
Equal Opportunity Cell Report 2022-2023



St. Ann's College for Women
(Autonomous), Affiliated to Osmania University,
Accredited 'A+' Grade by NAAC (3rd Cycle),
College with Potential for Excellence by UGC,
ISO 9001: 2015-ISO 14001: 2015

Equal Opportunity Cell

Motto:

"Opportunity Unites, Diversity Ignites"

Vision:

Creating a Tomorrow of Equal Possibilities

Mission:

Empowering Diversity, Eliminating Discrimination, Fostering Inclusion

Objectives

The Equal Opportunity Cell (EOC) serves as an overarching body within a college. Its primary purpose is to coordinate and oversee the functions of various sub-cells focused on promoting equal opportunities and addressing the needs of different marginalized and underrepresented groups. The EOC acts as a hub for fostering a fair, diverse, and inclusive educational environment by coordinating efforts across various sub-cells, thereby ensuring that every student has an equal chance to succeed and thrive.

The four main sub-cells that fall under the EOC's umbrella are:

1. ST/SC Cell:

- Focuses on the welfare and advancement of Scheduled Tribes (ST) and Scheduled Castes (SC) students.
- Ensures equal access to educational resources and support.
- Addresses challenges specific to ST/SC communities.

2. OBC Cell:

- Supports students from Other Backward Classes (OBC) backgrounds.
- Provides resources and assistance to promote academic success.
- Addresses social and educational disadvantages among OBC students.

3. Minorities Cell:

- Supports students from religious or linguistic minority groups.
- Promotes an inclusive environment that respects diversity.
- Addresses cultural and religious concerns.

4. PWD Cell:

- Focuses on students with disabilities (PWD).
- Ensures accessible infrastructure and support for disabled students.
- Aims to remove barriers and create an inclusive learning environment.

EOC Objectives:

- Promote inclusivity and diversity within the college.
- Ensure equitable access to educational opportunities for all students.
- Address disparities in educational outcomes among marginalized groups.
- Raise awareness about challenges faced by different communities.
- Advocate for policy changes to enhance inclusivity.
- Provide counseling and support services to students with specific needs.

Minutes of the meeting


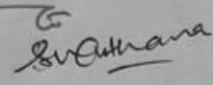

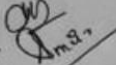
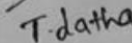

Date: 1-08-2022
Time: 1:00 pm to 2:00 pm
Venue: Conference Room

Minutes of the meeting

AGENDA

1. Prayer
2. Minutes of the previous meeting
4. Review of activities planned and executed, Highlights
5. Activities planned for the next year-2023-24

EOC Members

Dr. Sr. P. Amrutha, Principal 
Dr. Smita Asthana, Dean, IQAC Coordinator 
Ms. Mahitha, Dean, Student Affair 
Dr. Santoshi Mishra, Student Affair 
Ms. Pushpa Latha, Head, MCA Dept 
Ms. Popy Devi Nath, Director, Centre for Women's Studies 

The following points were discussed:

- opportunities for collaboration with other departments, organizations, or groups that share similar goals.
- Discussed to organise awareness programs, workshops, and sensitization sessions that can educate the larger community about issues related to equal opportunity, diversity, and inclusion by NCC, NSS, Sanskriti Club.
- Discussion on scholarship for differently abled students and single parents' students.
- Dr. Santoshi Mishra suggested implementing a confidential feedback mechanism for students to report incidents of discrimination or bias. The members discussed the feasibility and mechanisms for this initiative.

Activities

Field trip to Samarthanam trust for disable on 27th April, 2023

An Educational field trip to Samarthanam trust for disable. 53 numbers of students along with one faculty members in order to give them a practical experience. Mr. Joseph, Centre Manager of Samarthanam NGO, Secenderabad Branch has briefed about the organization and explained about their work, funding, and various initiatives.

Students really appreciated and learned their Seven diverse initiatives (Education, Livelihood, Sports, Environment, Culture, Rehabilitation, Health) transforming the lives of people with disabilities and the underprivileged. Students have made a note of each to share the knowledge with their friends.



Scholarship to Differently abled and students from BPL

Received Financial Grant of 185,195.00 for Differently abled students and BPL students from Samarthanam NGO, Bangalore.

Sr. N. o.	Name	Disability Type	Adhaar Number	Current Year course	Actual fees to be paid	Approved fees	Pay to college/ student account	Student Phone Number
1	Bhavani Kedla	Visual impairment	407141685497	BA III year	33500	10,000	college account	9100502400
2	Chikkala Venkata Stravani	Hearing Impaired	750667687747	B. Com III year	56000	10,000	college account	6301022740
3	U SRI SAI SANTOSHI SHRAVANI	Visually Impaired	69186631948	BA III year	33500	10,000	College account	6300089217
4	Nanditaraj Singh	Physically Impaired	781341576509	B. Sc I year	48000	10,000	College account	8074218200
5	Afreen Sultana	Visually Impaired	354441538101	B. Sc I year	46000	10,000	College account	9177964854
6	Safia Tabassum	Single Parent	249489490980	B. Sc I year	40000	10,000	College account	7416650844
7	Shifa Rahman	Single Parent	873014772579	BA II year	34700	10,000	College account	9390616070
8	G Bhuvaneshwan	Single Parent	378509549089	BA III year	34700	10,000	College account	9515085674
9	G Kruthika	Single Parent	495102427407	B. Com I year	5065	5,065	College account	7794035027
#	K Deepeka	Single Parent	377138184380	BA II year	34500	10,000	College account	7893771015

#	Nikhita Yalati	Economic ally Challenge d	797718551022	B. Sc I year	43000	10,000	College account	7989756624
#	Mohammed Zobia Fatima	Economic ally Challenge d	527892685272	BA III year	36500	10,000	College account	7589465617
#	Sarikonda Jahnavi	Economic ally Challenge d	446239157956	B. Com III year	51500	10,000	College account	9550659195
#	S Tamanna Tanya	Speech & Hearing Impaired	550797976770	B. Sc III year	43500	10,000	College account	9959911326
#	K Rajeshwari	Economic ally Challenge d	861305771576	B. Com I year	5065	5,065	College account	9110737631
#	Mandula Tanuja	Economic ally Challenge d	649469025661	B. Com II year	5065	5,065	College account	9391387603
#	Juveriya Nazneen	Physically Impaired	438075914297	B. Com II year	51500	10,000	College account	8341392151
#	Shaiza Mahek	Economic ally Challenge d	361555911348	B. Com II year	52000	10,000	College account	9550509786
#	Tumpala Bhumika	Economic ally Challenge d	732226728639	B. Sc I year	43000	10,000	College account	9912391484
#	B. Khushitha	Visually Impaired	917632119229	B. Sc II year	31500	10,000	College account	7013143559
TOTAL					185,195			

Gender Sensitization

Various committees of the college, NSS, NCC, Centre for Women's Studies, Rotaract Club organised 25 activities for raising awareness about gender equality.

Institutional efforts/initiatives in providing an inclusive environment

Departments, Sanskrit club, Cells organised 22 activities on inclusivity and diversity.