


AM. Sylaja

Principal



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LETTER OF APPROVAL

To,

22-04-2022

Ms.T. Gladys

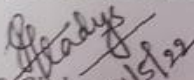
Department Of Mathematics,

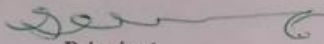
We are pleased to inform you that research committee and screening committee of our college has approved the application of faculty / student ARP proposals titled as "Dynamics of bio convection flow of non Newtonian nanofluids alongside Gyrotactic microorganisms with thermal radiation, joule heating and Soret Dufour mechanisms" for the year 2021-22.

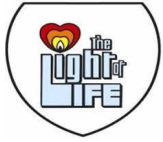
The terms and conditions are

1. The amount sanctioned for the proposed MRP proposal is Rs **20,000/-**
2. Collect the first installment of SEED money of Rs. **10,000/-** in the first week of May, 2022
3. Second installment of SEED money of Rs. 5000/- will be released only after publication of a review paper in any journal
4. The remaining balance of Rs.5,000/- will be released after publication in a journal indexed in scopus

I duly abide by the protocol of ARP


Ms. T. Gladys 21/5/22


Principal



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LETTER OF APPROVAL

To,

22-04-2022

Ms. Juvaria Azmath,
Department Of Zoology,
St. Ann's college for women

We are pleased to inform you that research committee and screening committee of our college has approved the application of faculty / student ARP proposals titled as " **Diversity of Birds and their Conservation in twin cities.**" for the year 2021-22.

The terms and conditions are

1. The amount sanctioned for the proposed MRP proposal is Rs **22,000/-**
2. Collect the first installment of SEED money of Rs. **10,000/-** in the first week of May, 2022 out of which Rs 5000/- towards Awareness programs; another Rs 5000/- for Plantation drive.
3. Second installment of SEED money of Rs. 6000/- will be released only after publication of a review paper in any journal
4. The remaining balance of Rs. 6,000/- will be released after publication in a journal indexed in scopus

I duly abide by the protocol of ARP

Juvaria Azmath
10/05/22
Ms. Juvaria Azmath

[Signature]
Principal



St. Ann's College for Women

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viii. Training of Administrative staff

viii. Training of Administrative staff

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Mehdipatnam, Hyderabad - 500 028

IQAC & Department of Computer Science
Under UGC Paramarsh Scheme
Organize a
Two Day State Level Workshop
ON
Digital Skills for Effective Office Management

Date: 24th & 25th September, 2021 Time: 11:00am to 1:00pm
Mode: Online / Offline
Online Participants : Guest Offline: ICT Centre @ St. Ann's

Topics to be Covered:

- Creating Google Forms & Sheets
- Organizing in Google Drive
- ERP / MIS Systems
- ICT Best Practices

Resource Persons:

Ms B Aparna
Asst. Professor, Dept of CS

Ms. K Rajeswari,
Asst. Professor, Dept of CS

Free Registration
Target Group : Administrative Staff
E-Certificates will be issued

<https://forms.gle/pJPCWX202fastj119>

REGISTRATION

For further details contact: r20msds2020@gmail.com

See
Principal
St. Ann's College For Women
(Autonomous)
Mehdipatnam, Hyderabad-28



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ISO 9001:2015 ISO 14001:2015

IV.

Other Incentives

i. Awards for long service.

ii. Gifts on festive occasions

iii. Excursions

IV. Other Incentives

i. Awards for Long Service

Mrs.C.Vijayavalli , Addtl. Controller of Examinations, Associate Professor , Department of Chemistry



Felicitation on Completion of 25 years of Dedicated Service - Support Staff

Mrs.Vasanta , Auxiliary Staff, Department of MCOM





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Felicitation of Teaching , NonTeaching and Administrative Staff on Retirement

Dr.Kavita, Head , Department of Commerce



Dr.Ammanni Das, Head, Department of Chemistry PG



Mrs.Shoba Sistla , Administrative Staff





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Mr. Raja Reddy, Support Staff, Department of Microbiology



Mrs. Balamani, Auxiliary Staff



iii. Excursion



Devi

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