



7.1.1 Supporting Document

Gender Equity and Sensitization Activity

Activities 2022-23

Legal Awareness Programme on 12th Dec, 2022

Smt. Radhika Jaiswal, Hon'ble Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Nampally Criminal Court, Hyderabad has highlighted rape cases and the legal action. She has mentioned about civil and criminal law on marriage, divorce, property distribution, domestic violence, Rape and sexual assault, Dowry death, Acid Attack. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating by small failure of the security and justice provisions. It was interactive session where many question was asked by participants to the panelist. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating abysmal failure of the security and justice provisions.

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PRESENTS

**Legal Awareness Program on
Human Rights, Food Security
Act and Legal Services
Authority.**

CHEIF GUEST

SMT. RADHIKA JAISWAL
Hon'ble Senior Civil Judge - Cum - Secretary,
Metropolitan Legal Services Authority,
Nampally Criminal Court,
Hyderabad Telangana.

RESORSE PERSON

SMT. PADMAVATHI
Advocate,
Metropolitan Legal Services Authority
Hyderabad Telangana.

SMT. ARCHANA
Advocate
Metropolitan Legal Services Authority,
Hyderabad Telangana.

DATE December 12th,
2022

TIME 1:00 PM

GOVERNMENT OF TELANGANA
METROPOLITAN LEGAL SERVICES AUTHORITY-HYDERABAD.
11 floor City Criminal Court Premises,
Nampally, Hyderabad, Telangana State 500 091
Cell Ph No: 831801181. Office Num: 040-2142488
E-mail: mbsa@telangana.gov.in

Dis No: **163P/MSAHYD/2022** Date: **9-12-2022**

From
Radhika Jaiswal,
Senior Civil Judge-cum-Secretary,
Metropolitan Legal Services Authority,
Hyderabad

To
The Principal,
St. Ann's College for Women, Mehdiptnam,
Hyderabad

Sir/Madam,

Sub- MISA - Legal Awareness programme on the topic of Human Rights, Food security Act, Legal Services Authority - Regarding

As per the directions of National Legal Services Authority, New Delhi and Telangana State Legal Services Authority, Hyderabad. The Metropolitan Legal Services Authority, Hyderabad intend to conduct Legal Awareness programme at your college i.e. St Ann's college for Women, Mehdiptnam on 12-12-2022, at 01:00 Pm.

S.NO	Name	Topic
1.	Smt.padmavathi, Advocate	Human Rights
2.	Ms. Archana, Advocate	Food Security Act
3.	Radhika Jaiswal, Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Hyderabad	Interaction with students on Legal Services Act.

Therefore, you are requested to gather the students and make the programme successful.

Yours faithfully
Senior Civil Judge-cum-Secretary
Metropolitan Legal Services Authority
Hyderabad

Copy to:-
Shri Syed Abdul Wasayy, Advocate and Coordinator to MISA, Hyderabad
To coordinate with college Authorities.

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St. Ann's College for Women

Presents

**Legal Awareness Programme on Human Rights, Food
Security Act and Legal Services**

Program Schedule

Time	Event
12.45	Interaction with SQAC Members on Anti Ragging activities
1.00	Tree Plantation
1.10	Visit to Nutrition Lab
1.15	Visit to Legal Aid Clinic
	Legal Awareness Program Room No: 47
1.19	Prayer
1.20	Inviting guests on to the Dais
1.21	Green Greetings
1.21	Address Smt. Padmavathi, Advocate
1.40	Address Smt. Archana, Advocate
2.00	Chief guest Address
	Vote of Thanks

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Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC

INAUGURATION

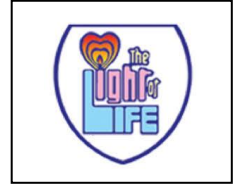
Time: 10:30-12:20

Venue- St. Joseph Auditorium, St. Ann's College for Women

Centre for Women's Studies and Department of Journalism, St. Ann's College for Women, Mehdiapatnam, Hyderabad organized Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC. Ms. Saritha, Faculty, Dept of English, organizing committee member welcomed each one of them to Two days Conference.

The inaugural session of the conference began with a prayer song followed by '*Lighting of Lamp*' by dignitaries of the conference:

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1. Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad;
2. Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express;
3. Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore;
4. Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP Telangana Special Police Force;
5. Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann's College for Women)
6. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad
7. Dr. Sr. P. Amrutha, Principal, St. Ann's College for Women;
8. Dr Smita Asthana, Dean & IQAC Coordinator, St. Ann's College for Women;
9. Dr. Meena Patangay, Dean, St. Ann's College for Women;
10. Dr. Bharathi, Head, Dept of Journalism, St. Ann's College for Women;
11. Ms. Popy Devi Nath, Director – CWS, St. Ann's College for Women



Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women, Mehdiapatnam addressed the gathering highlighting the importance of the conference on Women and

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the 4Es -Education, Employment, Entrepreneurship, and Empowerment. She has also welcomed the dignitaries and presented with Green Greetings, a Memento.



Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women

Ms. Popy Devi Nath, Director – Centre for Women Studies presented the genesis of the conference.



Chief Guest Address

Chief Guest Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad has highlighted about the ICSSR SRC and scopes for research in social sciences. He has mentioned the importance of the conference in present era.

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Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC

Keynote Speaker Address: Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore. She has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India's women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women's economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.

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Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore

Guest of Honour Address Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express

She spoke on women empowerment and about men in general, stating that men never get an opportunity to voice their emotions as they are considered the breadwinners. She stated that men should also be taught to express their feelings without being emasculated or embarrassed. She believes that if men voice their emotions they can be at par with women and help in the development of woman empowerment. She has shared her life experiences which is a motivation for the students.



Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express

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Dr. P. Bharathi, Convener, Conference presented vote of thanks. She thanked the delegates for making the conference meaningful.



The inauguration was concluded with National Anthem.



Group

photos

TECHNICAL SESSION ONE

Theme: Women, Media, Technology and Science

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Time: 1:00 AM – 4:20 PM

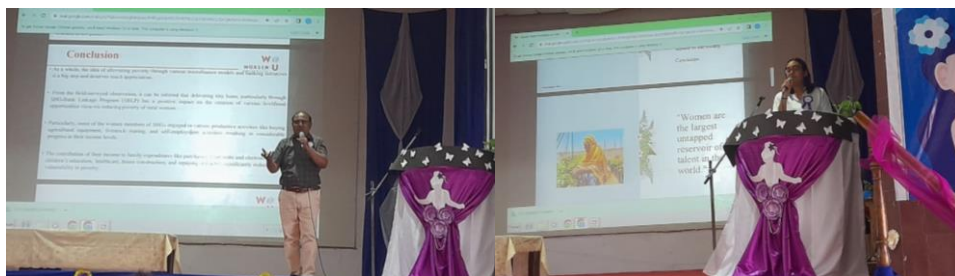
Venue: Auditorium

Chaired by –

1. Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad

2. Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University

Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women, coordinator of the technical session one welcomed the audience and welcomed the chairs with green greetings followed by the introduction of the chairs.



Before starting the presentation Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad has highlighted on Women and girls are underrepresented in fields of science, technology, Media. According to a 2022 report by World Bank, women account for only 28% of engineering graduates and in fields like artificial intelligence, only 1 on 5 professionals are female. Gender bias and stereotypes are among the major contributors to suppressing women from exploring careers in STEM fields. Pressure to conform to societal norms, forced marriages and childbirth are among the daunting reasons why women in STEM face challenges. In most households, women are majorly responsible for running the family, and this burden restricts them, to an extent, from pursuing their dream career.

Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University has highlighted how women are portrayed in media and how we can tackle the Underrepresentation of Women in Media.



After chair person's addressed paper presentation followed by discussion.

List of the speakers and topics details given below:

DAY- ONE: 13th March		
Students Coordinator: Ms. Pavani & Ms. Divya, BA 3rd Year		
Time	Paper Presenters Name	Title
1:00-1:05	Dr. Siriman Naveen, Dr. Srinivas Junuguru, Dr. Naveen Kolloju, Dr. P.V. Satya Prasad, Woxen University	Women in Bricklin industry in Telangana: A critical Overview
1.05-1.10	Dr G Revathi, Associate Professor, St. Ann's College for Women.	Women and Media
1.10-1.15	Ms. Dimple Racharla & Safia Khan, GITAM University	Success of Indian women in New Media
1.20-1.25	Ms. Sameena, Challapally Janani Llb MCJ Anupama Women's Magazine Editor	New Media and Inequalities: Surveillance, Regulation & Resistance
1.25-1.30	Author: Sree Raja Rajeswari Pragna Lanka	Women in Science and Technology

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	Co- Author: M. Shravya Hasini, GITAM University	
1.30-1.35	Ms. Baddam Sreeja, St. Ann's College for Women, Hyderabad	Women in Science and Technology
1.35-1.40	Ms. Safia Ejaz Khan, Co-Author: Dimple Racharla, GITAM University	Power and Decision-Making of women in corporate sectors
1.40-1.45	Lency Mariam, A. Sravanthi Reddy, Hajra Fatima*, St. Ann's College for Women	“Advancements in Understanding the Universe through Dr. Rohini Godbole’s Research on Fundamental Particles”
1.45-1.50	Dr. Naveen Kolloju 1 Dr. Srinivas Junuguru 2 Dr. Siriman Naveen 3 Dr. P.V. Satya Prasad 4, Woxen University	Mapping Poverty Alleviation through Sustainable Livelihoods of Rural Women
1.50-1.55	Leena Rayees Ahmed College: St. Ann's College for Women	The Objectification of Women and the Fashion Industry
1:55-2:00	Ms. Olesya. JK, Garden city	A correlation study between race-based rejection sensitivity on collective self-



	University, Kithagnur, Bangalore, Karnataka 560049	esteem and self-concept among young women adults of African students
2:00-2:05	Dr. Uma Sushmita Perepa and Dr. Balakrishna, Department of Media Studies, Gitam University	Roles, Rights and Responsibilities in the context of freedom for Women.
2:05-2:10	Dr. Kanaka, Associate Prof., St. Ann's College for Women	Human Rights of Women- Gender Equality and Women Empowerment
2:10-2:15	Chiru Padmini, JLP, St. Ann's College for Women	Women And Art - Creating Spaces for Identity, Acceptance and Expression
2:15-2:20	Mr. Bhumesh Daya Research Scholar, Department of Mass Communication, Telangana University, Nizamabad	Government's Policies and Legislations to Promote Women Empowerment and Gender Equality
2:20-2:25	Ms. Sunitha David, Head Dept of English, St. Ann's College for women	New Media and Inequalities: Surveillance, Regulation and Resistance
2.25-4.15	Discussion	
4: 20	Vote of Thanks	

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DAY TWO

DATE: 14TH MARCH

TECHNICAL SESSION TWO

Theme: Theme: Women: Work and Health

Time: 9:30 AM – 12:15 AM

Venue: Av Room

Chaired by –

1. Chairs: Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad, Telangana

2. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad, Telangana State, India,

Dr. Bharathi, Head dept of Journalism, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad has highlighted the theme which is on Women: Work and Health. She has mentioned that Women's economic empowerment enhances productivity, diversifies the economy, and increases income equality, among other positive development outcomes. Despite the progress that women have achieved in the modern era, many of them have fallen behind regarding health issues.

Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication, Telangana University has highlighted on Women's Health and Empowerment

After chair person's addressed paper presentation followed by discussion.

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List of the speakers and topics details given below:

DAY- TWO- 14th MARCH		
Students' Coordinator: Ms. Nandini & Ms. Fiza		
Time	Paper Presenters Name	Title
9:40-9:45	Ms. Kalyanee Das- Assistant Professor, Department of Psychology, Kumaraguru College of Liberal Arts and Science Ms. Arabhi K. M- IIIrd B.sc Psychology, Kumaraguru College of Liberal Arts and Science	A Comparative study on Subjective well-being during Menopause among Females with or without Spouse in their Late Adulthood

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9:45-9:50	Ms. Sridevi Sanda Research Scholar, Department of Business Management, Osmania University, Hyderabad	Glass Ceiling Effect on Women Career and Advancement in India – It Companies Perspective
9:50-9:55	Zainab Sajid, Student, BA 1st Year, St. Ann's College for women, Mehdipatnam, Hyderabad,	The Objectification of Women in the American Workplace
9:55-10:00	Dr. Shivakumar S Sangan Guest Lecture, Dept. of Women's Studies Gulbarga University, Kalaburagi-585106 Karnataka	Problems and Challenges of Women Domestic Workers in Kalaburgai City
10:00-10:05	Ms. Naairah Mujahid ¹ , Shaik Suhana ² , Ms. Nasreen Begum ³ , Maliha Fatima Khan ⁴ Juveria Azmath Khan ⁵ , St. Ann's College for Women	Assessment of Dietary Knowledge in Menopausal and Post Menopausal Women
10:05-10:10	Dr. Mallikarjun Nagashetty, PDF (ICSSR) Research Scholar Dept. of Women's Studies Gulbarga University Kalaburagi 585105 Karnataka	Health Status of Nomadic Tribal Women in Kalyan-Karnataka Region
10:10-10:15	Ms. Errum Fatima, St. Ann's College for Women	Women and Workplace Prejudice



10:15-10:20	Ms. Gayatri Vatsavai – BA PEP III, Ms. Saamiya Shirin – BA PEP III, St. Ann's College for Women	Women in Employment: Maternity and Paternity Leaves Differences and Similarities
10:20-10:25	Ms. Gopagani Bhuvaneshwari, Student, St. Ann's college for women, Hyderabad	A Study on Women Entrepreneurship in India
10:25-10:30	Ms. Harshita Titare, JLP, BA 2 nd Year, St. Ann's College for Women, Hyderabad	Women Entrepreneurship and Employment in India: a study of issues and challenges through a multidimensional view”
10:30-10:35	Ms. P. Swetha, Assistant Professor, Villa Marie PG College for Women – Hyderabad, S. Prathima Sharma, MBA 2nd year student, Villa Marie PG College for Women – Hyderabad	The Challenges and Growth of Women Employees: An analytical study with special reference to Corporate Sector
10:35-10:40	Jerusha S, Meghana G, Ananya M	Bridging the Gender Pay Gap
10:40-10:45	Mrs. G. Naga Laxmi, Mrs. Maria Pavithra M.Com, MBA M. Com Head, Dept. of Commerce Assistant Prof, Dept. of Commerce	Empowering Women Towards a Strong Nation Building

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	St. Pious Degree & PG College for Women St. Pious Degree & PG College for Women	
10:45-11:25	Discussion	
11:25-12:15	Vote of Thanks	

TECHNICAL SESSION THREE

Theme: Towards Empowering Women

Time: 9:30 AM – 12:15 AM

Venue: 47 Room No

Chaired by –

Dr. V. Srilatha, Associate Professor & Chairperson, Board of Studies in Political Science, Department of Political Science, Former Director, Centre for Women's Studies, Telangana Mahila Viswavidyalayam (Women's University)

Ms. Bhramara Sree, Head dept of Political Science, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the resource person.

Dr. Srilatha has stated that the empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important end in itself.

After chair person's addressed presentation started followed by discussion. 11 speakers have presented the paper.

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List of the speakers and topics details given below:

Time	Paper Presenters Name	Title
9:35-9:40	Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad- 503322 Telangana State, India.	Education emancipates and empowers Women
9:40-9:45	Ms. Akansha Singh, Research Scholar, JNU, New Delhi	“Women Street Vendors, Human Rights, and Covid-19 Pandemic: A study of issues and challenges through intersectional perspective”
9:45-9:50	Author: S. Lokesh, BBA L.L.B (HONS), Saveetha School Of Law, Co-Authors L. Priyadharshini, Research scholar, Saveetha School of Law L. Dhatchayani,	A Study on Impact of Family Structure on Women's Economic Independence



	Research scholar, Saveetha School of Law, Chennai	
9:50-9:55	Ms. Kanaka Prathap NLP Trainer (JMAADD), Jesuit Ministry of Alcohol and drug dependence Nagercoil Kanyakumari	Women In Power and Decision Making
9:55-10:00	Ms.Tania Sharma, Ph.D. scholar at the Department of History, the University of Hyderabad	Women in Colonial India: Analyzing the historiography on the custom of Sati in colonial India.
10:00-10:05	Smt. Kathyaine Medchal, Assistant Prof, Pulla Reddy College, Hyderabad	The role of rural women in development, food production and poverty eradication
10:05-10:10	Ms. Kolachana Subhadra, Asst. Professor in Badruka College PG Centre (BCPGC)	Women Empowerment Through Education and Entrepreneurship
10:10-10:15	Niveditha Vemulapalli, GSHS (Final year BA) Akhila Dara, GSHS (Final year BA), GITAM University	The "Other" in Sports
10:15-10:20	Dr. Antarleena Basu Assistant Professor School of Liberal Arts and Humanities Woxsen University	"Poetry as a Means of Women's Empowerment: A Critical Study of Select Contemporary Feminist

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		Poems and its Emancipating Influence”
10:20-10:25	Dr. R. Swapna Associate Professor, Department of Business Management Ms. O. Keerthi MBA Student, Department of Business Management, Villa Marie PG College for Women, Somajiguda, Hyderabad, Telangana, India.	A Study on Women Entrepreneurs Economic Progress, Problems and Prospects.
10:25-10:30	Ms. G. Pavani Mudhiraj, BA, St. Ann's College for Women	Women in Power and Decision Making
10:30-11:25	Discussion	
11:25-11:30	Vote of Thanks	

TECHNICAL SESSION FOUR

Theme: Women, Education, Sports and Empowerment

Time: 9:30 AM – 12:15 AM

Venue: Computer Lab

Chaired by –

Dr. G. Bala Krishna, Associate Professor, Media Studies, GITAM University, Hyderabad.



Ms. Urooja, Faculty of Nutrition Dept, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

List of the speakers and topics details given below:

TECHNICAL SESSION IV		
VENUE: COMPUTER LAB		
09:30 AM – 12:00 AM		
Students Coordinator: Ms. Leena. BA 3rd Year		
9:35-9:40	Ms. Shanthi Priya, OU Law College, Osmaniya Univ	Time for a Political Revolution
9:40-9:45	Dr. K Sreedevi, Kakatiya Government College, Hanumakonda	Political Participation of Women
9:45-9:50	Ms. Vaishnavi SR, (BA) St Ann's college for women, Hyderabad	Women in Sports
9:50-9:55	Ms. Saritha and Ms. Rashmi, Assistant prof, St. Ann's College	Women in Rural India
9:55-10.00	Ms. R. Bhramara Sree, Head, Department of Political Science, St. Ann's College for Women, Mehdipatnam, Hyderabad	Women Professionals in Sports
10:00-10.05	Mr. Sau Sumanrav, Patna University, Patna	Changing dimensions of administrative participation of women in Bihar
10:05-10:10	Fiza Khan & Hajira Amreen, BA, St. Ann's College for Women	Women Empowerment and Gender Equalities

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10:10- 10:15	Ms. Agli Hima Bindu, St. Ann's College for Women, Hyderabad	Neutral Upbringing: Reasonable and Possible?
10:15- 10:20	Author: G V Rishi Raghavendra, BBA L.L.B (HONS), Saveetha School Of Law, Saveetha Institute of Medical and Technical Science (SIMATS), Chennai- 600 077. Co-Author: K. Niranjana, Research scholar, Saveetha School of Law, Chennai	A Study on Women's Political Participation in India
10:20- 10:25	Dr. Zaheda Begum Assistant Professor Department Of Political Science Government Degree College Hayathnagar, Osmania University Hyderabad Telangana	Women in Policy Making: Breaking Barriers and Building Inclusive Societies
10:25- 10:30	Ms. Thrishitha Chennappagari, BA 3 rd Year, St. Ann's College for Women	Emerging Out of Odd: Women Struggle for Recognition in Sports
10:30- 10:35	Ms. Karronya Katrynn, St. Ann's College for Women	Harmful Traditional Practice Against Women
10:35- 10:40	Mr. Madhanala Shaila Prasad Assistant Professor in English, Badruka College of Commerce and Arts	Patriarchal view and transition of feminism all the way to "heforshe"



10:40- 11:25	Discussion
11:25- 11:30	Vote of Thanks

After all the research papers were presented, the floor was open for a group discussion. The group discussion included topics like what a person must do when they are harassed by the police officials, the difference between equality and equity, how equality is more about the basic rights, and how we as a society should educate the men about respecting women and promote women empowerment.

VALEDICTORY SESSION (Day two 15th March, 2023)

Chief Guest: Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women Ms. Popy Devi Nath, organizing secretary has welcomed the resource person with green greeting.

Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women has congratulated the paper presenters for their wonderful presentation. She has highlighted that generations have changed but the patriarchal mindset and stereotyping women has not changed and hence there is a need of awareness on Gender Equality. She also spoke about the sustainable development goals proposed by U.N which said that by 2030, the world will be 50: 50 which means that 50 % of men and 50 % of Women will occupy all walks of work in life, which indicates the advent of Gender Equality. She explained why Gender Equality is such a big question in today's times. In Indian Scenario, Female infanticide is still found certain parts of India which is horrifying in today's times. Establish an overall equal society, change should first start in our home and in our mindset. She has highlighted about Gender inclusive growth and the importance of gender sensitization in educational

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institutions. Women should be considered equal to men. This idea is the need of the hour both socially, economically and judicially. She explained about Gender responsible budget which is aiming to remove the differences in the pay check of men and women and providing more facilities like extended maternity leave to women. She has also mentioned about the work done by State commission for Women and about the helpline. She concluded the session by saying “Gender Equality is not a luxury; it is a necessity”.

Fraternity of St. Ann's has facilitated Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women with Shawl and Memento



Ms. Suneetha, Head Dept of Economics has presented the report of two-day national conference.

All the four sessions along with inauguration and valedictory prog were very informative and effectively presented by eminent speakers. There is a lot of questions asked by participants in question answer session.

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Certificate Distribution:

Best Paper Award to

1. Technical Session one: Ms. Dimple Racharla & Safia Khan, GITAM University

2. Technical Session two: Ms. Kalyanee Das- Assistant Professor, Department of Psychology, Kumaraguru College of Liberal Arts and Science

Ms. Arabhi K. M- IIIrd B.sc Psychology, Kumaraguru College of Liberal Arts and Science, Coimbatore

3. Technical Session three: S. Lokesh, BBA L.L.B (HONS), Saveetha School of Law, Co-Authors L. Priyadarshini, Research scholar, Saveetha School of Law L. Dhatchayani, Research scholar, Saveetha School of Law, Chennai

4. Technical Session four: Ms. Shanthi Priya, OU Law College, Osmaniya University

Overall Best Paper Award:

Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University

They were given a trophy and certificate for the best paper award.

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Ms. Popy Nath Devi, Director of Centre for Women's Studies presented vote of thanks. She thanked the resource person, paper presenters, volunteers and participants for making the conference a huge success and enlightening the participants.



The two-day programme ended with national anthem.

Outcomes

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This National Conference on Women and the 4Es brought together scholars from diverse spaces to share and enhance understanding from various perspectives, covering empowerment and inclusive growth. This conference not only attempted to bring to light the researches done in this area but also succeeded to unearth latest trends in the areas of women empowerment with respect to media, women's work, women health, literature, psychological aspects other than the economic and political arenas affecting women. Most important contribution of this conference is the glimpse of perspective of underprivileged which the scholars took with them to further bring change towards equal existence. We hope that the deliberations at this two-day conference and exchange of ideas through discussions and presentations will prove to be a step forward for achieving our goal of gender equality and inclusive growth.

Recommendations/Action Points: Specific, actionable and women-oriented recommendations bifurcated into actionable at Central, State and Local government levels

- There is a strong need to shake the cultural values of patriarchy. For this, a radical deconstruction of the gender stereotypes and gender-based self-images is required.
- Gender is a social construct and hence changeable. Men in the society need re-orientation. There is a need for gender sensitization and gender education.
- The stereo type definitions of masculinity and femininity are carried to the workplace which restrict the meaningful participation of women in employment and also stall their upward career mobility. It is essential to bring institutional changes at home and at workplace.
- In spite of a number of government regulations and schemes, gender discrimination and inequalities exist in our society. It is the need of the hour to work on changing the human psyche by using some psychological interventions at the ground level.
- Education is the foundation for women empowerment and is the most powerful tool for change in the status of women.



- There is a need to change public attitude towards women entrepreneurs. The women should be encouraged to opt for entrepreneurship as an alternative and better career option.
- The critical elements for inclusive growth are vocational training, agricultural development, employment generation for women through industrial development, access to finance and social sector development.
- Women's Studies needs to be promoted extensively. Gender Sensitization courses should make it as compulsory course in colleges and schools.
- More budgets government should provide to do this so that young female students emerge as empowered and sensitive citizens.
- Support and awareness for Women Entrepreneurs in funds allocation
- Women should be encouraged in the field of technicians and mechanical work and artificeries and also in robotics
- Create job opportunities for women through MSME
- Pay roll to be maintained for employees in the unorganized, and organised sector. This should be kept
- open for social audit and needs to be scrutinised by Ministries and Departments to maintain transparency
- Equal Pay to Female
- Consider Transgenders
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Execution of Financial Literacy and Digital Literacy programs for capacity building.
- Percentage of expenditure of local govt to be given to women enterprises.
- Dropout of school to be reduced so program to support family income.
- Sensitization to treat the women as the fellow human being and to support all their efforts.



- Pay roll to be maintained for employees in the unorganized, and organised sector.
This should be kept
- Providing paid paternity leave helps distribute childcare more evenly between parents, tackles gender stereotyping, and increases a mother's productivity.
- Make salaries public - when employees have access to information about on what their co-workers earn, and pay gaps at specific employers are exposed, employers will be pressured to fix pay disparities.
- Family-friendly policies, such as paid family and medical leave, affordable child care, and early childhood education programs coupled with equal pay policies could significantly reduce the gender wage gap while helping single mothers with children.
- Transparency within companies in criteria and decisions regarding pay can also help prevent gender bias.
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Not to prohibit workers from discussing pay- Pay secrecy prevails when companies prohibit employees from openly discussing pay with colleagues. This secrecy enables wage gaps to persist.
- Banning salary history questions from the negotiation process- Unfair cultural practices have evolved in the salary negotiation process to perpetuate pay inequities for women. The practice of being asked to disclose one's previous salary can compound inequalities and follow a woman over the course of her career.
- Women to be involved in employer and union leadership, enabling legislation that establishes comprehensive frameworks for gender equality in the workplace.
- Regulated pay with emoluments should be adhered
- Proactive pay equity laws.
- Provide equality to women in all workplaces



- Financial Literacy and Digital Financial Literacy should be specially provided at schools and adult learning schools.
- Skill Training and Vocational Training in Institutes and colleges.
- Policy to assist in access to market.
- Audit Report to be placed before the state legislature preferable State Legislative Assembly
- Finance Ministry, Ministry of Labour, Ministry of Women and Child Welfare need to review and submit points of intervention for the administration of pay roll accounts and also audit periodically
- Create more affirmative policies
- Investing in women leadership is therefore smart security as well as smart development.
- Dealing with any problems in performance related pay
- Limiting managerial discretion over all elements of the pay package
- Carrying out an equality impact assessment
- Give equal treatment among Schools, Colleges and Workplace
- Provide many schemes and opportunities to all women who have no education background and self-employed. Establish many schemes to empower their work and mentality.
- In Mudra Yojana Scheme the definition of Woman Entrepreneur needs to incorporate not just ownership but also economic benefit.
- A small Percentage of CSR of Banks/Financial Services/NBFCs to be allocated to capacity building of women.
- Equal Pay to Men and Women.
- Union Government has to follow, a good recruitment policy.
- All the emoluments for the staff need to be available as an order copy.
- Pursue economic security policies to help women remain in the workforce.



- Vocally support legislative measures to strengthen equal pay protections.
- To retain quality in-house training and other staff welfare polices need to be framed and implemented such as parental leave maternity leave pension benefits group insurance and risk factors need to be covered.
- Transparency accountability and identification of beneficiary is the need of the hour.

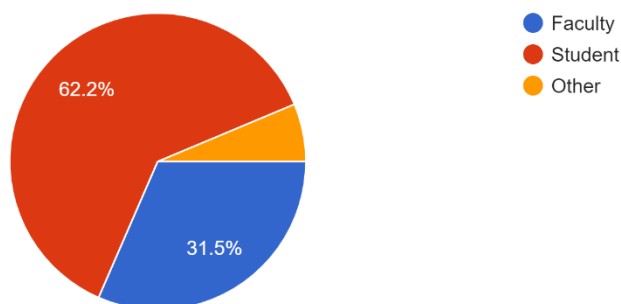
List of Participants

We have created a google form for registering the participants.

Google form link:

https://docs.google.com/spreadsheets/d/1Z-nlGviV-_nZWJG_SxqzMx46QZaX8y0B__71VFVDP8/edit?usp=sharing

Designation
111 responses

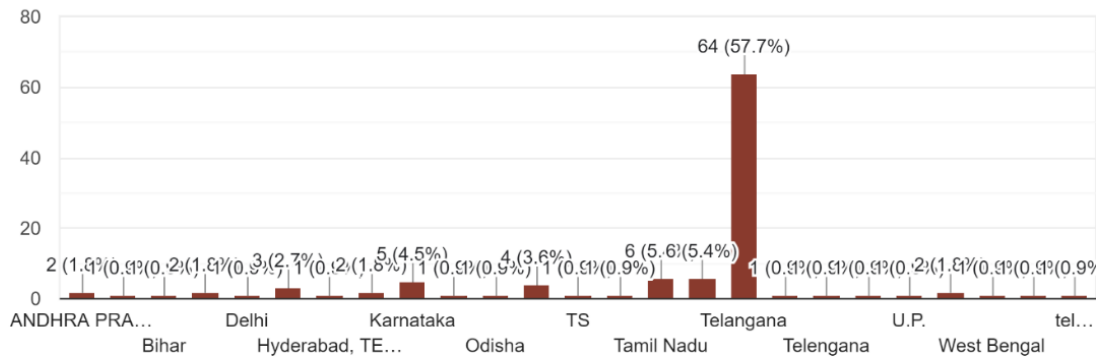


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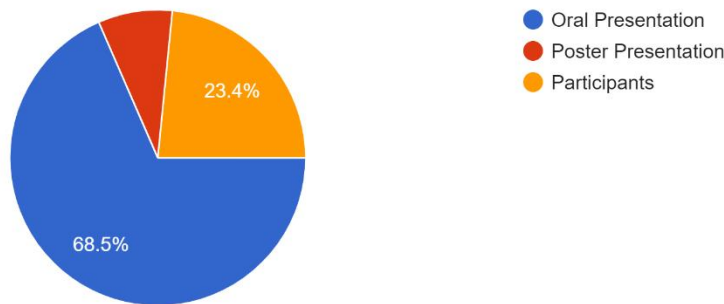
State

111 responses



Presentation Type

111 responses



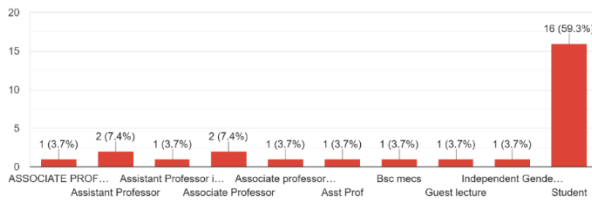
Link of feedback google form:

<https://docs.google.com/spreadsheets/d/14HgfBFaLNQ8Z7w6Llsu111Yj6PFeyu91dhp2fHX3Ypg/edit?usp=sharing>

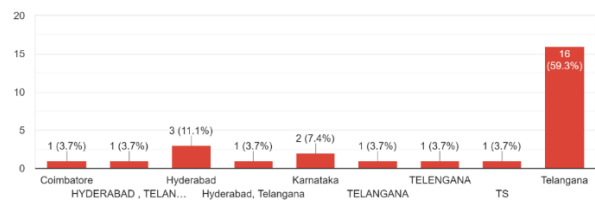
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Designation
27 responses

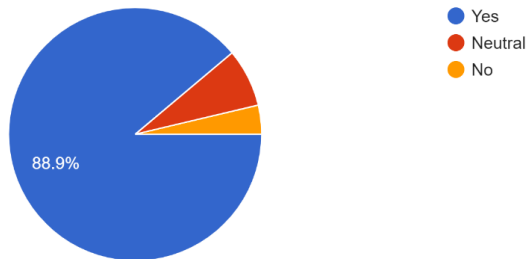


State
27 responses



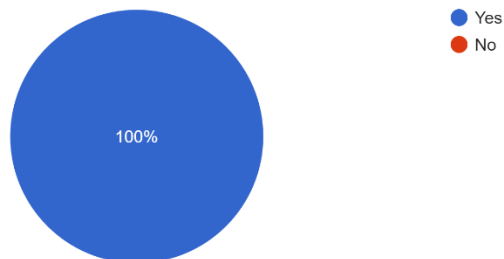
Did you receive all the information you required from this conference?

27 responses



Was the theme of the conference relevant in this modern day situations?

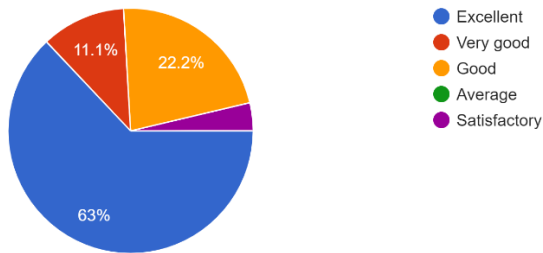
27 responses



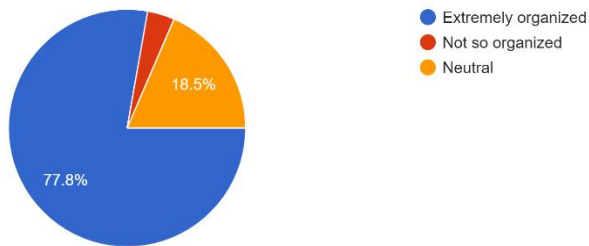
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Provide overall rating for this conference?
27 responses



How organized was the session?
27 responses

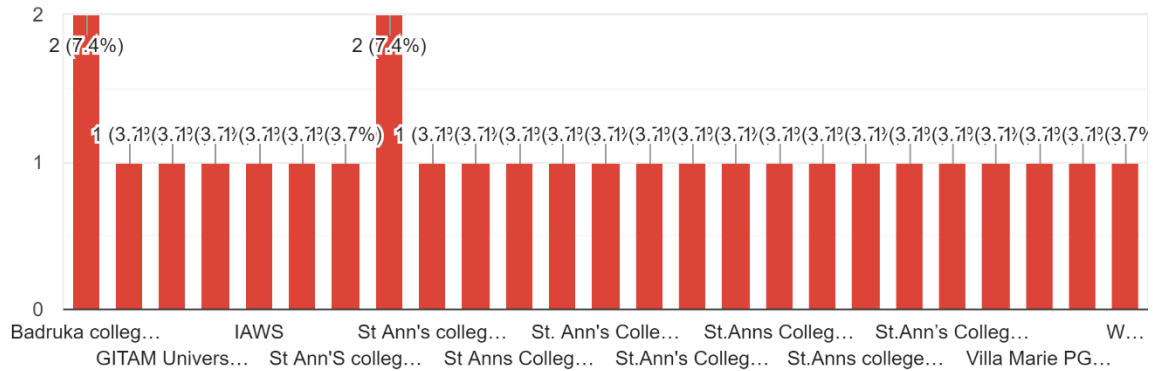


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Name of the Institution

27 responses



Felicitation of Shreyasi Award on 13th March, 2023

The Preamble of the Shreyasi Award was administered by Dr. Smita Asthana, IQAC coordinator.

Every year on the occasion of International Women’s Day, we felicitate women achievers from various fields by honoring with “Shreyasi Award” – one for the alumni of our college and another in an open category. In this regard, the college authorities have awarded Shreyasi Award to the following achievers in acknowledgement of their hard work and achievements.

This year, Shreyasi awardees are:

Respected Smt. Tejdeep Kaur Menon, IPS (Retd), Former DGP Telangana Special Police Force, Poet and Social Worker

Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences, (Alumni of St. Ann’s College for Women).

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*Felicitation of Shreyasi Award to Smt. Tejdeep Kaur Menon, IPS (Retd),
Former DGP Telangana Special Police Force, Poet and Social Worker*



*Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences,
(Alumni of St. Ann's College for Women)*

**Address by Special Guest Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP
Telangana Special Police Force**

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She said that in the early days, it was very difficult for women. Since it is a patriarchal based society, women are considered not in par with men. For women to come out of their homes and work is difficult. She also mentioned how women need to keep themselves abreast with the changes and should be focused with determination and dedication towards their goals. She has motivated the participants by singing a song along with prayer team “Hum Honge Kamyab Ek Din”



Address by Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann's College for Women)

Dr. Madhurarekha has highlighted on women entrepreneurship and the availability of best trainers to develop women's skills in entrepreneurship. She further spoke about her accomplishments in the field of entrepreneurship and on the development of research over time.

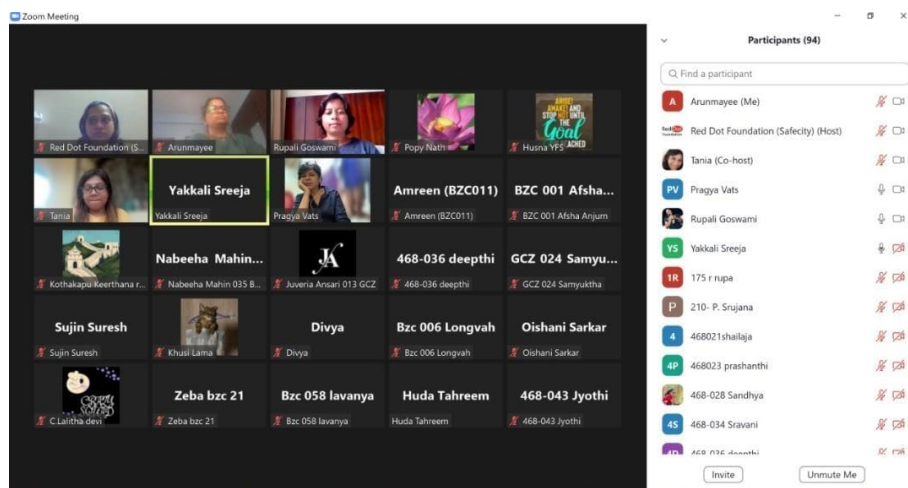
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Orientation on Safe city Safety Champaign in collaboration with Save the Child and Youth for Seva on 17th October 2022

The Safe Cities Campaign that was aimed at improving safety, mobility and access to public services for women and girls living in poverty and exclusion. The campaign among other objectives sought to reduce violence against women and girls through enactment and implementation of gender inclusive urban policies and legislation that can result in reduction of violence and fear experienced by women and girls in various public spaces.

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Guest lecture on Gender Sensitization on 20th Sep, 2022

Prof. S. Sheela, Centre for Women's Studies, Hyderabad University has started her presentation by listing the session's objectives. She briefly explained the purpose and significance of gender sensitization before leading an activity to help us become aware of the many gender preconceptions we hold in our thoughts. The speaker advanced the conversation by describing gender equality and how gender sensitization is necessary for everyone, not just one particular gender. She continued by outlining how we are required to act, speak, dress, groom, and even conduct ourselves depending on the gender to which we have been allocated in India. She emphasized how stereotyped ideas still remain in our society while outlining the ramifications and benefits of gender equality. She gave us a reality check on how we behave in specific ways that are considered apparent truths and thus are practiced unconsciously. She discussed the connection between masculinity and gender sensitivity as well as the persistence and need for the eradication of gender-based violence.

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Guest Lecture on Women Empowerment: Key to National Development on 20th April 2023

Ms. K Madhavi Latha, Managing Trustee, Latha MA Foundation, Chairperson, Virinchi Hospital has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India's women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow

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women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women's economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.



Talk on Gender Based Violence at St. Albert School, Kishanbagh on 30th Dec, 2023 organised by Centre for Women's Studies.

Ngo Management students have taken an online session to St. Albert School, Hyderabad on Gender Based Violence. The objective is to improve the knowledge and skills on GBV. The programme aims to give awareness to fight, prevent and respond to gender-based violence. The demonstration conducted by NGO management students gave a clear picture about the safe circle and it was truly gratifying to see children creating their own safe circle by pasting the pictures of their parents and siblings. This practical presentation helped the school students to recognize, safeguard and protect themselves against such dangers from an early age. The moto of the session was to enlighten the children that their body belongs to them and they need to stay safe and secure.

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Movie Screening on International Day of Women and Girls in Science on 11th Feb, 2023 in AV Room

On the occasion of International Day of Women and Girls in Science, Gender Champion Club has screened a movie in AV Room.



Participated Gender Equality 2k and 5k Run on 6th March, 2023

Organizer: She team, Hyderabad

The theme of the 2k and 5k run was 'Gender Equality Today for a "Sustainable Tomorrow"'. The program started with the Zumba, dance and warm-up sessions held by the women-only band enthused the participants. Telangana Chief secretary Shanthi Kumari who attended as chief guest, flagged off the run along with the DGP Anjani Kumar and the City police commissioner CV Anand. A total number of 321 students of St. Ann's College for Women participated in the Gender Equality run.

The participants were provided a T-shirt and by the end of the run students were also provided breakfast and awarded medals. The students participated and enjoyed all the activities with excitement and enthusiasm.

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Women's Day Activities on 9th March, 2023

Centre for Women's Studies, Dhvani and Dept Pol Sci organized competition to celebrate Women's Day.



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DEPARTMENT OF POLITICAL SCIENCE'S 'DHWANI' NGO
AND CENTRE FOR WOMEN STUDIES PRESENTS
WOMEN'S DAY COMPETITIONS

- 1. POETRY WRITING: ONLINE (NO PLAGIARISM)**
TOPIC — ANY THEME RELATING TO WOMEN
SUBMISSION DEADLINE: 09 MARCH 2023
SUBMIT AT: DHWANINGO2020@GMAIL.COM
- 2. JUST A MINUTE:**
TOPIC — WHAT DO YOU THINK FEMINISM IS?
DATE: 08 MARCH 2023; VENUE: AV ROOM
- 3. OPEN MIC:**
TOPIC — ANY THEME ABOUT WOMEN
(STAND-UP COMEDY, SHAYARI, EVERYTHING IS WELCOME)
SPEAK YOUR MIND
DATE: 08 MARCH 2023; VENUE: AV ROOM

GET THINKING!
WINNERS RECEIVE A MEMENTO —
ALL PARTICIPANTS GET AN E-CERTIFICATE

FOR FURTHER DETAILS CONTACT:
MADHURIMA (PRESIDENT 'DHWANI'): 7671085457
GFORM LINK: [HTTPS://FORMS.GLE/C6A2MYYZ3FNNW0DX7](https://forms.gle/C6A2MYYZ3FNNW0DX7)



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Faculties wore blue color to celebrate International Women's Day



S

Anti-Ragging Skit

Date: 23rd September 2022

Venue: 1st Quadrangle Stage.

Time: 12.00 P.M

Organizers:

K.S. Sriya (SQAC- President)

Ragging is the term used for the so-called "initiation ritual" practised in higher education institutions. Ragging is a subset of bullying. Unlike various complex forms of bullying, ragging is easily recognisable. To avoid this, we have initiated an Anti- Ragging skit.

As the freshers have joined the college, it is important for them to feel safe on campus. To ensure this safeness SQAC Team organized a flash mob followed by the Anti Ragging skit. The main Aim of the skit was to raise awareness about raging and its consequences to the students and how seniors should behave with juniors by welcoming them with joy and friendliness.

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KARRA SAMU INAUGURATION

Date: 6th December 2022.

Venue: St. Ann's College for Women, Mehdipatnam.

Time: 1:30 pm to 3:30 pm.

Organizers:

K.S. Sriya (SQAC- President)

Sumaiya Abdul Bari (SQAC- Vice President).

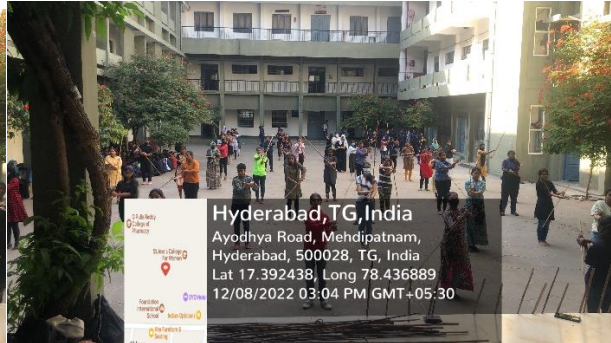
On the 6th of December 2022, SQAC President Sriya and SQAC Vice President Sumaiya in collaboration with Guru Krupa Shikshana Kendrum Insititute organized the inauguration for the 2-month Course of Karra Samu or stick fight. Karra Samu is an ancient skill meant for self-protection offered by Guru Krupa Shikshana Kendrum

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in college premises from 2:30-3:30pm, every alternate day. There were 70 students who enrolled into the course. The inauguration started at 1:30 pm. After the arrival of the guest, Instructor and the students enrolled. The event was graced by Sister Principal Dr.

P. Amrutha, she addressed the gathering followed by a few words from Mr. Santosh. During the session, Mr. Santosh briefed the students of the different forms in Karra Samu including Siddha, Shiromaar, Stithi, Saavdhan. Lastly, the hosts delivered a vote of thanks, and the event came to an end by the singing of the national anthem.



KARRA SAMU CERTIFICATION CEREMONY

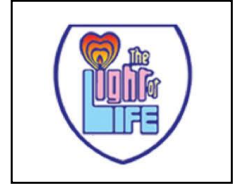
Date: 23rd February, 2023

Time: 12:00pm to 12:30pm

Venue: First Quadrangle

Organizer:

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K.S. Sriya (SQAC- President)

Sumaiya Abdul Bari (SQAC- Vice President)

Tuba Mateen (SQAC Member- 1st Year)

A certification ceremony to the meritorious participants of Karra Samu - 2 months

self-defense course was held on 24-02-2023 in the college campus by the SQAC team. The program was conducted in the presence of our honorable Principal sister Dr. P Amrutha, Respected deans Mrs. Mahitha Davala Ma'am, Mrs. Santoshi Mishra Ma'am, Mrs. Nirmala Xavier Ma'am, Mrs. Meena Patangey Ma'am, accompanied by Guru Krupa Shikshana Kendra heads, Mr. Vinod, the head coach of Karra Samu Mr. Santosh and trainers Mr. Rithiwile and Mr. Bablu, graced the event.



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International Elimination Day For Violence Against Women (Online Speak Up Competition) Date: 23th November, 2022 Mode of Conduct: ONLINE Organizers:

The online speak up competition was conducted by Student Quality Assurance Cell, St. Ann's College for Women. It was conducted on the occasion of International Day for the Elimination of Violence against Women which happened to be on 25.11.2022.

The competition was open for all the first-year students of St Ann's College for Women. The topic for the competition was "VOICE AGAINST VIOLENCE" and it was conducted through online mode where the participants are supposed to make a video clip by speaking on the given topic for 2 minutes. The last day to submit their video clips was on 23.11.2022 and the video clips were submitted to speakupcompetiton@gmail.com.



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International Elimination Day for Violence Against Women

Poster Making Competition (Theme – Abstract Art) on Date: 25th November, 2022

The importance of International Day for the Elimination of Violence against Women was addressed to the audience for them to understand its importance and topic for the competition. The International Day for the Elimination of Violence Against Women will mark the launch of the Unite campaign (Nov 25- Dec 10) — an initiative of 16 days of activism concluding on the day that commemorates the International Human Rights Day (10 December). This campaign, led by the UN Secretary-General and UN Women since 2008, aims to prevent and eliminate violence against women and girls around the world. Violence against women continues to be an obstacle to achieving equality, development, peace as well as to the fulfilment of women and girls' human rights. All in all, the promise of the Sustainable Development Goals (SDGs) - to leave no one behind - cannot be fulfilled without putting an end to violence against women and girls.



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International Elimination Day for Violence Against Women (Flashmob) on Date: 25th November, 2022

The Flashmob competition was conducted by Student Quality Assurance Cell, St. Ann's College for Women. It was conducted on the occasion of International Day for the Elimination of Violence against Women which happened to be on 25.11.2022.

The competition was open for all the first-year students of St Ann's College for Women. The event was conducted in two sessions.

Morning Session: Started with a speech on the Elimination of Violence against Women by Jameema and continued, with a powerful thought-provoking poem by Shivani Dale during Assembly hours

Afternoon Session: Started by hosts Afrah Naqvi and Adiba, welcomed the participants of flashmob which was choreographed by Farzeen Ahmed and Shaema Masood. Dance is all about women empowerment and encouragement. Our respected Principal Dr. Sr. P. Amrutha and our respected Deans, Mrs. Mahitha Davala ma'am, Mrs. Santhoshi ma'am, Mrs. Nirmala ma'am and Mrs. Smitha ma'am was invited to the event.

Prize distribution for the winners of Poster Making and Online Speakup Competition was conducted on 25 November 2022, done by DR.S.P. Amrutha. Finally, the event was ended by Syedaa Ruqayyah by giving a vote of thanks.



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International Women's Day

"She will rise. With a spine of steel and a roar like thunder, she will rise." - Nicole Lyons

St. Ann's College for Women wore the colour purple to signify justice and dignity for women all around the world. Members of SQAC along with students of St. Ann's College for Women came together to form a human mosaic of the female gender symbol - ♀

The event was initiated by K. S. Sriya (President of SQAC) and Sumaiya Abdul Bari (Vice-President of SQAC) welcoming respected Principal, Dr. Sr. P. Amrutha, Mrs. Mahitha Devala (Dean of Student Affairs), Dr. Santoshi Mishra (Dean of Student Affairs), Dr. Nirmala Xavier (Dean of Administration - PG), Dr. D. Sarala (HOD of Physics), Dr. S. Radha (Dean of Examination), Mrs. Meena Patangay (Dean of Administration), and Dr. Smitha Asthana (IQAC Coordinator and Dean of Academics).

The students then came out to the quadrangle and presented posters on women empowerment made by the 1st year SQAC members themselves and created the human mosaic of the female gender symbol.

Finally, K. S. Sriya (President) and Sumaiya Abdul Bari (Vice-President) with the help of Shaema Masood and Meenakshi (SQAC members), gifted the respected Principal, Deans and HODs with roses and beautiful cards as a form of endearment on behalf of



the entire SQAC team.

Self Defence Session by Young India on 8th March, 2023

Vice- President of SQAC along with second year SQAC member Faraaz Tarannum organized a self-defence session which was conducted by Young India on account of International women's day. International Women's Day is observed on the 8th of March every year to celebrate and appreciate women's achievements in all sectors and encourages people to take action towards gender parity.

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The session began at 1:30 pm. After assembling, Students were asked to be grouped in pairs after which the coach demonstrated scenarios of possible attacks and how to react to each one appropriately. In particular, the demonstrations included movements for scenarios where the assailant was armed, approaching from behind, etc. After the demonstration, the students were asked to perform the same movements on their pair under the supervision and guidance of the coach.

By practically performing the moves on an actual person, the students were quickly able to understand and grasp the concept and understanding of each of the moves made. Lastly, the event came to a close by a special vote of thanks made by K.S Sriya(SQAC president) and Sumaiya Abdul Bari (SQAC vice-president).



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Honoring The Auxiliary Staff on The Occasion of International Women's Day on 9th- 10th March, 2023-(Recognizing and appreciating the Auxiliary Women Staff)**Organizers:** CWS in Collaboration with SQAC Medha (SQAC Member- 2nd Year) Sania Khan (SQAC Member- 2nd Year)

on the occasion of International women's week, SQAC in collaboration with CWC, conducted an event filled with rejoice and enjoyment for the auxiliary staff who are also a crucial part of the staff. They were honoured and this occasion was chosen to bring a big ear-to-ear smile and rejuvenate from the work- routine

The student coordinators of Medha and Sanai Khan, 2nd years have planned the event accordingly with great deal of effort along with the first years who volunteered - Shaema Masood BSc BZC, Meenakshi D BSc MSDs, Safa Hassan BSc BBC and Nida Fatima BCom General. The chief guests for the event were Sister Principal Mrs.P Amrutha and Sister Gitanjali

The games were creatively planned to ensure maximum involvement of the staff members. Game 1 Blow the Cups- The participants had a minute to complete each round and the person with the highest score was chosen as the winner for that game.



Breast Cancer Awareness Walk: Rotaractors & Outreach volunteers of St. Ann's college for women took active part in Breast Cancer Awareness Walk(Walk for a Cause), the signature annual event in Hyderabad's calendar to

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create awareness on breast cancer to general public & salute breast cancer conquerors. This walk was organized by Rotary Dist 3150, Swastava Cancer care & Hard Rock Café, Hyderabad. The walk started at AV college, Gaganmahal and proceeded towards lower tank bund and people's plaza to create awareness.

On 9th Oct 2022, 25 Cadets participated in **PUREathon 2K/5K Run - Menstrual Hygiene Awareness Campaign** organised by PURE NGO at People's Plaza, Neckalce Road.



On 13th March 2023, 40 Cadets participated in **Flash Mob** on the occasion of **International Women's Day** at St. Ann's College for Women.



Sale of Biodegradable Sanitary napkins on 17th November,2022

Menstrual Health and Hygiene is essential to the well-being and empowerment of women and adolescent girls. It's a fact that plastics have invaded our lives. In order to overcome the ill effects of chemical based Sanitary pads, APNA Green Products organization has come up with an eco friendly initiative of Bio

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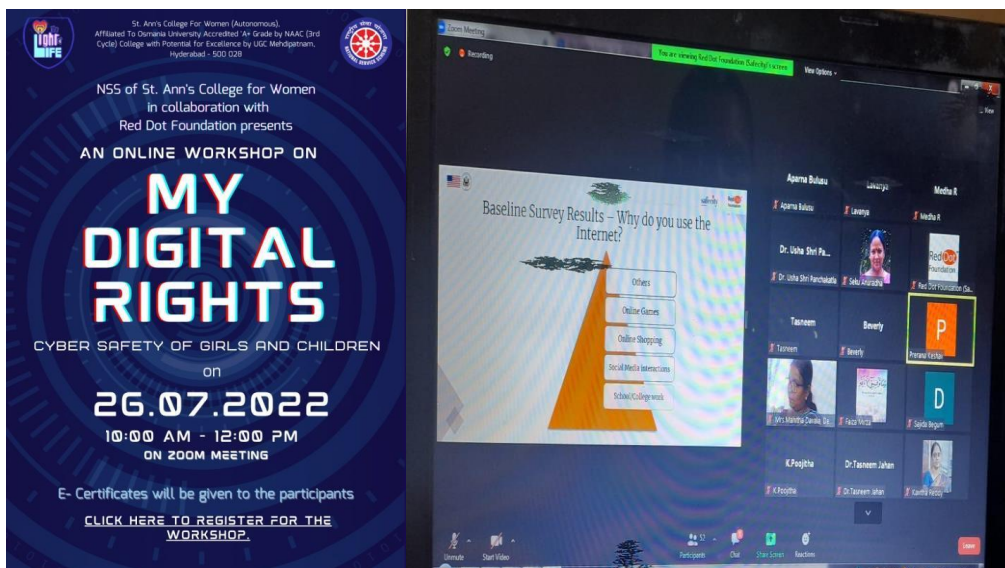


degradable sanitary pads which are made of Corn, banana and bamboo fibre which are skin friendly and chemical free. They have put up a stall for the sale of Bio degradable sanitary pads in the college premises. The sale created a big impact on many of the faculty and students as they shifted from regular pads to biodegradable pads. The students of Environment education volunteered for the sale of the products.



Cybersecurity workshop

A one day Online workshop on “MY DIGITAL RIGHTS” Cyber Saftety of Girls and Children for Faculty was organized on 26/07/2022 by NSS in collaboration with RED DOT Foundation. Around 60 faculty members from various colleges attended the workshop.



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MOU signing with voice 4 girls 13/10/2022'.

NSS signed a Memorandum of Understanding with Voice 4 girls on 13/10/2022. VOICE 4 Girls, started in 2011, is an NGO that works with adolescent, marginalised girls and boys in India. VOICE conducts activity-based camps in government and low-cost private schools. Through these camps, adolescents acquire critical knowledge, spoken English, and life skills. VOICE's curriculum is designed to impart knowledge on critical topics such as health, safety, rights, future planning, and self-awareness. Thus campers acquire problem solving, decision making, negotiation, and communication skills. Camps are conducted by motivated college students who are recruited and trained intensively to impart our curriculum.



Field Visit to Women Police Station, Nampally Hyderabad on 18-November 2022

Field visit to Women Police Station, Nampally Hyderabad on 18-November 2022 organized by Department of Journalism.



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**Students and Faculty participated Stay Safe Online campaign on 16th Jan, 2023
which was organised by Ministry of Information and Technology, Govt of India.**



76th Azadi ka JAM Competition

On the occasion of Independence Day, 36 students from St. Ann's College for Women participated in the JAM competition where they spoke for a minute on the topic on **Stance of Women in an Independence India.**



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