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# Equal Opportunity Cell Report 2021-2022

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St. Ann's College for Women  
(Autonomous), Affiliated to Osmania University,  
Accredited 'A+' Grade by NAAC (3rd Cycle),  
College with Potential for Excellence by UGC,  
ISO 9001: 2015-ISO 14001: 2015

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## Equal Opportunity Cell

### Motto:

"Opportunity Unites, Diversity Ignites"

### Vision:

Creating a Tomorrow of Equal Possibilities

### Mission:

Empowering Diversity, Eliminating Discrimination, Fostering Inclusion

### Objectives

The Equal Opportunity Cell (EOC) serves as an overarching body within a college. Its primary purpose is to coordinate and oversee the functions of various sub-cells focused on promoting equal opportunities and addressing the needs of different marginalized and underrepresented groups. The EOC acts as a hub for fostering a fair, diverse, and inclusive educational environment by coordinating efforts across various sub-cells, thereby ensuring that every student has an equal chance to succeed and thrive.

The four main sub-cells that fall under the EOC's umbrella are:

#### 1. ST/SC Cell:

- Focuses on the welfare and advancement of Scheduled Tribes (ST) and Scheduled Castes (SC) students.
- Ensures equal access to educational resources and support.
- Addresses challenges specific to ST/SC communities.

#### 2. OBC Cell:

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- Supports students from Other Backward Classes (OBC) backgrounds.
  - Provides resources and assistance to promote academic success.
  - Addresses social and educational disadvantages among OBC students.

### **3. Minorities Cell:**

- Supports students from religious or linguistic minority groups.
- Promotes an inclusive environment that respects diversity.
- Addresses cultural and religious concerns.

### **4. PWD Cell:**

- Focuses on students with disabilities (PWD).
- Ensures accessible infrastructure and support for disabled students.
- Aims to remove barriers and create an inclusive learning environment.

### **EOC Objectives:**

- Promote inclusivity and diversity within the college.
- Ensure equitable access to educational opportunities for all students.
- Address disparities in educational outcomes among marginalized groups.
- Raise awareness about challenges faced by different communities.
- Advocate for policy changes to enhance inclusivity.
- Provide counseling and support services to students with specific needs.

## Meeting Minutes: Equal Opportunity Cell (EOC) Meeting

Meeting Minutes:  
Equal Opportunity Cell (EOC) Meeting

Date: 25<sup>th</sup> July, 2021  
Time: 9.30 AM  
Platform: Zoom

**EOC Members**

Dr. Sr. P. Amrutha, Principal *Amrutha*

Dr. Smita Asthana, Dean, IQAC Coordinator *Smita Asthana*

Ms. Mahitha, Dean, Student Affairs *Mahitha*

Dr. Santoshi Mishra, Student Affairs *S. Mishra*

Ms. Pushpa Latha, Head, MCA Dept *P. Latha*

Ms. Popy Devi Nath, Director, Centre for Women's Studies *P. Devi Nath*

**Agenda:**

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Discussion on Recent Equal Opportunity Initiatives
4. Planning for Upcoming Awareness Campaign
5. Updates on Complaints and Grievances
6. Any Other Business
7. Next Meeting Date and Adjournment

**Minutes:**

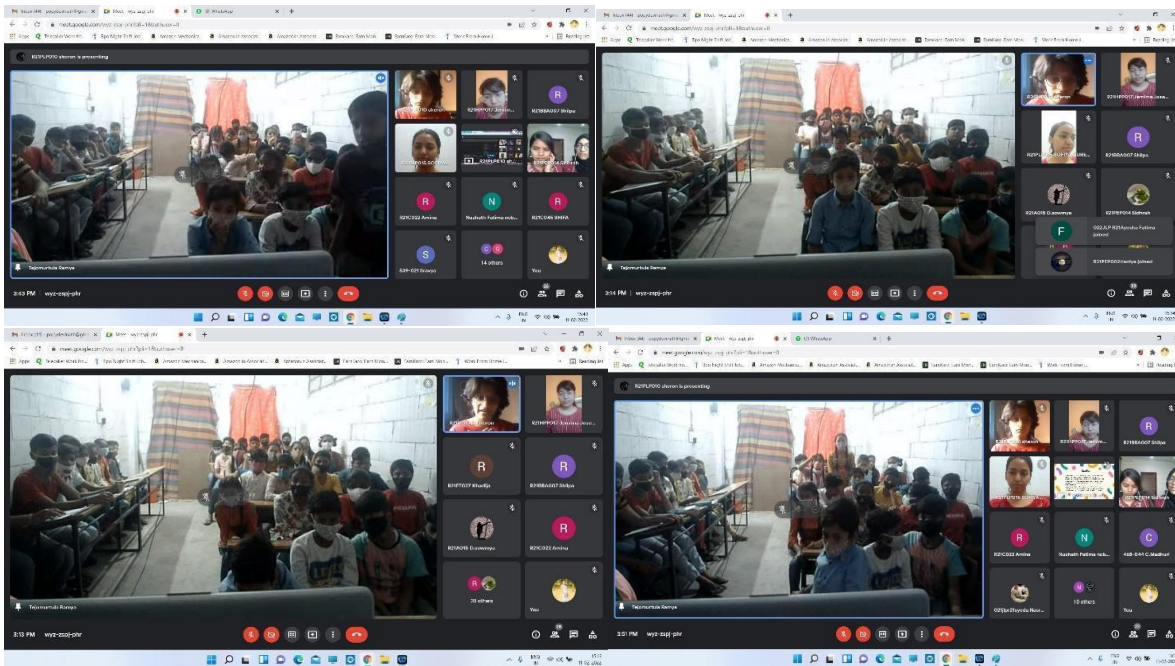
- Welcome and Introductions: The meeting was called to order by [Name]. Attendees introduced themselves and their roles within the EOC.
- Review of Previous Meeting Minutes: The minutes of the previous meeting were reviewed and approved without any changes.
- Discussion on Recent Equal Opportunity Initiatives: Ms. Popy Devi Nath, Member of Equal Opportunity Cell presented an overview of recent initiatives undertaken by the EOC, including workshops on diversity awareness and sensitivity training. Attendees discussed the outcomes and suggested ideas for further improvement.

## Activities

### **Online Session on Racial Discrimination at St. Albert School, Kishanbagh on 11<sup>th</sup> Feb, 2022 organised by Centre for Women's Studies.**

St. Ann's students has taken an online session on Racial Discrimination at St. Albert School, Kishanbagh. Addressing racism and racial discrimination must be core public health priorities, even more so among children and young people. NGO students has highlighted on racial injustice and discrimination.

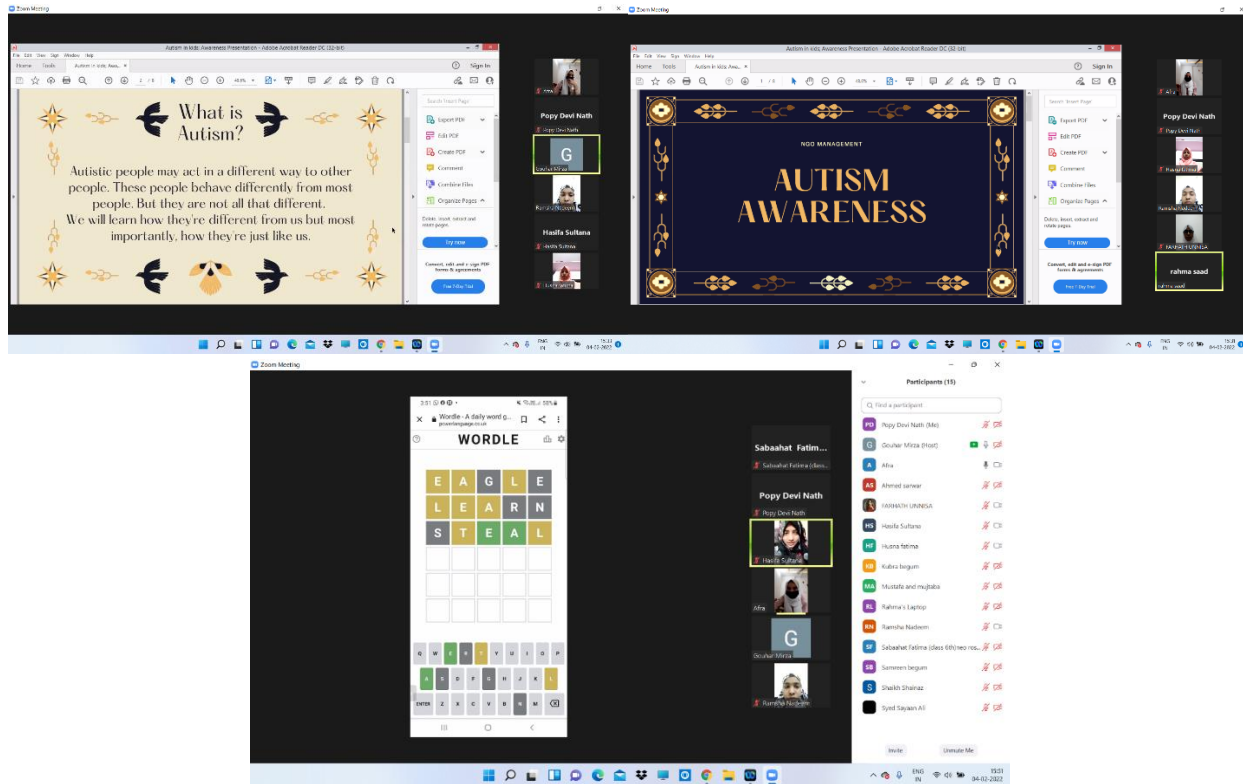
The values of acceptance and understanding, love instead of hatred against one another, not judge due to someone's ethnicity, judge based on how they treat themselves and other people that interact in the environments around them.



### **Online Session on Autism Awareness at Neo Rosary School on 4<sup>th</sup> Feb, 2022 organized by Centre for Women's Studies.**

St. Ann's students has taken an online session to Neo Rosary School on Autism Awareness. People with ASD have specific characteristics, behaviours and ways to do things their way. Main objective is to understand their way of seeing the world and help them learn, perform and excel well without trying to change their way of doing things. They highlighted on the hurdles that people with autism and others are facing every day and stigmas and myths associated with autism.

The session was very interactive and students were very engaging.



## Field trip to Samarthanam trust for disable on 31st March 2022

An Educational field trip to Samarthanam trust for disable was organized by Centre for Women's Studies of 47 numbers of students along with one faculty members in order to give them a practical experience. Shri C Subash has briefed about the organization and explained about their work, funding, various initiatives.

Students really appreciated and learned their Seven diverse initiatives (Education, Livelihood, Sports, Environment, Culture, Rehabilitation, Health) transforming the lives of people with disabilities and the underprivileged. Students have made a note of each to share the knowledge with their friends.




## Scholarship to Differently abled and students from BPL

Received Financial Grant of 1,40,230.00 for Differently abled students and BPL students from Samarthanam NGO, Bangalore.

### Samarthanam NGO scholarship -List of students 2021-22

1	Bhavani Kedia	Multiple disability	407141685497	21-7-65, Khokar wadi, Ghansi Bazar, Charminar, Hyderabad, Telangana - 500002	BA II YEAR	10,000	10000	Pay to college account
2	Chikkala Venkata Sravani	Speech & Hearing impaired	750667687747	9-4-84/112/2, Nanal Nagar, Kakatiya Nagar, Golconda, Hyderabad- 500008	B.COM, II Year	10,000	10000	Pay to college account
3	U Sai Santoshi Shravani	Visually Impaired	691886631948	10-4-A/87/4, Addagutta, East Marredpally, Secunderabad-500026	BA II YEAR	10,000	10000	Pay to college account
4	Rajeshwari Singh	Economically Challenged (Orphan)	260373949079	13-2-278, Dhoolpet, Jali Hanuman, Asif Nagar, Hyderabad. 500006	B.A III Year	10,000	10000	Pay to college account
5	Tamma. Akhilandeswari	Locomotor Disability	834038565104	88/c GPRA campus, Indira Nagar , Gachibowli Hyderabad AP, 500032	B.COM, II Year	5035	5035	Pay to college account
6	P.R.Akshara Sheetal	Locomotor Disability	332882103923	C3-523,Huda Colony,Chandanagar,K.V.Ran gareddy, Telangana-500050	BSc -II Year	11195	10000	Pay to college account

  
Principal  
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7	Amatul Sami Juve	Hearing impaired	503585551902	13-6-825/A/30, Moghal Nagar, Ring Road, Asif Nagar, Karwar sahu, Hyderabad, Telangana 500006	M.SC II year	10,000	10000	Pay to college account
8	Juluru Nikhitha	Economically challenged	878120631075	3-313/7, Tirumala Hills, Road No.4, VTC: Meerpet, Saroornagar, K.V.Rangareddy, Telangana 500097	BBA II year	10,000	10000	Pay to college account
9	Sriram Vaishnavi	Economically challenged	558159695314	1-11-45, Budwel Railway Station, Budwel, Gagan pahad, Rangareddy -500052	MCA - II Year	10,000	10000	Pay to college account
10	Goswamy Akanksha	Economically challenged	911303875536	6-74/1/2, Bhagath galli, Medak, Patancheru, Telangana-502319	MCA - II Year	10,000	10000	Pay to college account
11	Shaik khalida mastana	Economically challenged	593005342141	Rajavolu, A.S.Peta mandalam, Atmakur, Nellore, 524322	BSC II Year	15000	10000	Pay to college account
12	Kothapally Divya	Economically challenged	336007201003	12-2-500/21, Ground Floor, Gudimalkapur, Mehdiapatnam, VTC: Asifnagar, Humayunnagar, Telangana - 500028	B.COM II Year	15000	10000	Pay to college account
13	Amatul Baseer Sa	Speech & hearing impaired	925437799039	13-6-825/A/30, Moghal Nagar, Ring Road, Asif Nagar, Karwar sahu, Hyderabad, Telangana	BSc - II Year	15000	10000	Pay to college account
14	Chowtakuri Sharanya	Economically challenged	750667687747	1-41/1, 2nd Ward, Near Mini water tank, Patancheru mandal, Chinnakanjerla, Peddakanjarla, Medak, Telangana-502319	B.Sc. II Year	11000	10000	Pay to college account

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## Gender Sensitization

Various committees of the college, NSS, NCC, Centre for Women's Studies, Rotaract Club organised 31 activities for raising awareness about gender equality.

## St. Ann's College: Nurturing Inclusivity and diversity

Department, Sanskrit club, Cells organised 18 activities on inclusivity and diversity.