

## St. Ann's College for Women

(Autonomous)

(Affiliated to Osmania University)

Accredited by NAAC with 'A+' Grade

College with Potential for Excellence by UGC

Mehdipatnam, Hyderabad- 500028

[www.stannscollegehyd.com](http://www.stannscollegehyd.com)

[stann\\_college@yahoo.co.in](mailto:stann_college@yahoo.co.in)



Centre for Women's Studies (UGC)

Annual Report 2022-2023

## CHAPTER 1

### General Information & Objectives

#### 1.1 General Information:

**1.1.1 University:** Osmania University

**1.1.2 Centre:** Centre for Women Studies, St. Ann's College for Women, NAAC Re-accredited 'A' Grade and College with Potential for Excellence by UGC, Mehdipatnam, Hyderabad

**1.1.3 Date of establishment:** 13/7/2009

**1.1.4 Phase assigned:** 1<sup>st</sup> Phase

**1.1.5 Name of Director:** Popy Devi Nath

#### 1.2 Motto, Vision, Mission and Objectives:

##### Motto

**"To strive, to seek, to find, and not to yield"**

**Vision:** Empowering individuals and society through a gender-inclusive lens, creating an equitable society where women's experiences and contributions are valued.

**Mission:** To advance understanding of gender dynamics through education, research, and advocacy, driving positive societal transformation and empowering individuals of all genders.

##### Objectives:

- **Education:** Offer comprehensive academic programs on gender-related topics.
- **Research:** Conduct innovative research to address gender inequalities.
- **Advocacy:** Champion policies promoting women's rights and gender equality.
- **Empowerment:** Provide resources for personal and professional growth.
- **Collaboration:** Forge partnerships for interdisciplinary and intersectional work.
- **Awareness:** Challenge norms, raising awareness and celebrating diverse gender experiences.

## CHAPTER 2

### Activities 2022-23

#### Legal Awareness Programme on 12<sup>th</sup> Dec, 2022

Smt. Radhika Jaiswal, Hon'ble Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Nampally Criminal Court, Hyderabad has highlighted rape cases and the legal action. She has mentioned about civil and criminal law on marriage, divorce, property distribution, domestic violence, Rape and sexual assault, Dowry death, Acid Attack. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating by small failure of the security and justice provisions. It was interactive session where many question was asked by participants to the panelist. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating abysmal failure of the security and justice provisions.

**ST. ANN'S COLLEGE FOR WOMEN**  
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College with Potential for Excellence by UGC, Mehdiapatnam, Hyderabad - 500028

**PRESENTS**

**Legal Awareness Program on  
Human Rights, Food Security  
Act and Legal Services  
Authority.**

**CHEIF GUEST**  
**SMT. RADHIKA JAISWAL**  
Hon'ble Senior Civil Judge - Cum - Secretary,  
Metropolitan Legal Services Authority,  
Nampally Criminal Court,  
Hyderabad Telangana.

**RESOURSE PERSON**  
**SMT. PADMAVATHI**  
Advocate,  
Metropolitan Legal Services Authority  
Hyderabad Telangana.

**SMT. ARCHANA**  
Advocate  
Metropolitan Legal Services Authority,  
Hyderabad Telangana.

**DATE** December 12th,  
2022

**TIME** 1:00 PM

 **GOVERNMENT OF TELANGANA**  
**METROPOLITAN LEGAL SERVICES AUTHORITY - HYDERABAD**  
1 Floor City Criminal Court Premises,  
Nampally, Hyderabad, Telangana State 500 094  
Cell No. 8310111111, Office No. 1010, 2142488  
E-mail: mlsa@telangana.gov.in

**Sl. No.** 1630 /MLSA/HYD/2022 **Date** 9-12-2022

**From**  
Radhika Jaiswal,  
Senior Civil Judge-cum-Secretary,  
Metropolitan Legal Services Authority,  
Hyderabad.

**To**  
The Principal,  
St. Anna College for Women, Mehdiapatnam,  
Hyderabad.

**Sir/Madam**

**Sub:** MLSA – Legal Awareness programme on the topic of Human Rights, Food security Act, Legal Services Authority – Regarding

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As per the directions of National Legal Services Authority, New Delhi and Telangana State Legal Services Authority, Hyderabad. The Metropolitan Legal Services Authority, Hyderabad intend to conduct Legal Awareness programme at your college i.e., St. Anna college for Women, Mehdiapatnam on 12-12-2022, at 01:00 Pm.

| S.NO | Name  | Topic  |
|------|---|--|
| 1.   | Smt.padmavathi, Advocate  | Human Rights                                     |
| 2.   | Ms. Archana, Advocate   | Food Security Act                                |
| 3.   | Radhika Jaiswal, Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Hyderabad | Interaction with students on Legal Services Act. |

Therefore, you are requested to gather the students and make the programme successful.

Yours faithfully  
  
Senior Civil Judge-cum-Secretary,  
Metropolitan Legal Services Authority,  
Hyderabad

**Copy to:-**  
Sr. Syed Abdul Wassey, Advocate and Coordinator to MLSA, Hyderabad  
To coordinate with college Authorities.

**St. Ann's College for Women**  
**Presents**  
**Legal Awareness Programme on Human Rights, Food**  
**Security Act and Legal Services**  
**Program Schedule**

| <b>Time</b> | <b>Event</b>   |
|-------------|--|
| 12.45       | Interaction with SQAC Members on Anti Ragging activities |
| 1.00        | Tree Plantation  |
| 1.10        | Visit to Nutrition Lab                                   |
| 1.15        | Visit to Legal Aid Clinic                                |
|             | Legal Awareness Program<br>Room No: 47                   |
| 1.19        | Prayer   |
| 1.20        | Inviting guests on to the Dais                           |
| 1.21        | Green Greetings  |
| 1.21        | Address Smt. Padmavathi, Advocate                        |
| 1.40        | Address Smt. Archana, Advocate                           |
| 2.00        | Chief guest Address                                      |
|             | <b>Vote of Thanks</b>                                    |

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**Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC**

**INAUGURATION**

**Time: 10:30-12:20**

Venue- St. Joseph Auditorium, St. Ann's College for Women

Centre for Women's Studies and Department of Journalism, St. Ann's College for Women, Mehdiapatnam, Hyderabad organized Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC. Ms. Saritha, Faculty, Dept of English, organizing committee member welcomed each one of them to Two days Conference.

The inaugural session of the conference began with a prayer song followed by '*Lighting of Lamp*' by dignitaries of the conference:

1. Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad;
2. Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express;

3. Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore;
4. Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP Telangana Special Police Force;
5. Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann's College for Women)
6. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad
7. Dr. Sr. P. Amrutha, Principal, St. Ann's College for Women;
8. Dr Smita Asthana, Dean & IQAC Coordinator, St. Ann's College for Women;
9. Dr. Meena Patangay, Dean, St. Ann's College for Women;
10. Dr. Bharathi, Head, Dept of Journalism, St. Ann's College for Women;
11. Ms. Popy Devi Nath, Director – CWS, St. Ann's College for Women



**Dr. Sr. P. Amrutha**, Principal of St. Ann's College for Women, Mehdipatnam addressed the gathering highlighting the importance of the conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment. She has also welcomed the dignitaries and presented with Green Greetings, a Memento.



*Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women*

**Ms. Popy Devi Nath**, Director – Centre for Women Studies presented the genesis of the conference.



### **Chief Guest Address**

Chief Guest Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad has highlighted about the ICSSR SRC and scopes for research in social sciences. He has mentioned the importance of the conference in present era.



*Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC*

**Keynote Speaker Address: Dr. Aasha Ramesh, Women’s Rights Activist, Gender and Development Consultant, Bangalore.** She has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India’s women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women’s economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.



*Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore*

**Guest of Honour Address Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express**

She spoke on women empowerment and about men in general, stating that men never get an opportunity to voice their emotions as they are considered the breadwinners. She stated that men should also be taught to express their feelings without being emasculated or embarrassed. She believes that if men voice their emotions they can be at par with women and help in the development of woman empowerment. She has shared her life experiences which is a motivation for the students.



*Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express*

Dr. P. Bharathi, Convener, Conference presented vote of thanks. She thanked the delegates for making the conference meaningful.





The inauguration was concluded with National Anthem.



*Group*

*photos*

### **TECHNICAL SESSION ONE**

**Theme: Women, Media, Technology and Science**

**Time: 1:00 AM – 4:20 PM**

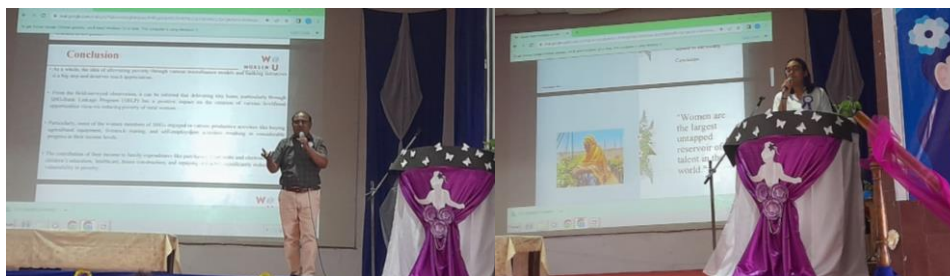
**Venue: Auditorium**

**Chaired by –**

**1. Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad**

## 2. Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University

Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women, coordinator of the technical session one welcomed the audience and welcomed the chairs with green greetings followed by the introduction of the chairs.



Before starting the presentation Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad has highlighted on Women and girls are underrepresented in fields of science, technology, Media. According to a 2022 report by World Bank, women account for only 28% of engineering graduates and in fields like artificial intelligence, only 1 on 5 professionals are female. Gender bias and stereotypes are among the major contributors to suppressing women from exploring careers in STEM fields. Pressure to conform to societal norms, forced marriages and childbirth are among the daunting reasons why women in STEM face challenges. In most households, women are majorly responsible for running the family, and this burden restricts them, to an extent, from pursuing their dream career.

Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University has highlighted how women are portrayed in media and how we can tackle the Underrepresentation of Women in Media.

After chair person's addressed paper presentation followed by discussion.

### List of the speakers and topics details given below:

| DAY- ONE: 13 <sup>th</sup> March                                      |   |  |
|---|---|--|
| Students Coordinator: Ms. Pavani & Ms. Divya, BA 3 <sup>rd</sup> Year |   |  |
| Time  | Paper Presenters Name   | Title  |
| 1:00-1:05   | Dr. Siriman Naveen, Dr. Srinivas Junuguru, Dr. Naveen Kolloju, Dr. P.V. | Women in Bricklin industry in Telangana: A critical Overview |

|           |   |   |
|-----------|---|---|
|           | Satya Prasad, Woxen University  |   |
| 1.05-1.10 | Dr G Revathi,<br>Associate Professor,<br>St. Ann's College for<br>Women.  | Women and Media   |
| 1.10-1.15 | Ms. Dimple Racharla<br>& Safia Khan, GITAM<br>University  | Success of Indian women in New Media  |
| 1.20-1.25 | Ms. Sameena, Challapally<br>Janani Lib MCJ Anupama<br>Women's Magazine<br>Editor  | New Media and Inequalities: Surveillance,<br>Regulation & Resistance  |
| 1.25-1.30 | Author: Sree Raja<br>Rajeswari Pragna Lanka<br>Co- Author: M. Shravya<br>Hasini, GITAM<br>University                    | Women in Science and Technology   |
| 1.30-1.35 | Ms. Baddam Sreeja, St.<br>Ann's College for<br>Women, Hyderabad   | Women in Science and Technology   |
| 1.35-1.40 | Ms. Safia Ejaz Khan, Co-<br>Author: Dimple Racharla,<br>GITAM University  | Power and Decision-Making of women in<br>corporate sectors  |
| 1.40-1.45 | Lency Mariam, A.<br>Sravanthi Reddy, Hajra<br>Fatima*, St. Ann's<br>College for Women                                   | "Advancements in Understanding the<br>Universe through Dr. Rohini Godbole's<br>Research on Fundamental Particles" |
| 1.45-1.50 | Dr. Naveen Kolloju 1<br>Dr. Srinivas Junuguru 2<br>Dr. Siriman Naveen 3<br>Dr. P.V. Satya Prasad 4,<br>Woxen University | Mapping Poverty Alleviation through<br>Sustainable Livelihoods of Rural Women                                     |

|           |   |  |
|-----------|---|--|
| 1.50-1.55 | Leena Rayees Ahmed<br>College: St. Ann's<br>College for Women   | The Objectification of Women and the Fashion Industry  |
| 1:55-2:00 | Ms. Olesya. JK, Garden<br>city University,<br>Kithagnur, Bangalore,<br>Karnataka<br>560049                          | A correlation study between race-based rejection sensitivity on collective self-esteem and self-concept among young women adults of African students |
| 2:00-2:05 | Dr. Uma Sushmita Perepa<br>and Dr. Balakrishna,<br>Department of Media<br>Studies, Gitam University                 | Roles, Rights and Responsibilities in the context of freedom for Women.  |
| 2:05-2:10 | Dr. Kanaka, Associate<br>Prof., St. Ann's College<br>for Women  | Human Rights of Women- Gender Equality and Women Empowerment   |
| 2:10-2:15 | Chiru Padmini, JLP, St.<br>Ann's College for<br>Women   | Women And Art - Creating Spaces for Identity, Acceptance and Expression  |
| 2:15-2:20 | Mr. Bhumesh Daya<br>Research Scholar,<br>Department of Mass<br>Communication,<br>Telangana University,<br>Nizamabad | Government's Policies and Legislations to Promote Women Empowerment and Gender Equality  |
| 2:20-2:25 | Ms. Sunitha David, Head<br>Dept of English, St.<br>Ann's College for women  | New Media and Inequalities: Surveillance, Regulation and Resistance  |
| 2.25-4.15 | <b>Discussion</b>   |  |
| 4: 20     | <b>Vote of Thanks</b>   |  |

**DAY TWO**  
**DATE: 14<sup>TH</sup> MARCH**  
**TECHNICAL SESSION TWO**

Theme: Theme: Women: Work and Health

Time: 9:30 AM – 12:15 AM

Venue: Av Room

Chaired by –

1. Chairs: Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad, Telangana

2. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad, Telangana State, India,

Dr. Bharathi, Head dept of Journalism, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad has highlighted the theme which is on Women: Work and Health. She has mentioned that Women's economic empowerment enhances productivity, diversifies the economy, and increases income equality, among other positive development outcomes. Despite the progress that women have achieved in the modern era, many of them have fallen behind regarding health issues.

Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication, Telangana University has highlighted on Women's Health and Empowerment

After chair person's addressed paper presentation followed by discussion.



**List of the speakers and topics details given below:**

| <b>DAY- TWO- 14<sup>th</sup> MARCH</b>                   |   |  |
|--|---|--|
| <b>Students' Coordinator: Ms. Nandini &amp; Ms. Fiza</b> |   |  |
| <b>Time</b>  | <b>Paper Presenters Name</b>  | <b>Title</b>   |
| 9:40-9:45  | Ms. Kalyanee Das- Assistant Professor,<br>Department of Psychology, Kumaraguru<br>College of Liberal Arts and Science<br>Ms. Arabhi K. M- IIIrd B.sc<br>Psychology, Kumaraguru College of<br>Liberal Arts and Science | A Comparative study on<br>Subjective well-being during<br>Menopause among Females<br>with or without Spouse in<br>their Late Adulthood |
| 9:45-9:50  | Ms. Sridevi Sanda<br>Research Scholar, Department of<br>Business Management,<br>Osmania University, Hyderabad   | Glass Ceiling Effect on<br>Women Career and<br>Advancement in India – It<br>Companies Perspective                                      |
| 9:50-9:55  | Zainab Sajid, Student, BA 1st Year, St.<br>Ann's College for women,<br>Mehdipatnam, Hyderabad,  | The Objectification of<br>Women in the American<br>Workplace   |

|             |  |   |
|-------------|--|---|
| 9:55-10:00  | Dr. Shivakumar S Sangan<br>Guest Lecture, Dept. of Women's Studies<br>Gulbarga University, Kalaburagi-585106 Karnataka   | Problems and Challenges of Women Domestic Workers in Kalaburgai City  |
| 10:00-10:05 | Ms. Naairah Mujahid <sup>1</sup> , Shaik Suhana <sup>2</sup> ,<br>Ms. Nasreen Begum <sup>3</sup> , Maliha Fatima Khan <sup>4</sup><br>Juveria Azmath Khan <sup>5</sup> , St. Ann's College for Women | Assessment of Dietary Knowledge in Menopausal and Post Menopausal Women   |
| 10:05-10:10 | Dr. Mallikarjun Nagashetty, PDF (ICSSR) Research Scholar<br>Dept. of Women's Studies<br>Gulbarga University Kalaburagi<br>585105 Karnataka   | Health Status of Nomadic Tribal Women in Kalyan-Karnataka Region  |
| 10:10-10:15 | Ms. Errum Fatima, St. Ann's College for Women  | Women and Workplace Prejudice   |
| 10:15-10:20 | Ms. Gayatri Vatsavai – BA PEP III,<br>Ms. Saamiya Shirin – BA PEP III, St. Ann's College for Women   | Women in Employment: Maternity and Paternity Leaves<br>Differences and Similarities                               |
| 10:20-10:25 | Ms. Gopagani Bhuvaneshwari, Student,<br>St. Ann's college for women, Hyderabad   | A Study on Women Entrepreneurship in India  |
| 10:25-10:30 | Ms. Harshita Titare, JLP, BA 2 <sup>nd</sup> Year,<br>St. Ann's College for Women,<br>Hyderabad  | Women Entrepreneurship and Employment in India: a study of issues and challenges through a multidimensional view” |
| 10:30-10:35 | Ms. P. Swetha, Assistant Professor, Villa Marie PG College for Women – Hyderabad,  | The Challenges and Growth of Women Employees: An analytical study with special reference to Corporate Sector      |

|             |   |   |
|-------------|---|---|
|             | S. Prathima Sharma, MBA 2nd year student, Villa Marie PG College for Women – Hyderabad  |   |
| 10:35-10:40 | Jerusha S, Meghana G, Ananya M  | Bridging the Gender Pay Gap                             |
| 10:40-10:45 | Mrs. G. Naga Laxmi, Mrs. Maria Pavithra<br>M.Com, MBA M. Com<br>Head, Dept. of Commerce Assistant<br>Prof, Dept. of Commerce<br>St. Pious Degree & PG College for Women St. Pious Degree & PG College for Women | Empowering Women<br>Towards a Strong Nation<br>Building |
| 10:45-11:25 | <b>Discussion</b>   |   |
| 11:25-12:15 | <b>Vote of Thanks</b>   |   |

### TECHNICAL SESSION THREE

Theme: Towards Empowering Women

Time: 9:30 AM – 12:15 AM

Venue: 47 Room No

Chaired by –

Dr. V. Srilatha, Associate Professor & Chairperson, Board of Studies in Political Science, Department of Political Science, Former Director, Centre for Women's Studies, Telangana Mahila Viswavidyalayam (Women's University)

Ms. Bhramara Sree, Head dept of Political Science, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the resource person.

Dr. Srilatha has stated that the empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important end in itself.



After chair person's addressed presentation started followed by discussion. 11 speakers have presented the paper.



**List of the speakers and topics details given below:**

| <b>Time</b> | <b>Paper Presenters Name</b>  | <b>Title</b>   |
|-------------|---|--|
| 9:35-9:40   | Prof Y Prabhanjan Yadav, Chairman Board of Studies,<br>Dept. of Mass Communication<br>Telangana University, Nizamabad-503322<br>Telangana State, India.   | Education emancipates and empowers Women   |
| 9:40-9:45   | Ms. Akansha Singh, Research Scholar,<br>JNU, New Delhi  | “Women Street Vendors, Human Rights, and Covid-19 Pandemic: A study of issues and challenges through intersectional perspective” |
| 9:45-9:50   | Author: S. Lokesh,<br>BBA L.L.B (HONS),<br>Saveetha School Of Law,<br>Co-Authors<br>L. Priyadharshini,<br>Research scholar, Saveetha School of Law<br>L. Dhatchayani,<br>Research scholar, Saveetha School of Law,<br>Chennai | A Study on Impact of Family Structure on Women's Economic Independence   |
| 9:50-9:55   | Ms. Kanaka Prathap  | Women In Power and Decision Making   |

|             |  |   |
|-------------|--|---|
|             | NLP Trainer (JMAADD), Jesuit Ministry of Alcohol and drug dependence Nagercoil Kanyakumari   |   |
| 9:55-10:00  | Ms.Tania Sharma, Ph.D. scholar at the Department of History, the University of Hyderabad   | Women in Colonial India: Analyzing the historiography on the custom of Sati in colonial India.                                    |
| 10:00-10:05 | Smt. Kathyaine Medchal, Assistant Prof, Pulla Reddy College, Hyderabad   | The role of rural women in development, food production and poverty eradication   |
| 10:05-10:10 | Ms. Kolachana Subhadra, Asst. Professor in Badruka College PG Centre (BCPGC)   | Women Empowerment Through Education and Entrepreneurship  |
| 10:10-10:15 | Niveditha Vemulapalli, GSHS (Final year BA)<br>Akhila Dara, GSHS (Final year BA),<br>GITAM University  | The “Other” in Sports   |
| 10:15-10:20 | Dr. Antarleena Basu<br>Assistant Professor<br>School of Liberal Arts and Humanities<br>Woxsen University                                     | “Poetry as a Means of Women's Empowerment: A Critical Study of Select Contemporary Feminist Poems and its Emancipating Influence” |
| 10:20-10:25 | Dr. R. Swapna<br>Associate Professor, Department of Business Management<br>Ms. O. Keerthi<br>MBA Student, Department of Business Management, | A Study on Women Entrepreneurs Economic Progress, Problems and Prospects.   |

|             |   |                                       |
|-------------|---|---------------------------------------|
|             | Villa Marie PG College for Women,<br>Somajiguda, Hyderabad, Telangana, India. |                                       |
| 10:25-10:30 | Ms. G. Pavani Mudhiraj, BA, St. Ann's<br>College for Women                    | Women in Power and<br>Decision Making |
| 10:30-11:25 | <b>Discussion</b>   |                                       |
| 11:25-11:30 | <b>Vote of Thanks</b>   |                                       |

#### **TECHNICAL SESSION FOUR**

Theme: Women, Education, Sports and Empowerment

Time: 9:30 AM – 12:15 AM

Venue: Computer Lab

Chaired by –

Dr. G. Bala Krishna, Associate Professor, Media Studies, GITAM University, Hyderabad.

Ms. Urooja, Faculty of Nutrition Dept, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

**List of the speakers and topics details given below:**

|  |   |                                     |
|--|---|-------------------------------------|
| <b>TECHNICAL SESSION IV</b>                                    |   |                                     |
| <b>VENUE: COMPUTER LAB</b>                                     |   |                                     |
| <b>09:30 AM – 12:00 AM</b>                                     |   |                                     |
| <b>Students Coordinator: Ms. Leena. BA 3<sup>rd</sup> Year</b> |   |                                     |
| 9:35-9:40  | Ms. Shanthi Priya, OU Law College,<br>Osmaniya Univ             | Time for a Political<br>Revolution  |
| 9:40-9:45  | Dr. K Sreedevi, Kakatiya Government<br>College, Hanumakonda     | Political Participation of<br>Women |
| 9:45-9:50  | Ms. Vaishnavi SR, (BA)<br>St Ann's college for women, Hyderabad | Women in Sports                     |

|             |   |  |
|-------------|---|--|
| 9:50-9:55   | Ms. Saritha and Ms. Rashmi, Assistant prof, St. Ann's College   | Women in Rural India   |
| 9:55-10:00  | Ms. R. Bhramara Sree,<br>Head, Department of Political Science, St. Ann's College for Women, Mehdipatnam, Hyderabad   | Women Professionals in Sports  |
| 10:00-10:05 | Mr. Sau Sumanrav, Patna University, Patna   | Changing dimensions of administrative participation of women in Bihar      |
| 10:05-10:10 | Fiza Khan & Hajira Amreen, BA, St. Ann's College for Women  | Women Empowerment and Gender Equalities                                    |
| 10:10-10:15 | Ms. Agli Hima Bindu, St. Ann's College for Women, Hyderabad   | Neutral Upbringing: Reasonable and Possible?                               |
| 10:15-10:20 | Author: G V Rishi Raghavendra,<br>BBA L.L.B (HONS),<br>Saveetha School Of Law,<br>Saveetha Institute of Medical and Technical Science (SIMATS),<br>Chennai- 600 077.<br>Co-Author: K. Niranjana,<br>Research scholar, Saveetha School of Law, Chennai | A Study on Women's Political Participation in India                        |
| 10:20-10:25 | Dr. Zaheda Begum<br>Assistant Professor<br>Department Of Political Science<br>Government Degree College Hayathnagar,<br>Osmania University Hyderabad Telangana  | Women in Policy Making: Breaking Barriers and Building Inclusive Societies |
| 10:25-10:30 | Ms. Thrishitha Chennappagari, BA 3 <sup>rd</sup> Year, St. Ann's College for Women  | Emerging Out of Odd: Women Struggle for Recognition in Sports              |
| 10:30-10:35 | Ms. Karronya Katrynn, St. Ann's College for Women   | Harmful Traditional Practice Against Women                                 |

|             |  |   |
|-------------|--|---|
| 10:35-10:40 | Mr. Madhanala Shaila Prasad<br>Assistant Professor in English,<br>Badruka College of Commerce and Arts | Patriarchal view and<br>transition of feminism all the<br>way to “heforshe” |
| 10:40-11:25 | <b>Discussion</b>  |   |
| 11:25-11:30 | <b>Vote of Thanks</b>  |   |

After all the research papers were presented, the floor was open for a group discussion. The group discussion included topics like what a person must do when they are harassed by the police officials, the difference between equality and equity, how equality is more about the basic rights, and how we as a society should educate the men about respecting women and promote women empowerment.

#### **VALEDICTORY SESSION (Day two 15<sup>th</sup> March, 2023)**

**Chief Guest: Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women** Ms. Popy Devi Nath, organizing secretary has welcomed the resource person with green greeting.

Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women has congratulated the paper presenters for their wonderful presentation. She has highlighted that generations have changed but the patriarchal mindset and stereotyping women has not changed and hence there is a need of awareness on Gender Equality. She also spoke about the sustainable development goals proposed by U.N which said that by 2030, the world will be 50: 50 which means that 50 % of men and 50 % of Women will occupy all walks of work in life, which indicates the advent of Gender Equality. She explained why Gender Equality is such a big question in today’s times. In Indian Scenario, Female infanticide is still found certain parts of India which is horrifying in today’s times. Establish an overall equal society, change should first start in our home and in our mindset. She has highlighted about Gender inclusive growth and the importance of gender sensitization in educational institutions. Women should be considered equal to men. This idea is the need of the hour both socially, economically and judicially. She explained about Gender responsible budget which is aiming to remove the differences in the pay check of men and women and providing more facilities like extended maternity leave to women. She has also mentioned about the work done by State commission for Women and about the helpline. She concluded the session by saying “Gender Equality is not a luxury; it is a necessity”.

Fraternity of St. Ann's has facilitated Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women with Shawl and Memento



Ms. Suneetha, Head Dept of Economics has presented the report of two-day national conference.

All the four sessions along with inauguration and valedictory prog were very informative and effectively presented by eminent speakers. There is a lot of questions asked by participants in question answer session.

#### **Certificate Distribution:**

#### **Best Paper Award to**

**1. Technical Session one:** Ms. Dimple Racharla & Safia Khan, GITAM University

**2. Technical Session two:** Ms. Kalyanee Das- Assistant Professor, Department of Psychology, Kumaraguru College of Liberal Arts and Science

Ms. Arabhi K. M- IIIrd B.sc Psychology, Kumaraguru College of Liberal Arts and Science, Coimbatore

**3. Technical Session three:** S. Lokesh, BBA L.L.B (HONS), Saveetha School of Law, Co-Authors L. Priyadharshini, Research scholar, Saveetha School of Law L. Dhatchayani, Research scholar, Saveetha School of Law, Chennai

**4. Technical Session four:** Ms. Shanthi Priya, OU Law College, Osmaniya University

## Overall Best Paper Award:

**Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University**

They were given a trophy and certificate for the best paper award.



Ms. Popy Nath Devi, Director of Centre for Women's Studies presented vote of thanks. She thanked the resource person, paper presenters, volunteers and participants for making the conference a huge success and enlightening the participants.



The two-day programme ended with national anthem.

## **Outcomes**

This National Conference on Women and the 4Es brought together scholars from diverse spaces to share and enhance understanding from various perspectives, covering empowerment and inclusive growth. This conference not only attempted to bring to light the researches done in this area but also succeeded to unearth latest trends in the areas of women empowerment with respect to media, women's work, women health, literature, psychological aspects other than the economic and political arenas affecting women. Most important contribution of this conference is the glimpse of perspective of underprivileged which the scholars took with them to further bring change towards equal existence. We hope that the deliberations at this two-day conference and exchange of ideas through discussions and presentations will prove to be a step forward for achieving our goal of gender equality and inclusive growth.

## **Recommendations/Action Points: Specific, actionable and women-oriented recommendations bifurcated into actionable at Central, State and Local government levels**

- There is a strong need to shake the cultural values of patriarchy. For this, a radical deconstruction of the gender stereotypes and gender-based self-images is required.
- Gender is a social construct and hence changeable. Men in the society need re-orientation. There is a need for gender sensitization and gender education.
- The stereo type definitions of masculinity and feminity are carried to the workplace which restrict the meaningful participation of women in employment and also stall their upward career mobility. It is essential to bring institutional changes at home and at workplace.
- In spite of a number of government regulations and schemes, gender discrimination and inequalities exist in our society. It is the need of the hour to work on changing the human psyche by using some psychological interventions at the ground level.
- Education is the foundation for women empowerment and is the most powerful tool for change in the status of women.
- There is a need to change public attitude towards women entrepreneurs. The women should be encouraged to opt for entrepreneurship as an alternative and better career option.
- The critical elements for inclusive growth are vocational training, agricultural development, employment generation for women through industrial development, access to finance and social sector development.
- Women's Studies needs to be promoted extensively. Gender Sensitization courses should make it as compulsory course in colleges and schools.



- More budgets government should provide to do this so that young female students emerge as empowered and sensitive citizens.
- Support and awareness for Women Entrepreneurs in funds allocation
- Women should be encouraged in the field of technicians and mechanical work and artificeries and also in robotics
- Create job opportunities for women through MSME
- Pay roll to be maintained for employees in the unorganized, and organised sector. This should be kept
- open for social audit and needs to be scrutinised by Ministries and Departments to maintain transparency
- Equal Pay to Female
- Consider Transgenders
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Execution of Financial Literacy and Digital Literacy programs for capacity building.
- Percentage of expenditure of local govt to be given to women enterprises.
- Dropout of school to be reduced so program to support family income.
- Sensitization to treat the women as the fellow human being and to support all their efforts.
- Pay roll to be maintained for employees in the unorganized, and organised sector. This should be kept
- Providing paid paternity leave helps distribute childcare more evenly between parents, tackles gender stereotyping, and increases a mother's productivity.
- Make salaries public - when employees have access to information about on what their co-workers earn, and pay gaps at specific employers are exposed, employers will be pressured to fix pay disparities.
- Family-friendly policies, such as paid family and medical leave, affordable child care, and early childhood education programs coupled with equal pay policies could significantly reduce the gender wage gap while helping single mothers with children.
- Transparency within companies in criteria and decisions regarding pay can also help prevent gender bias.
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Not to prohibit workers from discussing pay- Pay secrecy prevails when companies prohibit employees from openly discussing pay with colleagues. This secrecy enables wage gaps to persist.

- Banning salary history questions from the negotiation process- Unfair cultural practices have evolved in the salary negotiation process to perpetuate pay inequities for women. The practice of being asked to disclose one's previous salary can compound inequalities and follow a woman over the course of her career.
- Women to be involved in employer and union leadership, enabling legislation that establishes comprehensive frameworks for gender equality in the workplace.
- Regulated pay with emoluments should be adhered
- Proactive pay equity laws.
- Provide equality to women in all workplaces
- Financial Literacy and Digital Financial Literacy should be specially provided at schools and adult learning schools.
- Skill Training and Vocational Training in Institutes and colleges.
- Policy to assist in access to market.
- Audit Report to be placed before the state legislature preferable State Legislative Assembly
- Finance Ministry, Ministry of Labour, Ministry of Women and Child Welfare need to review and submit points of intervention for the administration of pay roll accounts and also audit periodically
- Create more affirmative policies
- Investing in women leadership is therefore smart security as well as smart development.
- Dealing with any problems in performance related pay
- Limiting managerial discretion over all elements of the pay package
- Carrying out an equality impact assessment
- Give equal treatment among Schools, Colleges and Workplace
- Provide many schemes and opportunities to all women who have no education background and self-employed. Establish many schemes to empower their work and mentality.
- In Mudra Yojana Scheme the definition of Woman Entrepreneur needs to incorporate not just ownership but also economic benefit.
- A small Percentage of CSR of Banks/Financial Services/NBFCs to be allocated to capacity building of women.
- Equal Pay to Men and Women.
- Union Government has to follow, a good recruitment policy.
- All the emoluments for the staff need to be available as an order copy.
- Pursue economic security policies to help women remain in the workforce.

- Vocally support legislative measures to strengthen equal pay protections.
- To retain quality in-house training and other staff welfare polices need to be framed and implemented such as parental leave maternity leave pension benefits group insurance and risk factors need to be covered.
- Transparency accountability and identification of beneficiary is the need of the hour.

**List of Participants**

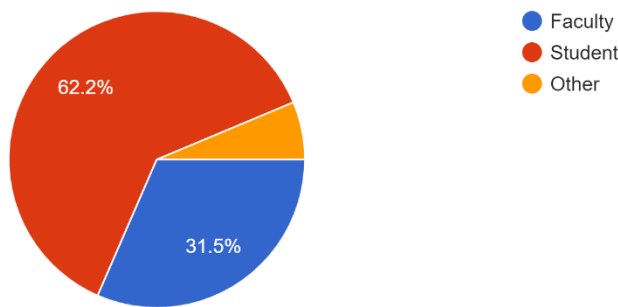
We have created a google form for registering the participants.

Google form link:

[https://docs.google.com/spreadsheets/d/1Z-nlGviV-nZWJG\\_SxqzMx46QZaX8y0B\\_71VFVDP8/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1Z-nlGviV-nZWJG_SxqzMx46QZaX8y0B_71VFVDP8/edit?usp=sharing)

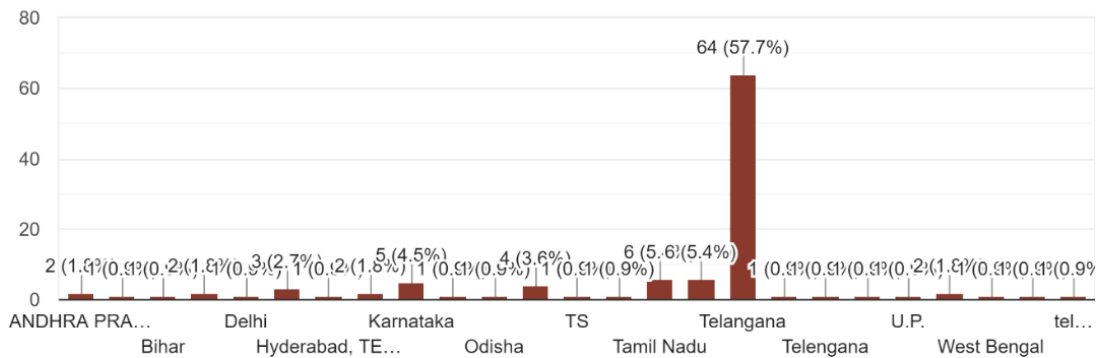
**Designation**

111 responses



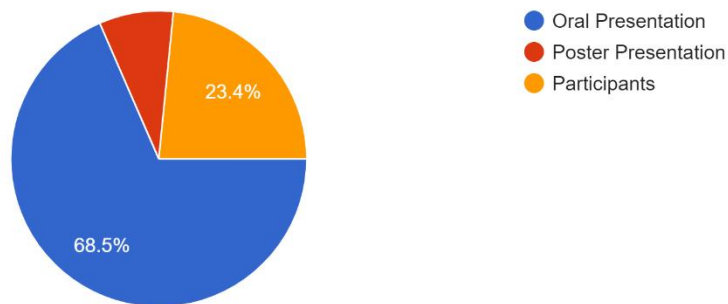
**State**

111 responses



## Presentation Type

111 responses

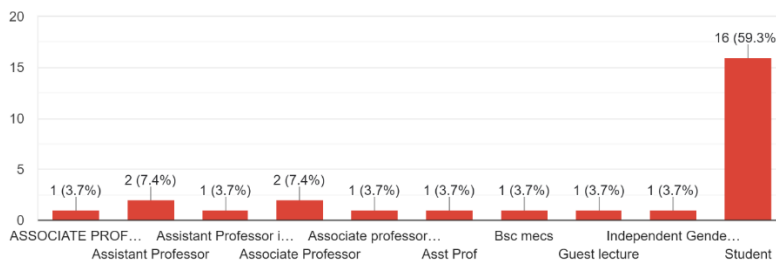


## Link of feedback google form:

<https://docs.google.com/spreadsheets/d/14HgfBFaLNQ8Z7w6Llsu111Yj6PFeyu91dhp2fHX3Ypg/edit?usp=sharing>

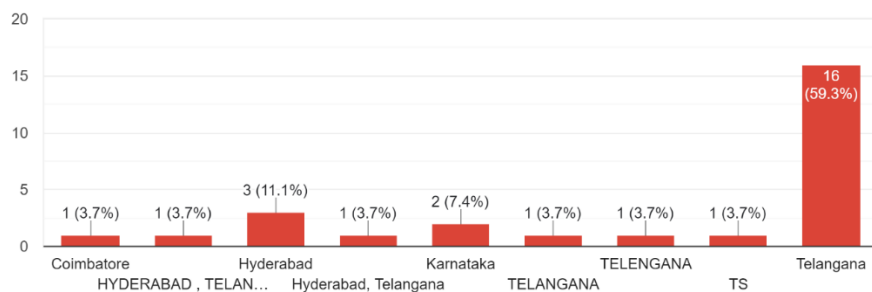
## Designation

27 responses



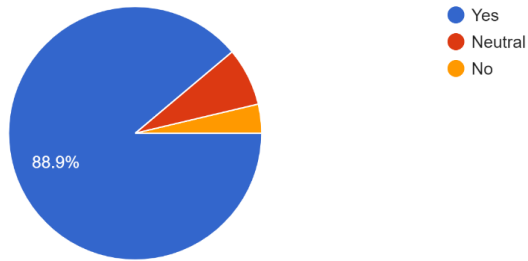
## State

27 responses



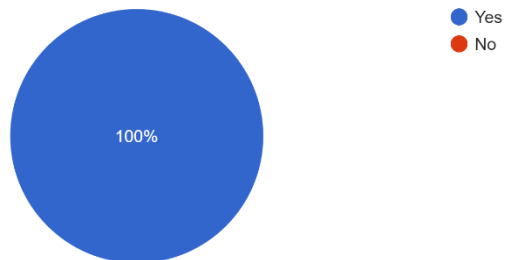
Did you receive all the information you required from this conference?

27 responses



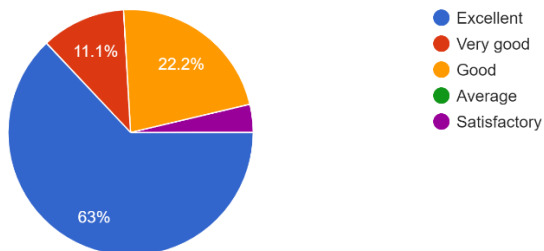
Was the theme of the conference relevant in this modern day situations?

27 responses



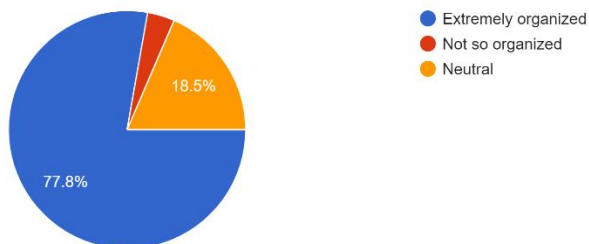
Provide overall rating for this conference?

27 responses



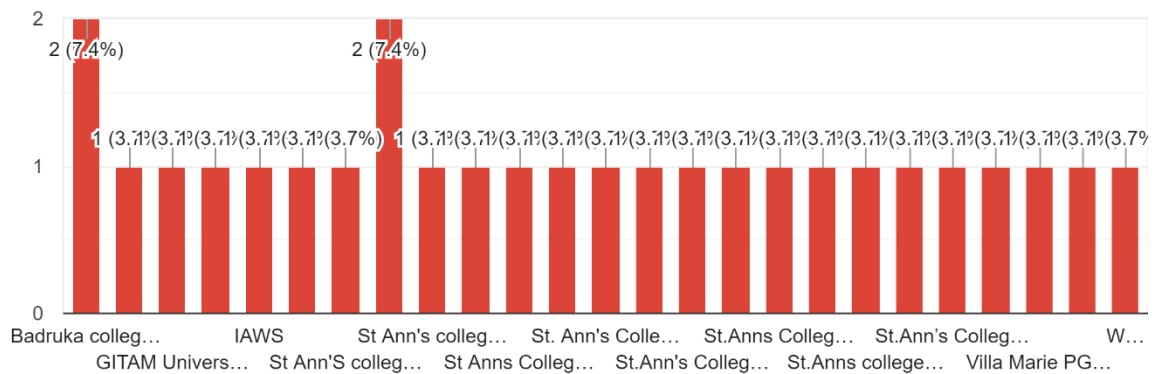
How organized was the session?

27 responses



### Name of the Institution

27 responses



### Felicitations of Shreyasi Award on 13<sup>th</sup> March, 2023

The Preamble of the Shreyasi Award was administered by Dr. Smita Asthana, IQAC coordinator. Every year on the occasion of International Women’s Day, we felicitate women achievers from various fields by honoring with “Shreyasi Award” – one for the alumni of our college and another in an open category. In this regard, the college authorities have awarded Shreyasi Award to the following achievers in acknowledgement of their hard work and achievements.

This year, Shreyasi awardees are:

Respected Smt. Tejdeep Kaur Menon, IPS (Retd), Former DGP Telangana Special Police Force, Poet and Social Worker

Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences, (Alumni of St. Ann’s College for Women).



*Felicitation of Shreyasi Award to Smt. Tejdeep Kaur Menon, IPS (Retd), Former DGP Telangana Special Police Force, Poet and Social Worker*



*Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences, (Alumni of St. Ann's College for Women)*

**Address by Special Guest Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP Telangana Special Police Force**

She said that in the early days, it was very difficult for women. Since it is a patriarchal based society, women are considered not in par with men. For women to come out of their homes and work is

difficult. She also mentioned how women need to keep themselves abreast with the changes and should be focused with determination and dedication towards their goals. She has motivated the participants by singing a song along with prayer team “Hum Honge Kamyab Ek Din”



**Address by Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann’s College for Women)**

**Dr. Madhurarekha** has highlighted on women entrepreneurship and the availability of best trainers to develop women’s skills in entrepreneurship. She further spoke about her accomplishments in the field of entrepreneurship and on the development of research over time.

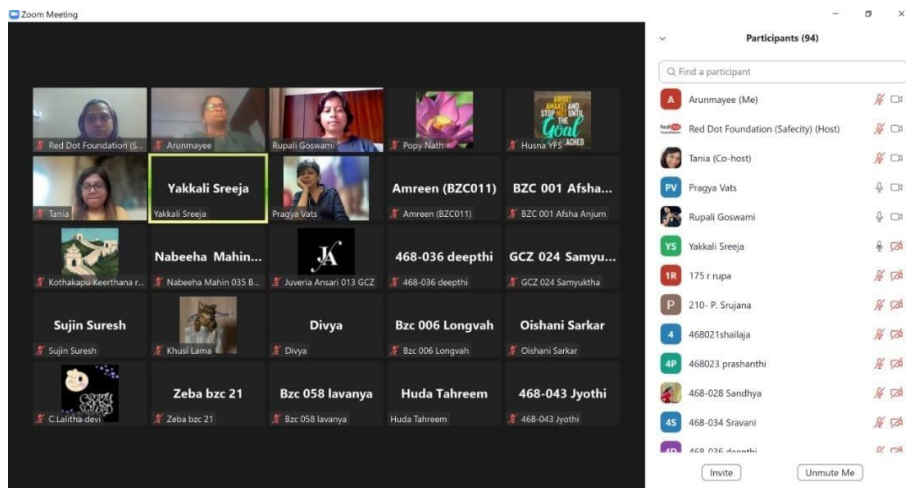


**Orientation on Safe city Safety Champaign in collaboration with Save the Child and Youth for Seva on 17th October 2022**

The Safe Cities Campaign that was aimed at improving safety, mobility and access to public services for women and girls living in poverty and exclusion. The campaign among other objectives sought to reduce violence against women and girls through enactment and implementation of gender inclusive urban policies and legislation that can result in reduction of violence and fear experienced



by women and girls in various public spaces.



### Guest lecture on Gender Sensitization on 20<sup>th</sup> Sep, 2022

Prof. S. Sheela, Centre for Women’s Studies, Hyderabad University has started her presentation by listing the session's objectives. She briefly explained the purpose and significance of gender sensitization before leading an activity to help us become aware of the many gender preconceptions we hold in our thoughts. The speaker advanced the conversation by describing gender equality and how gender sensitization is necessary for everyone, not just one particular gender. She continued by outlining how we are required to act, speak, dress, groom, and even conduct ourselves depending on the gender to which we have been allocated in India. She emphasized how stereotyped ideas still remain in our society while outlining the ramifications and benefits of gender equality. She gave us a reality check on how we behave in specific ways that are considered apparent truths and thus are practiced unconsciously. She discussed the connection between masculinity and gender sensitivity as well as the persistence and need for the eradication of gender-based violence.





### **Guest Lecture on Women Empowerment: Key to National Development on 20<sup>th</sup> April 2023**

Ms. K Madhavi Latha, Managing Trustee, Latha MA Foundation, Chairperson, Virinchi Hospital has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India's women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women's economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.

**youth for seva®**  
experience the joy of giving

**IN COLLABORATION WITH**

**St. Ann's College for Women (Autonomous)**  
AFFILIATED TO OSMANIA UNIVERSITY  
ACCREDITED 'A+' GRADE BY NAAC (3RD CYCLE),  
COLLEGE WITH POTENTIAL FOR EXCELLENCE BY UGC,  
ISO 9001:2015 and ISO 14001:2015,  
MEHDIPATNAM, HYDERABAD-500 028

**Organizes a Guest Lecture**  
**Empowering Women,**  
**Key to National Development**



**K. Madhavi Latha**  
Managing Trustee Latha Ma Foundation  
Chairperson - Virinchi Hospitals

**Time: 01:30 p.m. to 02:30 p.m.**  
**20th April 2023**  
**Venue: AV Room**



**Centre for Women's Studies, Department of Nutrition and SQAC organised Tree Plantation activity on 12<sup>th</sup> Dec, 2022**

Smt. Radhika Jaiswal, Hon'ble Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Nampally Criminal Court, Hyderabad, TS visited St. Ann's College and interact with students and inspire learners through a tree plantation programme.



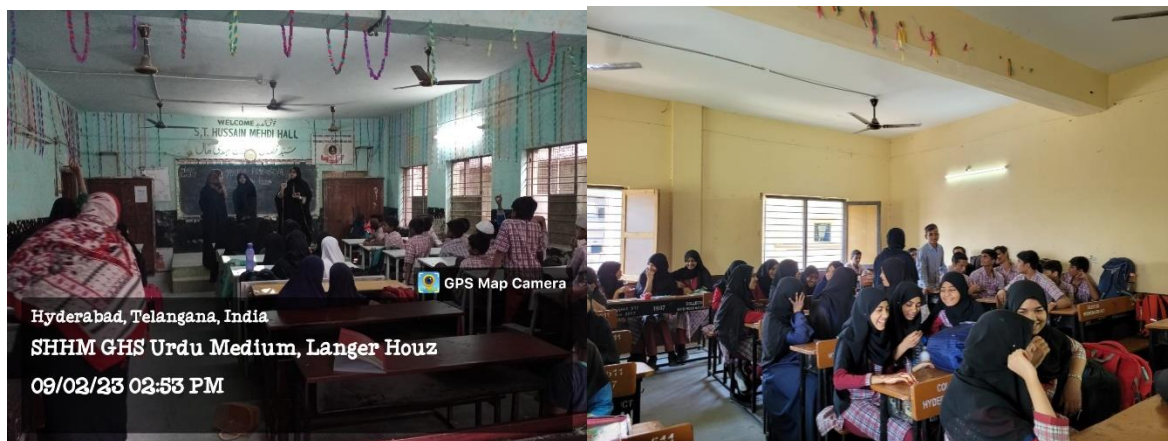
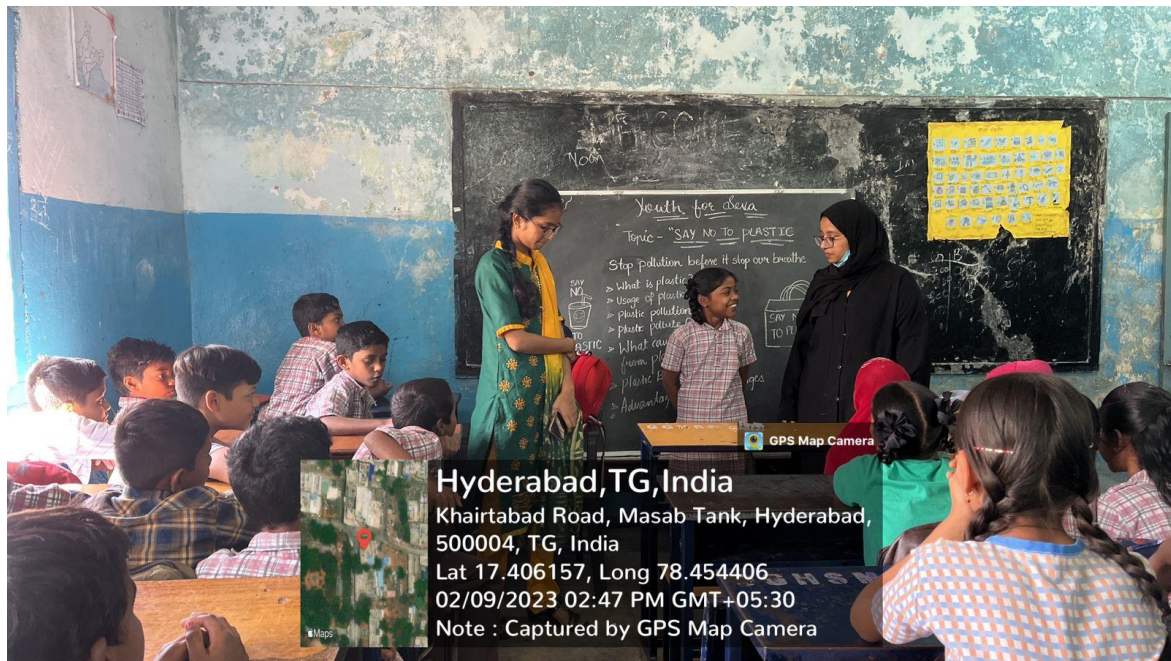
**Centre for Women’s Studies organizes session to 7 govt school on Swachh Bharat (Clean India campaign) on 23<sup>th</sup> Feb, 2023**

7 groups (55 no of students) of NGO Management students have taken session to 7 school about clean city and, how can we contribute to make your city clean on your side, what measures should be taken by government to keep the country clean. NGO Management students have organized poster competition on Swatch Bharat.



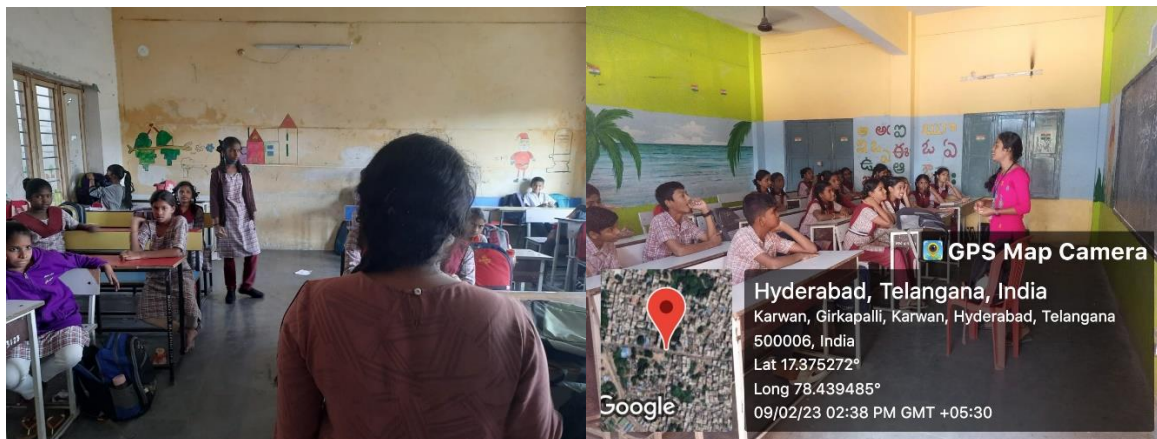
## Centre for Women's Studies organizes session to 7 govt school on Say no to Plastic on 9<sup>th</sup> Feb, 2023

7 groups (55 no of students) of NGO Management students have taken session to 7 Govt school about the banned plastic and informed on the types of plastic that should not be used and encouraged them to use eco-friendly carry bags. They discussed about the plastic pollution and its effect on environment and also discussed how it impacts on human health. Also discussed about how to reuse & recycle the plastic and use as waste to wealth in various ways. NGO Management Students educated the school students about the hazard of plastic use.



## Centre for Women's Studies organizes session to 7 Govt school on Pollution Control on 9<sup>th</sup> Feb, 2023

Centre for Women's Studies organizes session to 7 Govt school by 7 group of students of St. Ann's College on Pollution Control on 9<sup>th</sup> Feb, 2023. The objective of the session was to bring awareness among the students about the Pollution Control and Environmental Science. The students of NGO Management have spoken about the importance of environmental conservation and the ways that can be imparted in automobiles to reduce pollution and conserve the surrounding.



**Talk on Gender Based Violence at St. Albert School, Kishanbagh on 30<sup>th</sup> Dec, 2023 organised by Centre for Women’s Studies.**

Ngo Management students have taken an online session to St. Albert School, Hyderabad on Gender Based Violence. The objective is to improve the knowledge and skills on GBV. The programme aims to give awareness to fight, prevent and respond to gender-based violence. The demonstration conducted by NGO management students gave a clear picture about the safe circle and it was truly gratifying to see children creating their own safe circle by pasting the pictures of their parents and siblings. This practical presentation helped the school students to recognize, safeguard and protect themselves against such dangers from an early age. The moto of the session was to enlighten the children that their body belongs to them and they need to stay safe and secure.

**Centre for Women’s Studies organises a guest lecture on Water Conservation on 8<sup>th</sup> December, 2022**

Water is the most precious gift human ever got but in today’s scenario. We are exploiting it not only in terms of quantity but also in terms of quality. The time is not far away from now when there will

be no water. To make our students aware and discuss the need of hour, a guest lecture on water conservation was organized by Centre for Women’s Studies. Ms. Husna, College coordinator, Youth for Seva NGO who emphasized on the use of water wisely and the need of such talks in present scenario of the country. Students were quite enthusiastic and they participated well in the questioning, afterwards. Students questioned about packaged water problems and methods of water conservation which were addressed generously by the speaker. There was a discussion organised by the faculties about the legal aspects of water pollution, water availability, scarcity of water and governmental policies.



**Field trip to Samarthanam trust for disable on 27<sup>th</sup> April, 2023**

An Educational field trip to Samarthanam trust for disable was organized by Centre for Women’s Studies of 53 numbers of students along with one faculty members in order to give them a practical experience. Mr. Joseph, Centre Manager of Samarthanam NGO, Secenderabad Branch has briefed about the organization and explained about their work, funding, and various initiatives.

Students really appreciated and learned their Seven diverse initiatives (Education, Livelihood, Sports, Environment, Culture, Rehabilitation, Health) transforming the lives of people with

disabilities and the underprivileged. Students have made a note of each to share the knowledge with their friends.



### **Field trip to Youth for Seva on 27/4/2023**

An educational field trip to Youth for Seva was organized by Centre for Women’s Studies of 53 numbers of students along with one faculty members in order to give them a practical exercise. Ms. Swarupa, Centre manager has explained about various women-oriented issues such as gender equality, rights, and human values. Ms. Arunmayee, Project coordinator, YFS has explained about the importance of volunteering.





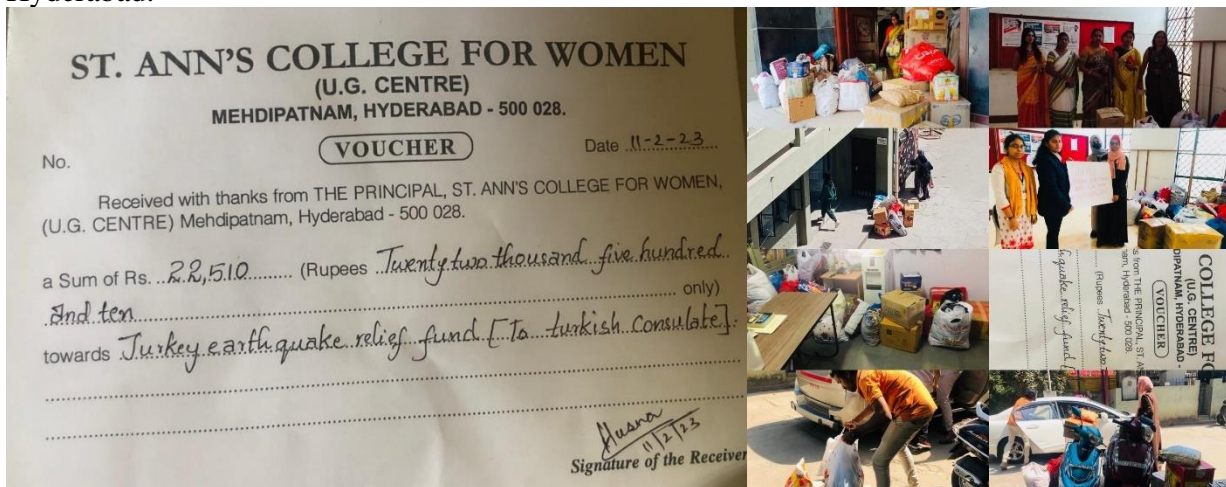
**Movie Screening on International Day of Women and Girls in Science on 11<sup>th</sup> Feb, 2023 in AV Room**

On the occasion of International Day of Women and Girls in Science, Gender Champion Club has screened a movie in AV Room.



**Donation Drive to Turkey Earth Quake Relief on 10<sup>th</sup> and 11<sup>th</sup> Feb, 2023**

NGO Management students have organized donation drive. Students have collected cloth, medicine, money 22510.00 from the college students and faculty and donated to Turkish Consulate in Hyderabad.



**Rice Donation Drive on 12<sup>th</sup> to 17<sup>th</sup> Dec, 2022**



Hyderabad, TG, India  
 St Anns Road, Mehdiapatnam, Hyderabad  
 500028, TG, India  
 Lat 17.393210, Long 78.437490  
 12/20/2022 12:08 PM GMT-05:30

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 MEHDIPATNAM, HYDERABAD-500 028

**RICE DONATION**  
 Organised by  
**NGO Management Students**  
 "Your ONE Bowl of Rice, can feed MANY."

**Donation needed:**  
 • Min. 1kg rice  
 • Max. Your Choice

**Campaign Period:**  
 12th - 17th  
 December,  
 2022

**Timing:**  
 08:30a.m. - 02:30p.m.

**Drop Location:**  
 CWS - Room no: 305

**DONATE NOW**

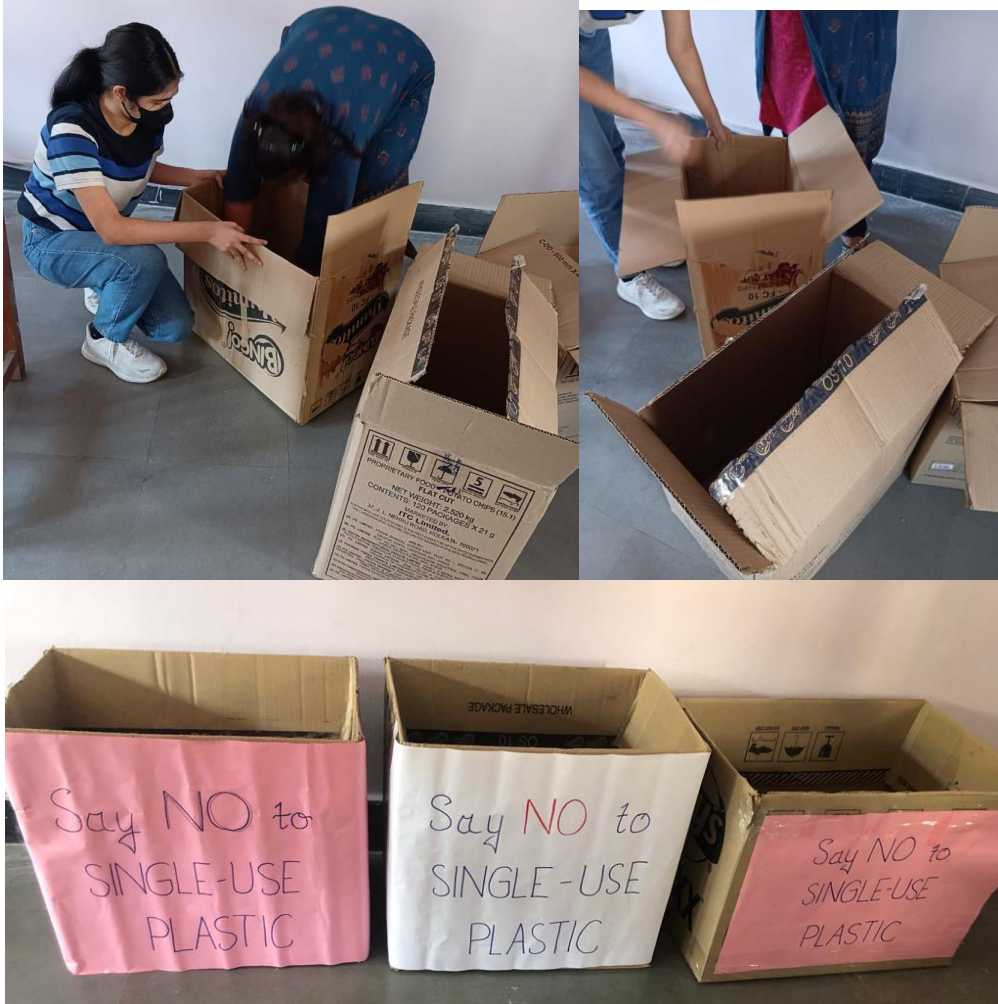
Faculty Co-ordinator: Ms. Popy Devi Nath  
 Student Co-ordinator: Munazzah (+ 91 99492 22720)

**Social Service in Devnar School for Blind on 23/3/2023**



## Initiates for Plastic Free Campus

Date: 16<sup>th</sup> Feb, 2023



## Participated Gender Equality 2k and 5k Run on 6<sup>th</sup> March, 2023

**Organizer:** She team, Hyderabad

The theme of the 2k and 5k run was ‘Gender Equality Today for a “Sustainable Tomorrow”’. The program started with the Zumba, dance and warm-up sessions held by the women-only band enthused the participants. Telangana Chief secretary ShanthiKumari who attended as chief guest, flagged off the run along with the DGP Anjani Kumar and the City police commissioner CV Anand. A total number of 321 students of St. Ann's College for Women participated in the Gender Equality run.

The participants were provided a T-shirt and by the end of the run students were also provided breakfast and awarded medals. The students participated and enjoyed all the activities with excitement and enthusiasm.



## Women's Day Activities on 9<sup>th</sup> March, 2023

Centre for Women's Studies, Dhvani and Dept Pol Sci organized competition to celebrate Women's Day



## Faculties wore blue color to celebrate International Women’s Day



## Participated in G 20 Quiz Competition



## Best out of Waste Activity on 09/03/ 2023

Waste management has become a significant environmental challenge in today’s world. The increasing amount of waste generated poses severe concerns to the environment and public health. With this thought in mind, the students welcomed the month of March with an ‘Upcycling activity’

to practice the concept of 'Reduce, Reuse and Recycle' and raise environmental awareness.



## RESOURCE PERSONS IN EVENTS

1. Invited as a chief guest on Gender and Peace Programme organized by GNOSIS- Interfaith movement, Tuticorin region, Tamil Nadu on 16th August 2022.
2. Resource person- Guest lecture- Gender Sensitization organize by Dept of Women's Studies, Bharathidasan University from 17<sup>th</sup> August, 2023

## Financial Assistance:

1. Centre for Women Studies received a financial grant of Rs.50,000/- Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment
3. Received Financial Grant of 1,40230.00 for Differently abled students and BPL students from Samarthanam NGO, Bangalore.

### **Research activities details:**

1. Published edited book on Women and Work

### **Activities planned for the next year-2023-24**

1. Seven-day FDP on Gender Concerns in Education in collaboration with Bharathidasan University
2. Training: Women and Health
3. Extension: Competition on Rule of Law and Development.
4. Community Development prog: Session to school students on Gender Sensitization, Good touch and Bad touch, Human Rights



## **Teaching Details:**

### **3.1. Teaching faculty:**

Ms. Popy Devi Nath,  
Director, Centre for Women's Studies

### **3.2. Courses**

Centre for Women's Studies provides several courses

1. Certificate Course on Gender and Human Rights
2. AECC on Gender Sensitization
3. CCA on NGO Management

#### **AECC on Gender Sensitization**

Bsc, BBM, BA

#### **AECC on Gender Studies**

3<sup>rd</sup> Year Students (Bsc, BBM, Bcom, B.A)

### **Objectives of the Course:**

- To develop students' sensibility with regard to issues of gender in contemporary India.
- To provide a critical perspective on the socialization of men and women.
- To introduce students to information about some key biological aspects of genders.
- To expose the students to debates on the politics and economics of work.
- To help students reflect critically on gender violence.
- To expose students to more egalitarian interactions between men and women.

### **Learning Outcomes:**

- > Students will have developed a better understanding of important issues related to gender in contemporary India.
- > Students will be sensitized to basic dimensions of the biological, sociological, psychological and legal aspects of gender. This will be achieved through discussion of materials derived from research, facts, everyday life, literature and film.
- > Students will attain a finer grasp of how gender discrimination works in our society and how to counter it.

- > Students will acquire insight into the gendered division of labour and its relation to politics and economics.
- > Men and women students and professionals will be better equipped to work and live together as equals.
- > Students will develop a sense of appreciation of women in all walks of life.
- > Through providing accounts of studies and movements as well as the new law provide protection and relief to women, the textbook will empower students to understand and respond to gender violence.

**Thrust areas:** Empowering Women through Education, Gender Sensitization, Legal rights of women, Status of women in Indian society.

**Teaching Models used:** As an interdisciplinary course gender studies adopts the mode of teaching which is interactive and participatory in nature. Apart from the lectures, teaching methods include group discussion, film reviewing, book and article reviewing and presentations.

**Teaching Aids used:** The course instructor uses visual aids and audio-visual aids etc. Visual aids PPT, pictures etc while audio visual aids include the movies and documentaries.

### **Certificate Course on Gender and Human Rights**

#### **Objectives**

- Understand the concept of human rights in the context of gender,
- Apply this on laws having direct bearing on women and gender,
- Explain the concept of women's empowerment, its application in terms of law and the challenges,
- Interpret the need for, gap in the women's rights laws in India.

#### **Unit I: Gender and Human Rights**

#### **Unit II: Fundamental Constitutional Rights and Laws, its context and implementation in India**

#### **Unit III: Women's Empowerment**

#### **Unit IV: Women in Leadership Roles**

#### **Unit V: Project**

## **CCA Course NGO Management:**

### **Centre for Women's Studies**

Course coordinator: Popy Devi Nath, Director, CWS

#### **Objective of the course:**

1. To provide domain knowledge and skills to students in NGOs, volunteer in social work and developmental Administration sector.
2. To train who are keen to start a NGO.
3. To provide quality social work education.

#### **Expected Learning Outcomes**

- Students will develop a better understanding about the basic managerial concepts of NGO workers;
- Students will acquire a first-hand experience by visiting different kind of NGOs.
- It will help and enhance the skills at various levels of management.

## **CHAPTER 4**

### **Information Dissemination**

#### **4.1 Library**

- 4.1.1 Centre for Women Studies maintains a separate library to cater to the needs of the faculty and the students
- 4.1.2 Students who evince keen interest consult the library
- 4.1.3 E- resources

#### **4.2 Print**

- 4.2.1 Brochures, Handouts
- 4.2.2 Pamphlets / Flyers
- 4.2.3 Posters & Placards
- 4.2.4 Articles

#### **4.3 Audio- Visual documentation**

- 4.3.1 Movie screening specific to women's issues. Movies
  - Bawandhar (Sand Strom)
  - Gudiya
  - The Danish Girl
  - Suffragette
- 4.3.2 Documentaries
  - India's daughters
  - The holy wives
  - Impossible Dream
- 4.3.3 Publication
  - Newsletter

#### **4.4 Resources**

- 4.4.1 People – Faculty members & invited speaker
- 4.4.2 Material – ICT Infrastructure, Seminar Hall
- 4.4.3 Documents – Centre for women's Studies library
- 4.4.4 Any other- Centralized college facilities

**Dr. Sr. P. Amrutha**  
**Principal**

**Ms. Popy Devi Nath**  
**Director**  
**Centre for Women's Studies**