



7.1.1 Supporting Document

Gender Equity and Sensitization Activity

Activities 2021-2022

Webinar on Gender Equality and Empowerment Organize by Dept. of Women's Studies, Bharathidasan University, Tiruchirappalli, Tamil Nadu and St. Ann's College for Women, Hyderabad on 8th Sep, 2021 from 10.30 am to 12.30 am

The webinar started with a prayer followed by welcome address by Prof. Dr. N. Murugeswari, Department of Women's Studies of Bharathidasan University, Tamil Nadu.

Ms. Popy Devi Nath, Director, Centre for Women Studies, St. Ann's College for Women introduced the resource person Dr. Zenetta Rosaline, Professor & Director, Dept of Women's Studies, Bharathiar University, Coimbatore and welcomed the resource person Virtual green greeting.

Prof. Zenetta started her speech by highlighting generations have changed but the patriarchal mindset and stereotyping women has not changed and hence there is a need of awareness on Gender Equality. She also spoke about the sustainable development goals proposed by U.N which said that by 2030, the world will be 50:50 which means that 50 % of men and 50 % of Women will occupy all walks of work in life, which indicates the advent of Gender Equality.

She explained why Gender Equality is such a big question in today's times. In Indian Scenario, Female infanticide is still found certain parts and Tamil Nadu and other states which is horrifying in today's times. Establish an overall equal society, change should first start in our home and in our mindset

She has highlighted about Gender inclusive growth and the importance of gender sensitization in educational institutions. Women should be considered equal to men. This idea is the need of the hour both socially, economically and judicially.

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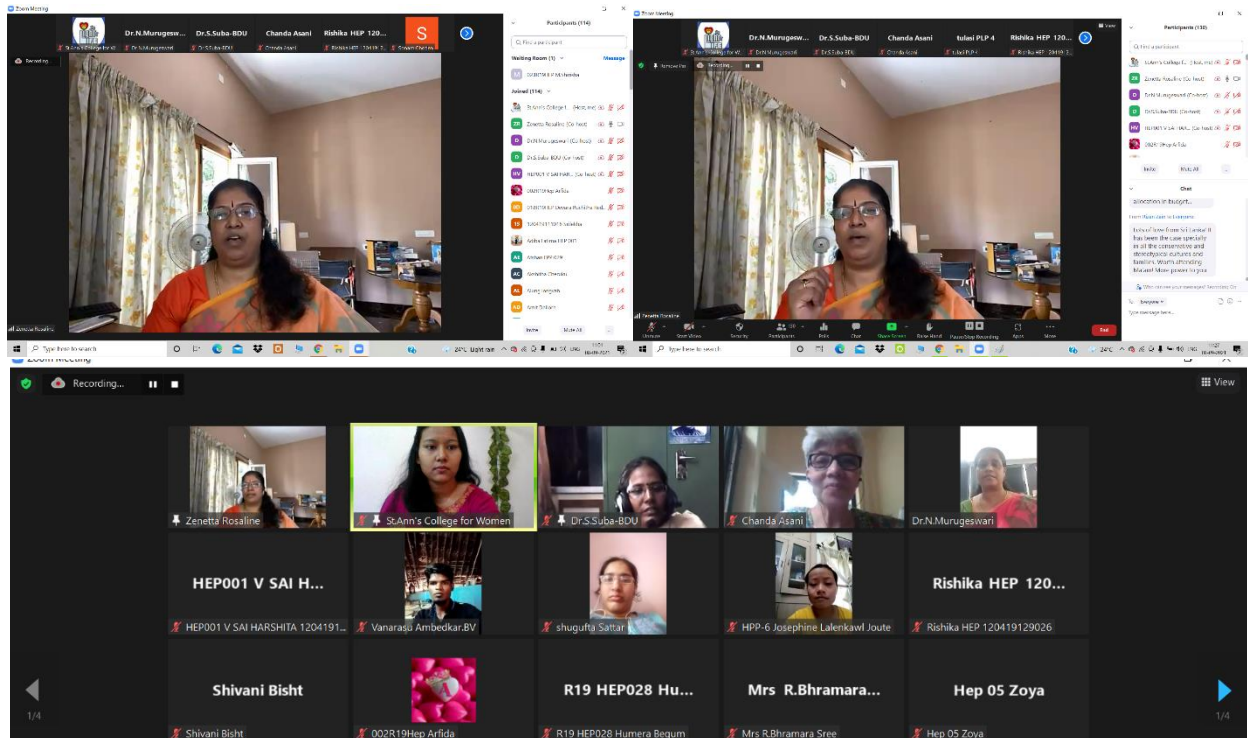
She explained about Gender responsible budget which is aiming to remove the differences in the pay check of men and women and providing more facilities like extended maternity leave to women.

She concluded the session by saying “Gender Equality is not a luxury; it is a necessity”.

The webinar seemed to be very active with the interaction of the participants.

The program was got over by 12:30 PM with the Vote of thanks by Dr. Suba, Assistant prof, Dept of Women’s Studies, Bharathidasan University.

The programme ended with national anthem.



YouTube Link

<https://youtu.be/3L2p5GIJoGk>

Registration link

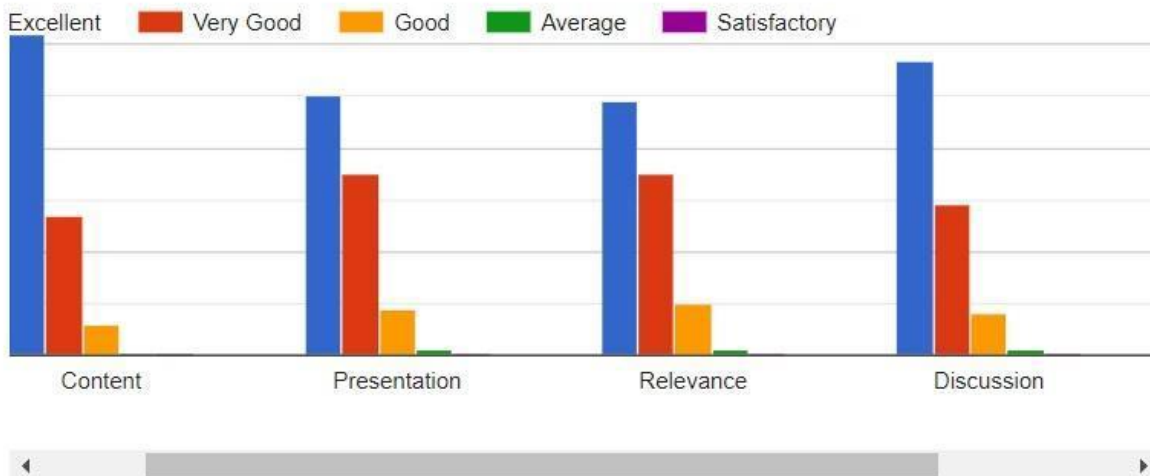


<https://docs.google.com/spreadsheets/d/1icc9MltfSWwL2aOjBLNWZom1ecywLxKUQszHHv-JeQM/edit?usp=sharing>

Feedback link

https://docs.google.com/spreadsheets/d/1jL33ZYFrdfEJ63QVjKtQK3oxTNafuvzywJ7z5ruQ2_4/edit?usp=sharing

Resource Person



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Two-day National E- Conference on Unequal Pay: Gender Discrimination at Workplace organize by CWS Sponsored by NCW, New Delhi on 29th and 30th Nov, 2021

INAUGURATION

Time: 9.30 to 10.30 AM

The programme began with a prayer

Ms. Sumedha, Hod of French organizing committee member welcomed each one of them to the two-day virtual conference on Unequal Pay: Gender Discrimination at Workplace sponsored by National Commission for Women, New Delhi.

She has welcomed key note speaker Prof Moly Kuruvilla, Culicut University, Kerala with green greetings. A bountiful tree was planted at St. Ann's College premises in the name of Prof Moly Kuruvilla.

She also welcomed Dr. Sr. P. Amrutha, Principal, St. Ann's College

She welcomed Dr. Smita Asthana, Dean Academics, St. Ann's College.

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Patron of the conference Dr. Smita Asthana, Dean Academics, IQAC Coordinator, St. Ann's College for Women, Mehdiapatnam, Hyderabad have given the welcomed address.

Popy Devi Nath, Director of Centre for Women's Studies has briefed about the two-day conference.

Key Note Speaker: Prof Moly Kuruvilla, Founding Director & Professor, Department of Women's Studies, University of Calicut, Kerala addressed the gathering. She has highlighted on the theme of 'Gender Wage Gap: The Undercurrents'.

She has mentioned about gender wage gap. Gender pay gap or gender wage gap is the average difference between the remuneration for men and women who are in paid work. Women are generally considered to be paid less than men. It exists both in organised and unorganized sectors but is deeper and wider in unorganized sectors. Globally, women earn on average just 68% of what men are paid for the same work, and just 40% on average in countries with the least gender parity. It varies with countries, regions, races and sectors. In the US, women earn 85% of what men earn, in Australia it is 86% while in India it is 75%.

She has explained about Gender Role Perceptions. Due to Traditional Gender role perceptions, men aspire for higher posts with higher pay while women do not hold higher aspirations, Wife should not earn more than her husband, Women tied up with family responsibilities. She has also explained about Gender Division of labour. At times women fail to aspire for high paid jobs, Women may lack skill training owing to her family responsibilities, Career graphs of men and women.



She has highlighted on Pre and post market discrimination. Employers prefer to recruit men in high paid prestigious jobs, even after recruitment men are favored/supported to get promotions, Women fail to bargain and negotiate for higher pay.

She has mentioned about Glass ceiling. The invisible barrier that inhibits women from rising to the upper tier of the corporate ladder, regardless of their qualifications or achievements. The glass ceiling metaphor literally means invisible barriers ('glass') through which women can see elite positions but cannot reach them ('ceiling').

Personal Factors, Organizational factor, Cultural factor- Glass ceiling

Lack of support from family members, especially post-marriage

Lack of proper education and training

Work – life imbalance

Fear of Success

Role conflict

Workplace with high majority of men

Absence of right mentors/role models

Employer's gender bias in recruitment

Payment of unequal salaries for the same job

Gender division of labour that entrusts the responsibility of household chores and child care upon women

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Motherhood penalty

Presence of occupational segregation –male jobs and female jobs

Gender role perceptions against women becoming a manager

The session was very interactive and informative. The main motive of the session addresses the issues and challenges faced by the Women Workers. The main goal of the session is fulfilled after the discussion of the Speakers with participants. After session, Participants asked many questions on the topic and all the questions were satisfactorily answered by Resource Persons. The session was concluded with vote of thanks delivered by Ms. Sumedha, HOD of French, St. Ann's college for Women.



TECHNICAL SESSION ONE (Day One 29th Nov, 2021)

Theme: Negotiating Boundaries-Reinterpreting Workplace from a Gender Lens

Time: 11.00 AM to 1.00 PM

Chaired by Chair: - Dr Sangeeta Desai, Assistant Prof, SCWSD Sophia Centre for Women's Studies and Development Mumbai

Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women, coordinator of the technical session one welcomed the audience and welcomed the resource person and green greetings followed by the introduction of the speakers.

Dr Sangeeta Desai has started the session with a presentation on Negotiating Boundaries-Reinterpreting Workplace from a Gender Lens.

The session started with the Chair of the session Dr. Sangeetha Desai speaking about the various changes that have occurred in the workplace especially in women's sector of which some of them were good and some were bad. Then the speaker proceeded with explaining her topic for the session –Negotiating Boundaries: Re interpreting work place from a Gender lens. She mentioned how gender inequalities which are deep rooted in the society through religious ideas, access to health, education, resources resulted in discrimination in workspaces and how discrimination hinders the development of women. She has mentioned

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about Empowerment and Development of Economy. Empirical studies have shown that women's participation in the labor market is associated with better access to economic opportunities and greater say in household decision-making. The plight of falling female labour force participation- The declining Female labour force participation only 19.7% in rural India and 16.1% in urban India, women working in informal workforce, salary discrimination was discussed. She stated that Women Development workers get 'Honorarium' not salary. Women are not considered as independent workers and the payment is made to the couple as a joint unit middleman in collision with doctors arrange hysterectomies so that no days are taken off due to menstrual pain or days when women are menstruating. The talk was concluded by highlighting the point that offers choice of work and flexible work modalities, Women gig workers appreciate the income-generating potential of the gig economy, challenges with regards to access to social protection, safety, upward mobility, and lack of effective bargaining power.

There were seven paper presentations by prominent speakers on workplace discrimination. Dr Sangeeta Desai chaired the session

Dr. Imrana Begum then presented her paper on The Ladies seat: Issues faced by women while travelling to work.

Dr. Imrana spoke about the different forms of violence in both public and private sphere and how sexual harassment affects women both physically and mentally. A study was conducted on 40 working women of ages 22-35 years, who were in various fields and majority of them use public transport and 72% have been harassed at least once in public transport and out of them 50% of women chose to ignore fearing what would people think and having no confidence that people will support them even if they spoke out. The

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paper was concluded by highlighting the point that the main aim should not be to avoid harassment but to stop it.

Sutapa Maji then continued by expressing her thoughts on communalism, Neo Liberalism and Gender equality which is about how this accelerated racism, gender-based violence, culture shock and that women's activism need to be supported. She spoke about India having one of the lowest female labor force participation rates in the world and how female labor participation has fallen to 20.3 % from 26% in recent times. The discussion was ended by explaining the need to fight against communalism and Neo Liberalism which result in gender equality.

Kalpana Sonawane and Sridevi Sanda presented their views on Career advancement Barriers for women especially women in different art forms. Kalpana Sonawane spoke about how women artists, especially theatre artists and women working folk theatres in rural areas are not getting the recognition they deserve and the violence committed towards them. Many families in Maharashtra and throughout whole India whose livelihood depends on these art forms are not having job security. Sridevi Sanda added to this by mentioning the individual, organized, family related barriers women face in their career advancements.

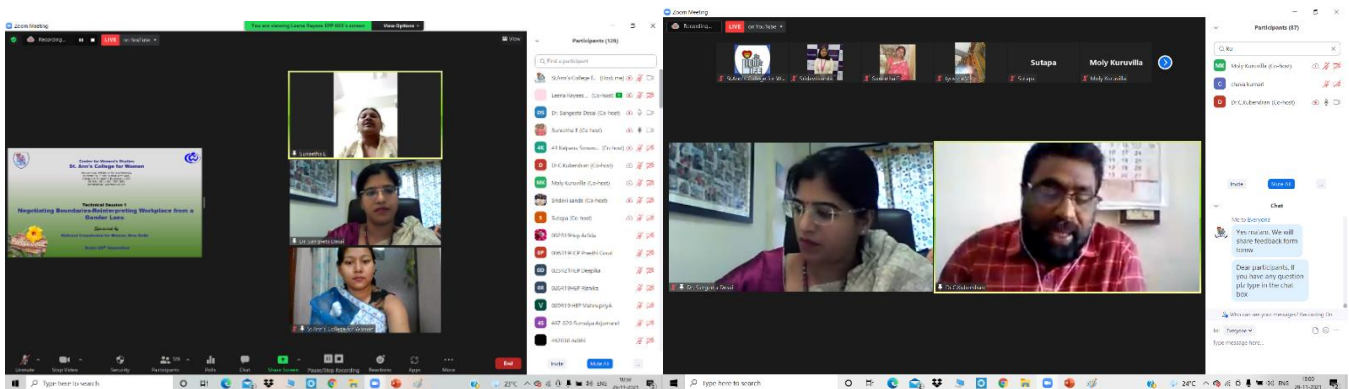
The final paper for the session was presented by Dr. C. Kubendran who spoke about the gender discrimination in tea plantation sector, in Munnar, Kerala. He spoke about how most workers in the fields are women who are expected to just pick out the tea leaves while men work in the factory level with greater benefits. Men are given more facilities and freedom than women in terms of working conditions, respect etc. The paper was ended by talking about the need to increase the benefits and facilities for women.

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Closing Session: The session was very interactive and informative. The main motive of the session addressed the issues and challenges faced by the Women Workers. The main goal of the session is fulfilled after the discussion of the speakers with participants. After session, Participants asked many questions on the topic and all the questions were satisfactorily answered by Resource Persons and other paper presenters. The session was concluded with vote of thanks delivered by Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women.

Glimpse of pics- Technical Session I



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TECHNICAL SESSION TWO (Day one 30th Nov, 2021)

Time: 11:10 AM-1.00 pm

Chair: Prof. Dr. N. Manimekalai, Dean, Faculty of Arts, Director and Head Department of Women Studies, Bharathidasan University, Tiruchirappalli, Tamil Nadu.

Theme: Gender Wage Gap in Unorganized Sector

The Session was started by Mehar, BZC student of St. Ann's college for Women. Ms. Mehar, Student, coordinator of technical session two has welcomed the resource person.

Prof. Dr. N. Manimekalai has highlighted on Gender Wage Gap in Unorganized Sector

Inputs from the Session:

The session started with Prof. Dr. N. Manimekalai introducing to the students and giving us some covid guidelines. She also mentioned “fight over discrimination and inequality started years ago”. There are four major areas in organised sector which employment is regular whereas unorganized is characterized by small and scattered largely outside of the government. The organized sector is registered with government whereas the unorganized sector doesn't follow rules. According to international labour organization, the unorganized sector is defined as a set of economic activities by characterized by ease of the entry reliance on indigenous resources, small operations, labour intensive operations, reliance on skills acquired outside the formal education. Prof. Dr. N. Manimekalai also discussed about “informalization of formal sector”, where work is given same but male employers are paid more wage than women. There are diverse fields



under unorganized sector from contract labour to workers in shops, scavengers, sweepers, tribal and unprotected labour. 90% workers are aware of the smaller risks in this sector. Most construction workers are not even given proper sanitisation. Most companies follow “last to be hire and first to be fired” method on women. Patriarchal roots suggest men as a ‘bread winner or provider of the family’, gender wage gap is justified based on that ground through culturally conditioned socialization.

Various issues:

- Migrant workers faced issues
- Lack of transportation
- Lack of Food and basic necessity
- Lack of accessibility
- Gender wage gap

Why is there a gender wage gap is always justified under the perception that ‘women will remain absent due to their personal needs, though they are also social needs. Works given to women are generally marginalised works and therefore are believed to deserve less wage, this is what is called occupational sex expurgation. Men are more likely to be chosen for leadership than women. 2/3 of women never had a formal mentor. In 2015, 23% women were working, whereas in 2021 only 19% of women are working. The speaker quoted words of Jayathi Ghosh, Indian economist “Women are workers, they are engaged in unpaid and paid work or both works. Care work is also a work and needs to be acknowledged.” Most Indians consider sending women to work is degrading them

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and as a dishonoring their family. **The session followed by four paper presentation chaired by Prof. Dr. N. Manimekalai:**

To this Dr. Mrs. M. Kalpana Krishnaiah, Project Associate Teaching Women's Studies Centre, Sri Krishnadevaraya University, Ananthapuramu, Andhra Pradesh explained why it is critical to build a comprehensive understanding of the challenges experienced by women leaders in India. Administrative leadership, both within and outside educational contexts, remains a male-centric field. Female leaders often are evaluated based on male leadership characteristics, a practice particularly evident in India's education sector. In India, only 35% of academics are women and even fewer are represented in leadership positions. This paper explored the experiences of two women working in administrative leadership positions in two Indian high schools. Interviews and questionnaires provided insight into how they perceived their opportunities, experienced barriers, and understood the impact of gender discrimination on their lives. Thus, steps are anticipated to encourage and provide insights to women who may aspire to assume academic leadership positions in education.

Dr. Joseph Catherine, Principal, Manonmaniam Sundaranar University, Tirunelveli, D. Hepziba Thangamani, M.Ed Student, Department of Education addressed the topic of gender and leadership deserves serious and thoughtful thought and discussion due to skilful, political, cultural, and personal realities of the twenty-first century. ladies and men square measure, are, and will be leaders. Gender ought to be thought of to figure out but each leader can reach most potential and effectiveness. The Force framework of leadership is meant to help guide leadership development and education.

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Closing Session:

The speakers discussed on various topics about gender security, how public sector employment will narrow Gender wage gap and social norms and unequal divisions of unpaid work make difference for women. The session followed by speaker answering students' questions.

The session was very interactive and informative. The main motive of the session addressed Gender Wage Gap in Unorganized Sector. The main goal of the session was fulfilled after the discussion of the speakers with participants. The session was concluded with vote of thanks delivered by Ms. Mehar, Student, St. Ann's College for Women.

List of the speakers and topics details given below:

DAY TWO- 30th NOV, 2021		
TECHNICAL SESSION II		
11:10 AM-12:45 pm		
Theme: Gender Wage Gap in Unorganized Sector		
Resource Person: Prof. Dr. N. Manimekalai, Dean, Faculty of Arts, Director and Head Department of Women Studies, Bharathidasan University, Tiruchirappalli, Tamil Nadu		
Session Coordinator: Ms. Mehar, Student		
Time	Speakers	Topic
11.00-11.55	Prof. Dr. N. Manimekalai, Dean, Faculty of Arts, Director and Head Department of Women Studies, Bharathidasan University.	Gender Wage Gap in Unorganized Sector
11.55-12.05	Dr. (Mrs.) M. Kalpana Krishnaiah, Project/Research Associate, Women's Studies Centre, S.K. University, Ananthapuramu	Women Leadership in India

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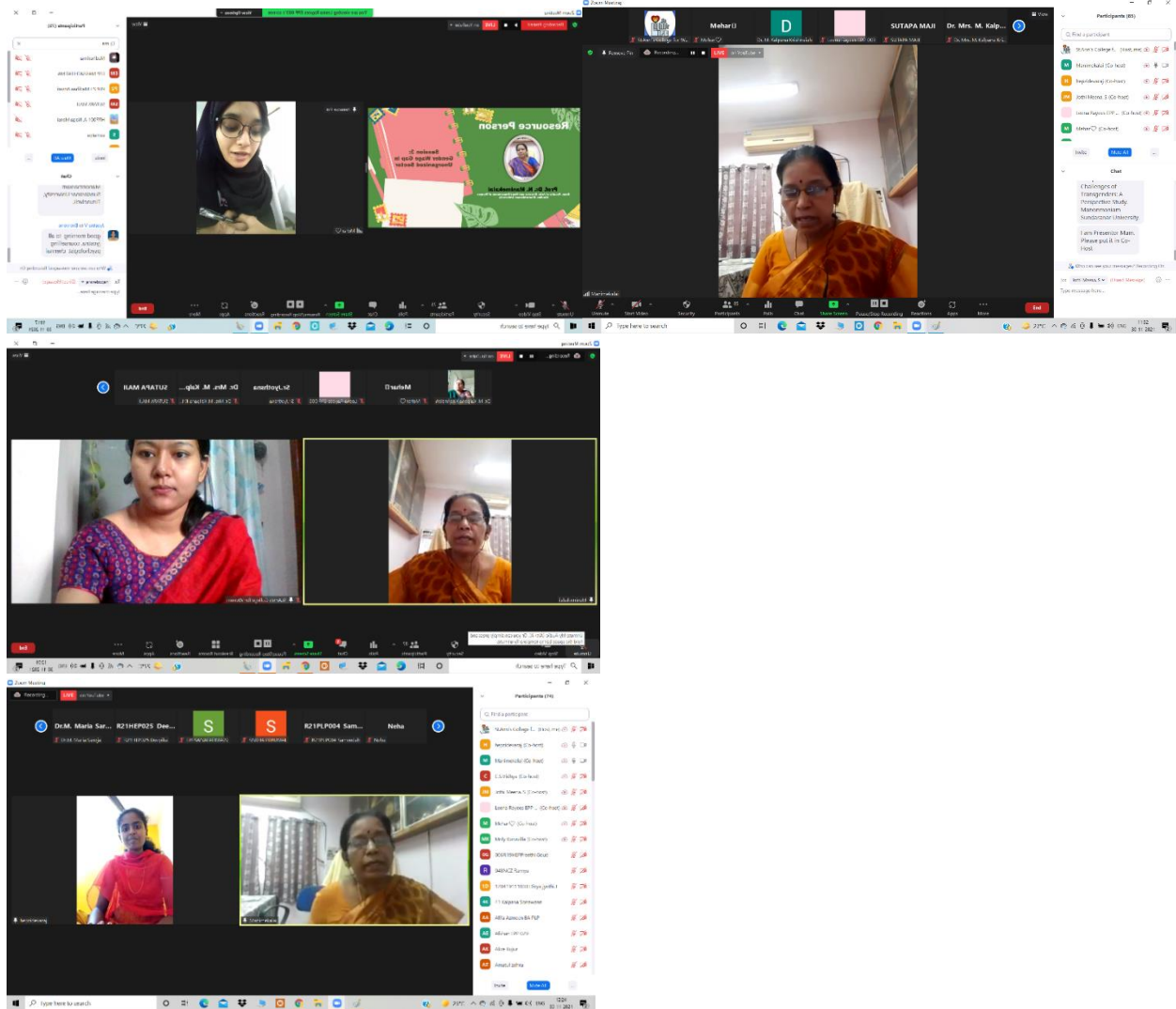


12.05-12.15	Suneetha Esampalli. Head Dept of Economics, St. Ann's College for Women, Mehdipatnam and Leena Rayees, BA Student	Promoting Gender Equality at the Workplace
12.15-12.25	Dr. Joseph Catherine, Principal, Manonmaniam Sundaranar University, Tirunelveli D. Hepziba Thangamani, M.Ed Student, Department of Education, Manonmaniam Sundaranar University, Tirunelveli	Three Language Policy: Effective Tool for Gender and Leadership
12.25-12.35	C. S. Vidhya, M. Loganathan, R. Meenatchi, Indian Institute of Food Processing Technology), Thanjavur	Promoting Gender Equality in Nutrition

Discussion

Glimpse of Pic -Technical Session II

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TECHNICAL SESSION THREE (Day two 15th Oct, 2020)

Chair: Prof. Shahida Murtaza, Professor and Head, Department of Women Education at Maulana Azad National Urdu University, Hyderabad

Time: 1.00 PM-2:45 PM

Theme: Workplace Harassment

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Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women, coordinator of the technical session three welcomed the audience and welcomed the resource person. A Bountiful Tree was planted in college premises in the name of Prof. Shahida Murtaza.

Prof. Shahida Murtaza

Overview of the session:

The topic for this session was “ Workplace Harassment “ and the session was started by Prof. Shahida Murtuza – Professor and head , Department of Women Education at Maulana Azad National Urdu University , Hyderabad who spoke about Gender Sensitization which is the modification of behavior by Raising awareness of Gender Equality concern and the necessity of it and how Gender sensitization helps people in examining their personal attitudes and beliefs and questioning the ' realities ' they thought they knew.

The need for breaking the silence on sexual Harassment and speaking up against the abusers was also spoken about. The myths we often see on sexual harassment was also debunked. The speaker highlighted the need for gender neutral policy at workplace and that woman should be accepted as equals and that human resource persons all over should try to provide a welcoming and supportive environment for women employees undergoing transition at the workplace. She has ended by explaining how Gender Sensitivity helps to generate respect for individuals irrespect

The session followed by five paper presentation chaired by Prof. Dr. Prof. Shahida:

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Ms. Moni Kumari, Research Scholar, Mahatma Gandhi Central University, Motihari, Bihar has presented on Sexual Harassment at Workplace in India. She has mentioned that Sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourage women's participation in work, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth.

Dr Anita Ravishankar, Dr Anita Ravishankar, Associate Professor of Sociology, Director, Centre for Women's Studies, Mangalore University addressed the topic on Precarious Lives: Paid Work, Inequality and Empowerment: Women in the informal economy. From her paper It was found that most of the work that women do was short-term and intermittent. There was no continuity and job security but they had little option but to make do with them. Their choices of work and participation in, paid work was effected by opportunities that were available in the area around their homes. This meant that they had to settle for options available near their homes and very often it was low-paying. Although access and entry into the labour market made a difference to the lives of these women it did not empower them in the way the term is understood. They still continued to live precarious lives. The nature of the paid work, the salaries they get and the conditions of their work are important in fostering a sense of empowerment in them. She concluded the presentation by stating that all societies need to get back to ILO's Decent Work, if work and pay are to become an agency for women's empowerment.

Dr M Maria Saroja, Research Director & Associate Professor of Biological Science, St. Ignatius College of Education (Autonomous), Palayamkottai, Tamil Nadu and E

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Michael Jeya Priya, Ph D Research Scholar, St. Ignatius College of Education (Autonomous), Palayamkottai, Tamil Nadu presented a paper on Women in the Workforce: The Study on Gender Occupational Self-Efficacy and Work Engagement. They have stated that women's lower self-efficacy has the knock-on effect of dampening their career aspirations. The link between occupational self-efficacy and the role it may play in how men and women make decisions about work has not been done. It is to examine potential differences of occupational self-efficacy, career aspirations and work engagement between women and men.

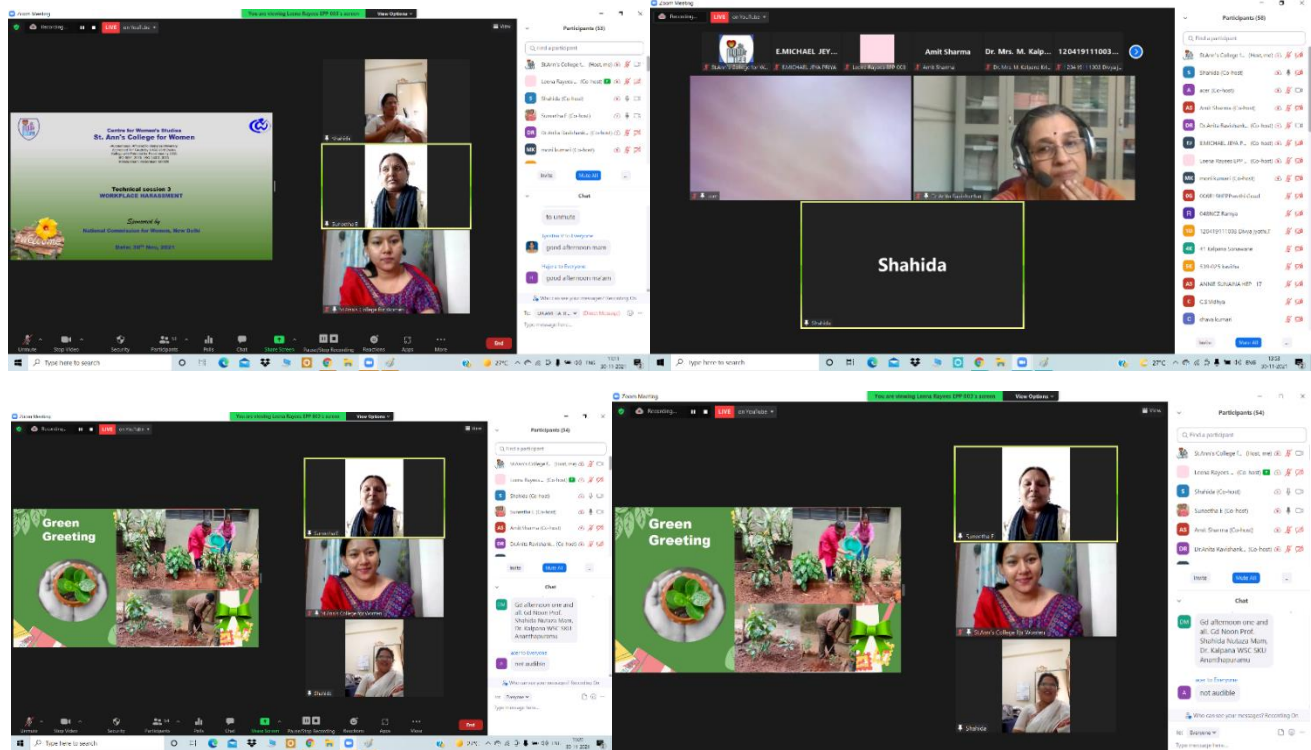
Dr Anupam Kumar Verma, Assistant Professor Social Work Dept and Amit Sharma, PhD student in social work department, Mahatma Gandhi Central University, Bihar presented a paper on Women Reservation in job.

J. Remi Hepsibha, Research Scholar presented a paper on Gender and Leadership.

After session, Participants asked many questions on Workplace Harassment and all the questions were satisfactorily answered by Resource Persons and other paper presenters. The session was concluded with vote of thanks delivered by Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women.

Glimpse of pics- Technical Session III

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DAY TWO- 30th NOV, 2021		
TECHNICAL SESSION III		
1.00 PM-2:45 PM		
Theme: Workplace Harassment		
Resource Person: Prof. Shahida Murtaza, Professor and Head, Department of Women Education at Maulana Azad National Urdu University, Hyderabad		
Session Coordinator: Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women		
Time	Speakers	Topic
1.05-1.45	Prof. Shahida Murtaza, Professor and Head, Department of Women Education at Maulana Azad National Urdu University, Hyderabad	Issue of Workplace Harassment and The Need to have Gender Sensitive Relations.



1.45-1.55	Ms. Moni Kumari, Research Scholar, Mahatma Gandhi Central University, Motihari, Bihar	Sexual Harassment at Workplace in India
1.55-2.05	Dr Anita Ravishankar, Dr Anita Ravishankar Associate Professor of Sociology, Director, Centre for Women's Studies Mangalore University	Precarious Lives: Paid Work, Inequality and Empowerment: Women in the informal economy
2.05-2.15	E Michael Jeya Priya, Ph D Research Scholar, St. Ignatius College of Education(Autonomous), Palayamkottai, Tamil Nadu. Dr M Maria Saroja, Research Director & Associate Professor of Biological Science, St. Ignatius College of Education (Autonomous), Palayamkottai, Tamil Nadu.	Women In the Workforce: The Study on Gender Occupational Self-Efficacy and Work Engagement
2.15-2.25	Dr Anupam Kumar Verma, Assistant Professor Social Work Dept and Amit Sharma, PhD student in social work department, Mahatma Gandhi Central University, Bihar	Women Reservation in job- An Empowerment or Entitlement?
2.25-2.35	Dr. Joseph Catherine, Principal, Stella Matutina College of Education Stella Matutina College of Education. J. Remi Hepsibha, Research Scholar	Gender and Leadership

VALEDICTORY SESSION (Day two 30th Nov, 2021)

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Resource person: Dr. Smita Asthana, Dean Academics, IQAC Coordinator, St. Ann's College for Women, Mehdipatnam, Hyderabad

The valedictory session was taken up by Sumedha Bandari who thanked all the key note speakers for presenting their views and research paper. The session was then handed over to Dr. Smitha Asthana, Dean and IQAC coordinator at St. Ann's College for Women who thanked all the prolific speakers who presented their views saying that all the participants have learnt very much from all the sessions and that the topic is relevant to everybody.

Dr. Smitha Asthana then proceeded to present her views which said:

- Equality is not about a Feminist march, fight or overtaking anybody else but it is about humanity, justice where everybody can happily co – exist.
- Women empowerment is the ability to determine our own choices, our right to influence social changes.
- Unless we put up strong foundations for education, skills and training, the development will be very slow.
- There should be social initiative where equality is promoted.

She concluded her speech by giving a message to the participants which is:

“If you feel there is discrimination at workplace, don't think from emotional point of view. rather, look at the situation from logical standpoint, and diligently work for it.

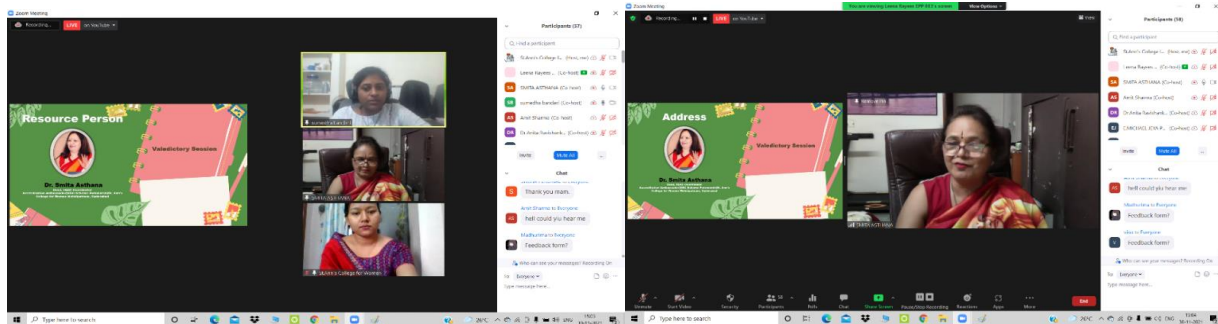
Ms. Popy Nath Devi, Director of Centre for Women's Studies, organising of this conference presented vote of thanks. She thanked NCW for their supports to organise this two-day webinar. She thanked the resource persons, paper presenters and



participants for making the conference a huge success and enlightening the participants.

All the 4 sessions were very informative and effectively presented by eminent speakers. There

is a lot of questions asked by participants in question answer session. Participants have shared live feedback. The two-day programme ended with national anthem.



List of Resource Person

- Key Note Speaker: Prof Moly Kuruvilla, Founding Director & Professor, Department of Women's Studies, University of Calicut, Kerala
- Resource Person: Prof. Shahida Murtaza, Professor and Head, Department of Women Education at Maulana Azad National Urdu University, Hyderabad
- Resource Person: Prof. Dr. N. Manimekalai, Dean, Faculty of Arts, Director and Head Department of Women Studies, Bharathidasan University
- Resource Person: Dr Sangeeta Desai, Assistant Prof, SCWSD - Sophia Centre for Women's Studies and Development Mumbai

[YouTube link](#)

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[Day one: https://youtu.be/dU-wjNhhCRA](https://youtu.be/dU-wjNhhCRA)

[Day two: https://youtu.be/bE37t6IWqNs](https://youtu.be/bE37t6IWqNs)

International Women's Day and Shreyasi Award Felicitation Programme on 21st March, 2022.

The session started with an Invocation Prayer followed by lighting of lamp.

Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women, Mehdipatnam addressed the gathering highlighting the importance of International Women's Day and Shreyasi Award Felicitation Programme.

Shri. Venkateshwarlu, Addl. DCP, North Zone, Hyderabad delivered the Presidential Address where he threw light on the causes for the rise for cyber-crimes on women and girls. The unrecorded crimes on women are on the rise.

Dr. Smita Asthana, Dean Academics & IQAC Coordinator, St. Ann's College for Women, Hyderabad has delivered the preamble of shreyasi award.

Shreyasi Award was felicitated to:

Dr. Radha R Chada, Lead Clinical Dietitian and HoD, Registered Dietitian at AIG Hospitals, Gachibowli, Hyderabad

Dr. V Rukmini Rao, Social Activist, Executive Director, Gramya Resource Centre for Women, Telangana

Prof. Rekha Pande (Shreyasi awarde 2020-21), Director, Society for Empowerment through Environment Development, Professor of History, Former Head of Department of Women's Studies, University of Hyderabad

Smt. V. Lalitha Lakshmi, IAS (Shreyasi awarde 2020-21) Additional Secretary, Technical Education & Training and Skill Development, West Bengal.

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Every year, Centre for Women's Studies appreciates women empowerment by felicitating dynamic women of India who have contributed to the society and to our nation. In this regard St. Ann's has felicitated one for the alumni of our college and another is an open category.

Awardees have shared their experiences.

The programme ended with national anthem.



Talk on Gender Based Violence at St. Albert School, Kishanbagh on 30th Dec, 2021 organised by Centre for Women's Studies.

Ngo Management students has taken an online session to St. Albert School, Hyderabad on Gender Based Violence. The objective is to improve the knowledge and skills on GBV. The programme aims to give awareness to fight, prevent and respond to gender-based violence. The demonstration conducted by NGO

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management students gave a clear picture about the safe circle and it was truly gratifying to see children creating their own safe circle by pasting the pictures of their parents and siblings. This practical presentation helped the school students to recognize, safeguard and protect themselves against such dangers from an early age. The motto of the session was to enlighten the children that their body belongs to them and they need to stay safe and secure.

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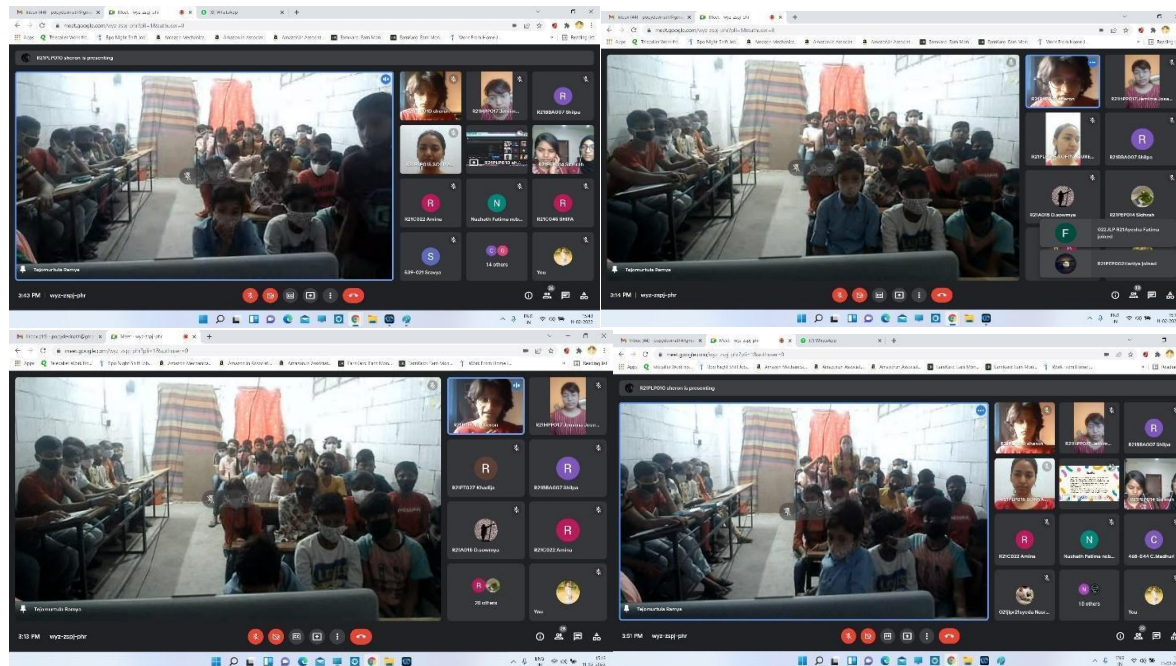
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Online Session on Racial Discrimination at St. Albert School, Kishanbagh on 11th Feb, 2022 organised by Centre for Women's Studies.

Ngo Management students has taken an online session on Racial Discrimination at St. Albert School, Kishanbagh. Addressing racism and racial discrimination must be core public health priorities, even more so among children and young people. NGO students has highlighted on racial injustice and discrimination.

The values of acceptance and understanding, love instead of hatred against one another, not judge due to someone's ethnicity, judge based on how they treat themselves and other people that interact in the environments around them.



Field trip to Bhumika Women's Collective on 31st March 2022

An educational field trip to Bhumika Women's Collective was organized by Centre for Women's Studies of 15 numbers of students along with one faculty members in order to give them a practical exercise. Ms. Satyavati, Director of Bhumika Women's Collective has explained about various women-oriented issues such as gender equality, rights, any kind of violence, abuse, exploitation and child marriage,

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etc. Supports the women in distress through telephonic counselling for issues such as health, legal and psychological issues.

She has explained about Bhumika's various initiatives such as Bhumika Helpline, Special Cells for Women and Children (Support Centres), Working on Empowerment of Adolescents, One Stop Centre).



Child Abuse Awareness- 7th October 2021

An awareness programme was also held on October 7th, 2021 where the guest speakers were the members of the Legal Awareness Cell, Nampally - Advocate Mrs. Raisa, Advocate Mr. Devender Reddy and Advocate Mrs. Madhuri. They spoke about the law for the protection of children from extensive harsh scenarios like child labour. They also commented on the legal actions that can be taken place against the offenders who rag the students and extended their hand forward to help any of this who have been ragged so that legal action can be taken against them.

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On 9th March, 2022, the SQAC conducted a Self Defence Program in Collaboration with the Youth Against Rape (YAR) organization on the occasion of International Women's Day in the St. Joseph's Auditorium in the college premises. The event was attended by an enormous number of students enthusiastic to learn new ways to defend themselves if need be. SQAC members-maintained discipline and decorum in the auditorium for the smooth running of the event. Event concluded with energized and confident young women, teeming with enthusiasm with their newfound ways to be safer in the streets of India.



Flash Mob - Women's Day Celebration - 6th March 2022

SQAC organized a flash Mob in which students danced on songs which were sung by women and made slogans on women empowerment on 6th March 2022.



Fitness session (Charity event)- 19 March 2022

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The event was initiated by the SQAC president 2021- 2022 Tanya Raj to help the needy during the time of uncertainties to bring joy on the faces of the little kids. The entire SQAC team pitched in and were very glad to do something on their behalf for the kids. Having the opportunity as a student body, we as a team decided to organize a few events in college to raise adequate funds required.

Fitness session: This event was in collaboration with Deepak Mourya who is well known for his fitness and Zumba workshops. Through this event we raised total amount of 12,800



Organized various competitions as part of a Azadi Ka Amrut Mahotsav- Celebrating 75 Years of Independence organized by NSS

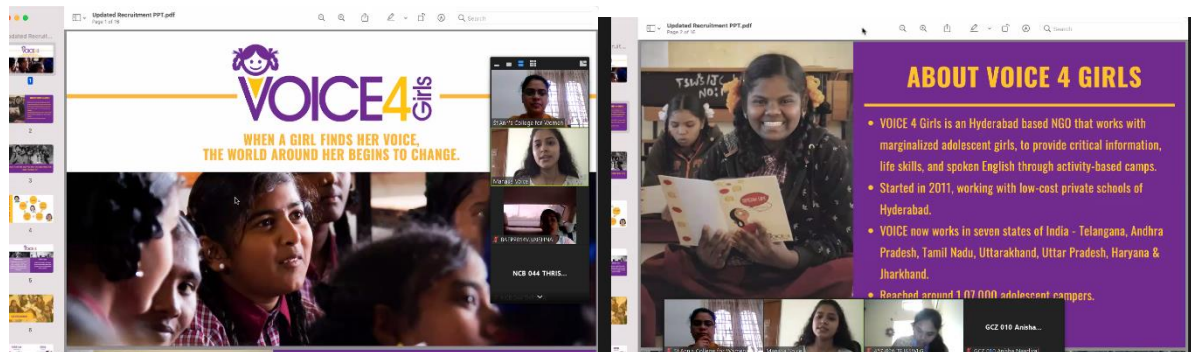
Just A Minute- JAM A total of 16 students participated and displayed their stage confidence and voracity on the topic “**Role of Women in Society**” on 16/02/2022.

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Orientation cum awareness programme on how “an adolescent girls has the unique power to break harmful cycles of economic and social inequality” on 12/11/2021 by NSS

NSS in collaboration with an NGO **Voice 4 Girls** organized an orientation cum awareness programme on how “an adolescent girls have the unique power to break harmful cycles of economic and social inequality”. It was held on 12/11/2021 by Mallika (Co-Ordinator of voice) Voice 4 Girls provides internships to interested students through a selection process. Around 150 NSS volunteers attended this webinar.



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National Girl Child Day

The National Girl Child Day is celebrated in India every year on January 24. It was initiated in 2008 by the Ministry of Women and Child Development and the government of India, to spread public awareness about inequities that girls face in Indian society. In accordance with the theme for the National Girl Child Day '**Digital Generation, Our Generation**', NSS organized "**A selfie with Daughter**" on 24th January 2022.



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Seminar On Menstrual Hygiene on 28/04/2022

NSS unit organized a seminar on Menstrual hygiene by Ms. K. Naga Ankitha, Physiotherapist on 28/04/2022. Around 150 volunteers attended this seminar.



Workshop On Cyber Safety of Women and Girls on 21/03/2022

NSS unit of St. Ann's college partnering with IGNIS organized a workshop on Cyber Safety of Women and Girls in India, a project in collaboration with the U.S. Embassy, Delhi and the U.S. Consulate General, Hyderabad coordinated by Red dot Foundation on 21/03/2022. 25 NSS volunteers from second and final year registered and participated in this one-day workshop.



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Women's Day Celebrations

NSS unit in collaboration Integro Hospitals organized a seminar on 31/03/2022 on the topic Women's Health and Hygiene as part of women's day celebrations. Around 150 NSS volunteers and 30 students of consumer education participated in this event



Debate on "Menstruation- A Bias on 17th March 2022

Cadets took part actively in a debate on "menstruation- a bias" where cadets intensively discussed the importance of spreading awareness and some very valid points were made from both sides. The debate competition took place on 17th March 2022 was a huge success. The teams picked their take on the notion with a flip of a coin. Both the teams put forward very strong and persuasive arguments. It was a neck-to-neck competition with each team making some very valid points. One person from each team was given the chance to speak in favour or against the notion and one member from the opposite team could counter the previous. The competition gave the participants an opportunity to express their views and to widen their horizons.

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Webinar on Women Scientists - An inspiration on 09/10/2021 organized by Science Club

Online webinar by Dr. Srikala Ganapathy [Editor of Science shore magazine] on female scientists and their stories.

The poster is a vertical rectangular graphic with a light pink background. At the top left is the college logo. To its right is a blue box with white text: 'St. Ann's College for Women (Autonomous) Affiliated to Osmania University Accredited A+ by NAAC (3rd cycle) College with Potential for Excellence by UGC Mehdiatnam, Hyderabad'. To the right of this box is an image of hands holding a globe with a DNA helix. Below these elements, the text reads: 'SCIENCE CLUB OF ST. ANN'S COLLEGE AND DEPARTMENT OF GENETICS Invites you to attend Women scientists- An Inspiration Chief Guest Dr K Srikala Ganapathy, Founding Editor of Science Shore Webinar Details: 9th October, Saturday 2021 3pm - 4pm Platform: Zoom meetings'.

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**SCIENCE CLUB OF ST. ANN'S COLLEGE AND
DEPARTMENT OF GENETICS**

Invites you to attend

Women scientists- An Inspiration

Chief Guest
Dr K Srikala Ganapathy,
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Guest Lecture on The Topic “Bone Health – Women on 27/10/21

Organized a guest lecture on the topic “Bone health – Women” on 27/10/21 by Dr. Shashi Kanth MS (Ortho), MRCS (Ed), MRCSE, FRCS (T&O) Sr. Consultant Orthopedic Surgeon, Yashoda Hospitals.

St Ann's College for Women,
Mehdipatnam Hyderabad, Telangana

Is inviting you to a scheduled
Zoom meeting.

Topic: Bone health - Women
Time: Oct 27, 2021 03:00 PM
India

Join Zoom Meeting
<https://us02web.zoom.us/j/84875503225?pwd=b2xtVfd8b1VxNEZiTk8wRUIjc1Rudz09>

Meeting ID: 848 7550 3225

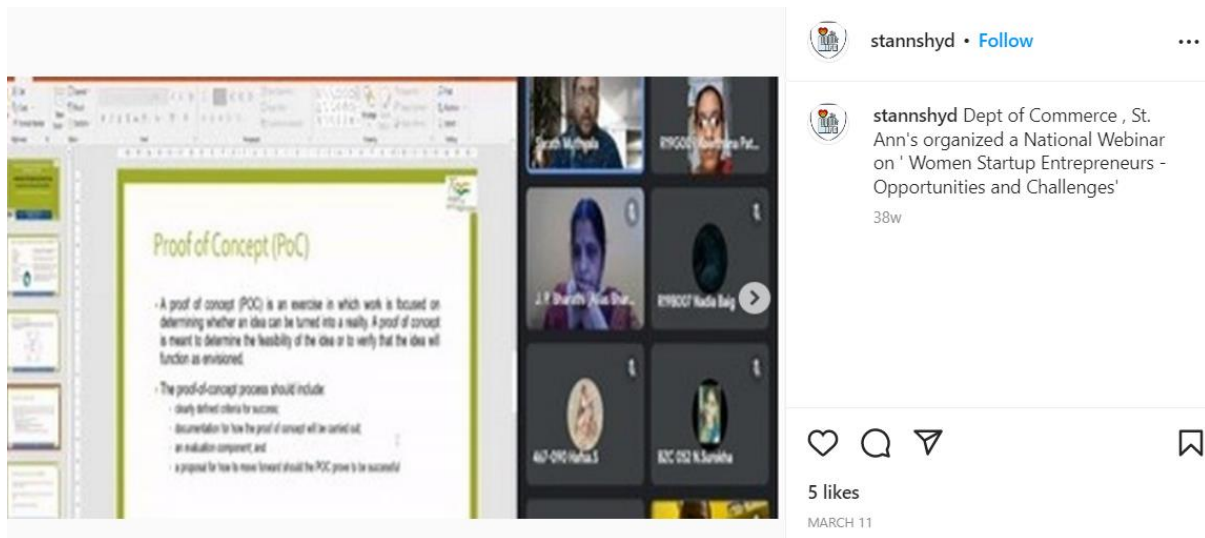
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National Webinar on Women Start-up Entrepreneurs - Opportunities and Challenges on 20.09.2021

Dept of Commerce, St. Ann's organized a National Webinar on ' Women Start-up Entrepreneurs - Opportunities and Challenges' on 20.09.2021

Resource person: Er. Prof. G Surender Reddy, Adviser, SPGS, ESCI, Hyderabad

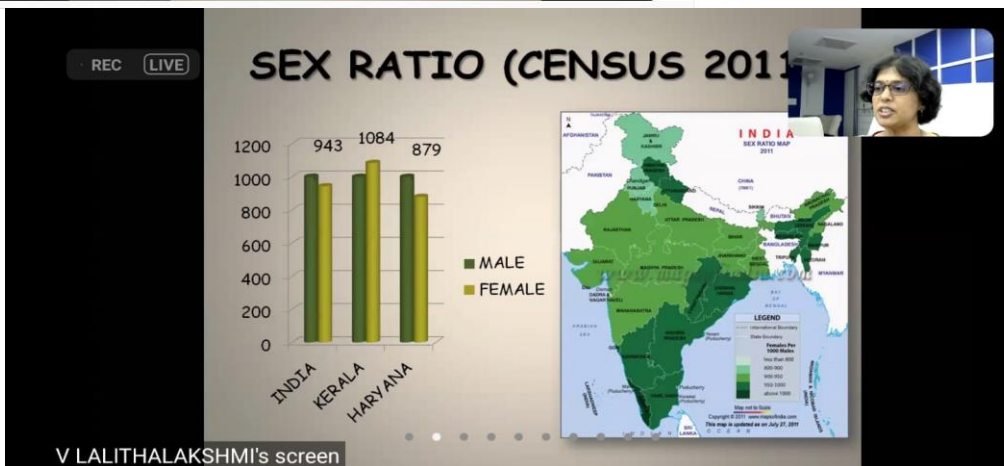
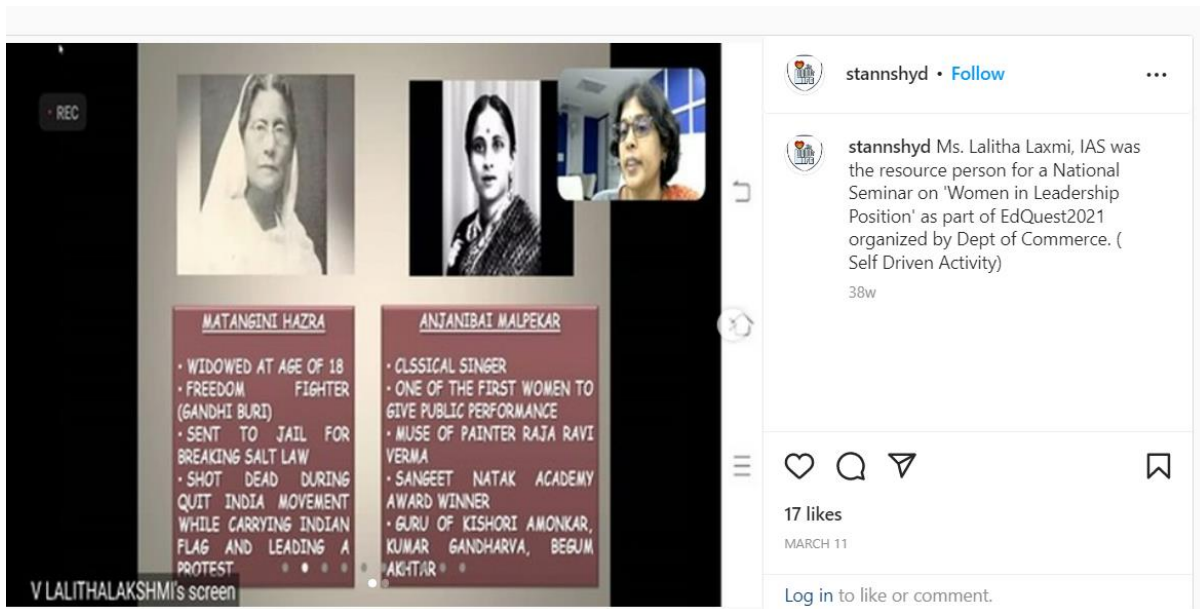


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National Seminar on 'Women in Leadership Position' on 24.09.2021

Ms. Lalitha Laxmi, IAS was the resource person for a National Seminar on 'Women in Leadership Position' as part of EdQuest2021 organized by Dept of Commerce. (Self Driven Activity).



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National Girl Child Day by SAHHARA (St. Ann's Helping Hands & Reaching Arms)

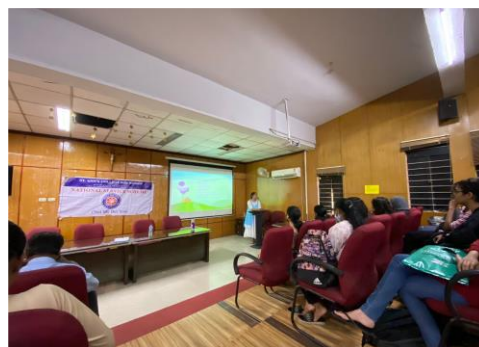
As part of National Girl Child Day on January 24th, volunteers visited various schools' nearby college and conducted sessions on personality development, competitions on poster making and slogan writing.

Women's Day Celebrations by SAHHARA (St. Ann's Helping Hands & Reaching Arms)

Spread the message of gender equality and celebrate the achievements and contributions of women in different spheres, women's day was celebrated at New Model High School, Doodhbowli on 8th March

Menstrual Dysfunctions Awareness- 28th April 2022

This event on menstrual dysfunctions is supposed to be held on the 25th of April in the AV room of the college from 11am-1pm. SQAC of St Ann's Degree College, Mehdipatnam in collaboration with NSS conducted an event on the topic Menstrual Dysfunctions Awareness on 28th April, 2022. The guest speaker invited for this talk was the very talented Ms K.Naga. Ankitha. She is a physiotherapist, nutrition advisor, menstrual health hygiene and rehab practitioner.



Anti-Ragging 2021

SQAC had posters made upon on anti - ragging and they were put up around the campus and near every department to create awareness about how ragging is an

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offense which would lead to serious mental and physical harm. The college posters had messages of strong opposition against ragging and mention of serious action that would be taken against the students who take part in ragging. Along with the posters, an anti - ragging skit was performed for all the batches of freshers by the seniors to show that we strongly are against ragging and to help create a friendly feeling amongst the students.



Guest lecture on Cyber Security

Date: 10/03/2022

Venue: A.V. Room

Time: 11:10Am-12:10Pm

Target Audience: B.com I year Students

Topic: Guest lecture on Cyber Security

Resource Person: Mrs. Aparna B, Faculty, Dept of Computer Science

Co-ordinator: Mrs. T. Anuradha (HOD)

Lecturer Incharges: Mrs. P. Joshna, Mrs. Zehra

Brief Report:

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Computer security, cyber security, or information technology security is the protection of computer systems and networks from information disclosure, theft or damage to their hardware, software, or electronic data, as well as from the disruption or misdirection of the services they provide. To create awareness on the same a guest lecture was organised on **Cyber security** for B. Com I year students. The Resource Person Mrs. Aparna Bulusu explained about various types of cybercrimes, Cyber security issues with relevant and real time examples.

Emerging Topics like CERT (Computer Emergency Response Team), DDOS (Distributed Denial of Security attacks) SQL, Botnets (short for “robot network”) is a network of computers infected by malware that are under the control of a single attacking party were discussed. The session concluded with discussion on following precautionary measures to cybercrimes like software updates, creating strong passwords and installing anti-virus softwares etc.

Expected Outcome: The session provided insights on various cybercrimes and measures to avoid the same.



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Workshop On Cyber Safety of Women and Girls 21/03/2022

NSS unit of St. Ann's college partnering with IGNIS organized a workshop on Cyber Safety of Women and Girls in India, a project in collaboration with the U.S. Embassy, Delhi and the U.S. Consulate General, Hyderabad coordinated by Red dot Foundation on 21/03/2022. 25 NSS volunteers from second and final year registered and participated in this one day workshop.



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Skit on Sexual Abuse on 21st March 2022

The NCC cadets choreographed a skit on sexual abuse on 21st March 2022. This skit was a huge success among annites and was a great way of spreading awareness.



National Girl Child Day by SAHHARA (St. Ann's Helping Hands & Reaching Arms)

As part of National Girl Child Day on January 24th, volunteers visited various schools' nearby college and conducted sessions on personality development, competitions on poster making and slogan writing.

Women's Day Celebrations by SAHHARA (St. Ann's Helping Hands & Reaching Arms)

Spread the message of gender equality and celebrate the achievements and contributions of women in different spheres, women's day was celebrated at New Model High School, Doodhbowli on 8th March

Commemorating International Women's Day- A five-day Impact Lecture Series

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The Department of Chemistry under the guidance of Ms. Aphia Mary, Head of Department, organized the Impact Lecture Series. The event spanned over the course of a total of five days i.e. from 8th March to 12th March 2022. The participants had the chance to interact with amazing and awe-inspiring women who have proven their mettle in their respective fields. Each day brought along with it a new theme unique to its speaker. The themes of the event were #SheTheLifeSaver, #SheTheAdventurer#SheTheExplorer#SheTheDecisionMaker,#SheTheFighter#SheTheEmpathizer and #SheTheDirector.

List of resource person

1. "Succeed against all odds" by Dr. Manjula Anagani, Clinical Director & HOD-OB & Gynecology, Care Hospitals, Hyderabad.
2. "Mind Matters- Mental health and young Women" by Ms. Rithika Matta, Counselling Psychologist.
3. "Protection of Woman Rights" by Ms. Indira Chenupathi, Advocate, Highcourt of Telangana & AP.
4. "Gender Equality in the field of Science" by Ms. Divya Mouni, Scientist DRDO, Ministry of Defence, Bangalore.
5. "My entrepreneurial success story" by Dr. K. Prasoon, Entrepreneur & CEO, S Mushroom Agritech.
6. "Career in Public Administration and Challenges" by Dr. T.K. Sridevi, IAS, Finance Secretary, Govt. of Telangana.
7. "Breaking the Bias" by Ms. B. V. Nandini Reddy, Film Director, Telugu Film Industry.

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The keynote speaker of this event was Dr. Manjula Anagani who is an Obstetrician working in Care Hospitals, Hyderabad. The event began with Ms. Ramya, Faculty of Department, welcoming the participants and the keynote speaker which was followed by the prayer by Jerusha. A total of 150 participants were present in the event. Ms. Aphia Mary gave the introduction for the guest speaker and the session began thereafter. Dr. Manjula is an obstetrician who also specializes in prenatal genetic evaluation and hysteroscopy. She is a pioneer in laparoscopy, neo-vagina and minimally invasive services. During the course of the seminar she talked about her journey to become a doctor. She lost her father during her second year of MBBS to cancer and that left a big void in her family. But she never gave up and was motivated to be something. She excelled academically and took up financial responsibilities for her family. During medical school she knew she wanted to be a surgeon, but due to societal pressures she became a gynecologist. She faced a lot of challenges and overcame every obstacle in her way. She dealt with health issues but didn't let them drag her down. She maintains a healthy work-life balance and believes that one should work hard to achieve their dreams. According to her in the medical profession one should be professional, compassionate, ethical and should have integrity and focus. The session concluded with an interactive question and answer session. The vote of thanks was given by Ms. Beverly.

The speaker on the second day was Dr. K. Prasunna who has a Ph.D. in bioanalysis of mushrooms. There was a total of 214 participants in the meet who were led into prayer by Jessica. Ms. Ramya welcomed the guest with a warm heart and conducted the interview. Dr. Prasunna spoke about her childhood and her experience of being an entrepreneur. She did her under graduation in Botany and M.Phil. from Pune University. She worked in DK Government College as a part time professor. Due to her husband's job she moved to Kolkata which resulted in a career break. But she was resilient and moved her fellowship back to Hyderabad after a year. She began working on her thesis in Osmania University on Milky Mushrooms. She soon began her transition from a teacher to an entrepreneur. According to her the major challenge she faced was the lack of awareness on the nutritional value of mushrooms. But she believed that this business had a promising future and worked hard towards her goal. She quit her teaching job after three years to become a full-time entrepreneur. She started an integrated mushroom project and has employed 10

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people. She has also started a series of training classes for young entrepreneurs. She currently operates from Hyderabad and has supply chains in 6 states. She concluded her lecture by saying that entrepreneurs should have commitment towards their job and should maintain work-life balance. The session ended with an interactive Q/A session. The vote of thanks was given by Ms. Beverly.

The third day began with Ms. Deepthi welcoming the first speaker of the day Ms. Divya Mouni who works as a scientist for the Defence Ministry of India. The participants were led into prayer by Mary Grace. Ms. Divya works in the Aeronautical development sector in the Ministry of Defence and makes Light-Weight Combat Aircrafts. She was born and brought up in Kurnool and was taught the importance of education from an early age. She got a government seat in Electronics and Engineering and told the participants that her hostel days were a life changer as she got to meet many individuals from different backgrounds. She disregarded the societal pressures of getting married and pursued her education. She is a hardworking individual who doesn't give up. She cleared her GATE exam in the second attempt and got a job offer from the Nuclear Power Corporation of India. She cleared her interview but decided not to go to Mumbai and instead got a seat in IIT Hyderabad to complete her MTech. She then got offered a job as a scientist. She told us to study and aim high and work hard to achieve our dreams. She concluded her lecture by saying that she's proud to be working for India and wishes that more female scientists should come out for India. The lecture ended with an interactive Q/A session. The vote of thanks was given by Ms. Vasavi.

The second speaker for the day was Ms. Rithika who is a counsellor by profession. She was welcomed by Ms. Ramya and Ms. Vasavi introduced the speaker to the participants. Ms. Rithika takes numerous sessions in colleges and corporate institutions. She also tries her best to spread awareness about mental health and its disorders. She shed light on topics like depression, stress, anxiety, PTSD, body image issues and panic attacks. She told the listeners that one out of ten people suffer from anxiety which may lead to panic attacks. This usually happens due to a lot of

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stress which can rise from a variety of causes that can range from financial issues to relationships. Both stress and anxiety are manageable through counselling, meditation and breathing exercises. She also explained the difference between depression and sadness where sadness isn't persistent and usually doesn't have a trigger whereas depression does. To identify depression in our close friends and family we should seek help from various sources and psychoeducate ourselves. She also said that we shouldn't trust everything on social media and as the young generation we should vocalize mental health disorders and make them less of a taboo in this society. The session concluded with an interactive Q/A session. The vote of thanks was given by Ms. Deepthi.

The fourth day came with a new hope as the guest lecturers were both part of the Indian policy making. A total of 208 participants attended the lectures. The first speaker of the day was Ms. Indira Chennupathi who is an advocate. The session began with prayer from Mary Grace. The guest speaker was welcomed by Ms. Deepthi and introduced by Ms. Beverly. Ms. Indira is a lawyer and an advocate for women's rights. She chose to do LLB and graduated in 1998. She also completed her LLM and MA in Psychology. She explained the eight rights in protection of women. She said that initially one had to go to court or legal spaces to avail legal aid, but these days legal help is available in almost all institutions. Anonymity of the plaintiff is maintained which allows more people to come forward with their concerns. With the rise of women driven organizations like SHE teams women are more empowered than ever. She said that women should voice their concerns and speak up for themselves and stop succumbing to violence and harassment. In current times it is just as important to stay cybersafe. One should use social media wisely and in moderation. she concluded her lecture by saying that the law and order is always there to aid those in need. The session ended with an interactive Q/A session. The vote of thanks was given by Ms. Vasavi

The second speaker of the day was Dr. T. K. Sridevi who is an IAS officer. The speaker was welcomed by Ms. Ramya and introduced by Ms. Aphia. Dr. T. K.

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Sridevi is the Financial Secretary of Telangana and the recipient of the Dorian Martial Award. She explained the various ways of becoming a civil servant and the role of an IAS in policy making. She said that one should have good aptitude and be patient in this job as this job gives respect and satisfaction. This job gives one the power to influence at the national level. She also discussed the domestic challenges she faced and that mainly included maintaining a good work-life balance. But she also said that this job also gives one ample time to pursue other talents. She gives her example and explains how she had the chance to go to Duke University where she studied for a year on a fully funded government program, wrote multiple research papers and completed her Ph.D. in Agriculture while working. She elucidated her role in policy making and her work towards preventing child marriage. She concluded her lecture by expressing her desire to see more women in policy making. The session ended with an interactive Q/A session. The vote of thanks was given by Ms. Deepthi.

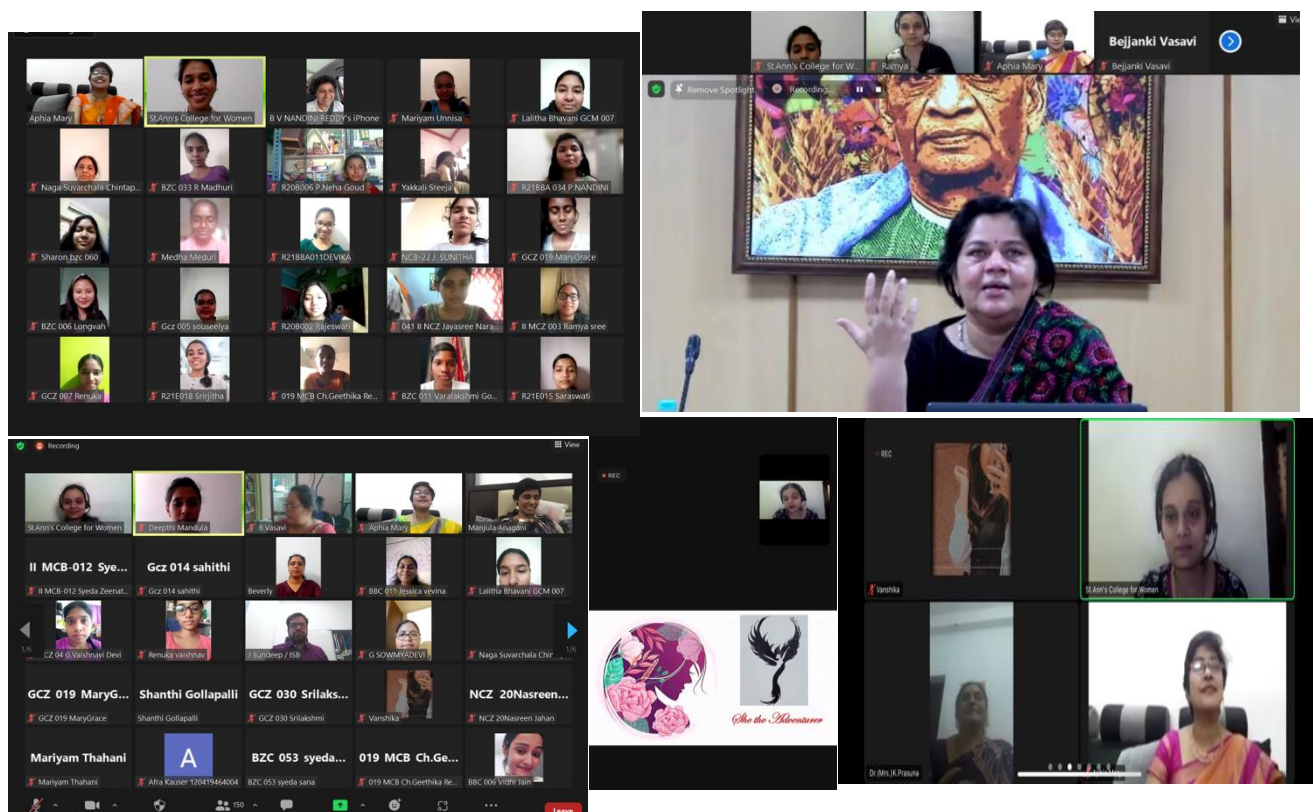
On the fifth day the participants were really excited to meet the speaker Ms. B.V. Nandini who is a well-known name in the Telugu Film and Television industry. She was welcomed and introduced by Ms. Deepthi. A total of 189 participants attended the meet. Ms. Nandini graduated from School of International Studies, JNU, New Delhi. She said that in her youth there weren't many career options and she decided to become a doctor. She soon realized that she wasn't interested in the medical field and switched to arts during which she wanted to be an IPS. She later decided that was also not for her and joined an ad agency in Hyderabad. While working she realized her passion towards screenplay and directing. She got her first role as an Assistant Director in Gangaraju Gunnam s 'Little soldier'. It took her 6 long years to present her film her film to the world. She says that initially there weren't a lot of women on the set but these days things have changed as more women are stepping up for jobs like directors and assistant directors. She also discussed the different content on OTT platforms and in theatres. According to her each space has its own importance and theatres are to stay for the long run. She also spoke about her struggles and the time she had to work as an RJ to have a flow of income. She talked about the ups and downs in the industry and how one should have the support of

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their parents when they join this industry. She concluded her lecture by saying that as a director one should tell stories they resonate with. The session proceeded to end with an interactive Q/A and the vote of thanks was given by Vanshika. It was called to an end by playing the National Anthem.

The event which spanned over the course of five days was an amazing experience for all who attended.



Seminar Women's Health and Hygiene on 31/03/2022

NSS unit in collaboration Integro Hospitals organized a seminar on 31/03/2022 on the topic Women's Health and Hygiene as part of women's day celebrations. Around 150 NSS volunteers and 30 students of consumer education participated in this event.

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Participated

Panel Discussion-3 on Digital Empowerment of women in decision-making

NCC cadets, Gender Studies students of all years took part actively in the **Panel Discussion-3** on Digital Empowerment of women in decision-making, #SHE – THE CHANGE MAKER organized by the **National Commission for Women, Government of India** on 31st January 2022.

**National Commission for Women
Government of India**

Panel Discussion-2 **Women in Decision Making**

#SHE - THE CHANGE MAKER

**30th
Foundation Day**

MODERATOR

Ms. Hasina Kharbhih
Founder,
Impulse NGO Network

Ms. Rakha Sharma,
Chairperson, NCW

Ms. Durbanra Jandosh
Min.,
Ministry of Textiles and Railways

Ms. Agatha K. Sangma, MP
Lok Sabha, Meghalaya

Ms. B. Sandhya
Director General,
Kerala Fire and Rescue Services,
Home Guard & Civil Defence

Ms. Nisha Narayanan
COO and Director,
RED FM and Magic FM

Ms. Aparna Popohit
Head, India Originals,
Amazon Prime India

Ms. Mathura Dasgupta Sinha
CEO, Agave for Her

Ms. Nauksham Chaudhary
Youth Politician

DATE
January 31st
TIME
2:00PM - 4:00 PM

<https://tiny.one/WomenInDecisionMaking>

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Surveys on domestic abuse

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Almost 18 cadets **volunteered** to be a part of the **women's safety wing, Telangana police** for conducting surveys on domestic abuse. This is a 6 months program daily for 1 - 1.5 hours and cadets are required to answer phone calls regarding abuse in homes. After the completion of work, Volunteers will be given training online before they start work. Training and volunteering work both are Online. Volunteers will be given certificate from Women Safety Wing.

3k walkathon #breakthebias

On the occasion of international women's day, 20 NCC Cadets participated in **3k walkathon** conducted by CBS IAS academy celebrating 75th azaadi ka amrit mahotsav which was a grand success. The Cadets were given #breakthebias tshirts and then they heard inspirational speech of famous personalities followed by 3k walkathon. The Cadets were provided with refreshments and certificates at the end of the event. The event was conducted at People's Plaza, Necklace Road from 7 am to 9 am on 8th March.



Gender Equality Run- 6th March 2022

International women's day is celebrated every year on 8th march, on the account of this She team of Hyderabad city Police organized a Gender Equality Run at people's plaza on necklace road. 146 students from St. Ann's college for women has participated in the run. The whole event was very Amusing and Memorable.

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Financial Assistance for organizing activity for gender issues:

1. Centre for Women Studies received a financial grant of Rs. 30,000/- for organizing Two days E-Conference on Two-day National Conference on Unequal Pay: Gender Discrimination at Workplace by National Commission for Women, New Delhi.
2. Centre for Women Studies received a financial grant of Rs. 30,000/- for organizing Two-day Capacity building Programme by National Commission for Women, New Delhi.

Research activities details:

Author name: Ms. Popy Devi Nath

1. **Published Edited book on Migrant Women Worker: Issues and Challenges**
ISBN 978-935574

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2. Published in UGC listed journal, Title of article- Matrilineality in Meghalaya- Traditions and Current Practices, ISSN: 2277-7881