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# Equal Opportunity Cell Report 2020-2021

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St. Ann's College for Women  
(Autonomous), Affiliated to Osmania University,  
Accredited 'A+' Grade by NAAC (3rd Cycle),  
College with Potential for Excellence by UGC,  
ISO 9001: 2015-ISO 14001: 2015

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## Equal Opportunity Cell

### Motto:

"Opportunity Unites, Diversity Ignites"

### Vision:

Creating a Tomorrow of Equal Possibilities

### Mission:

Empowering Diversity, Eliminating Discrimination, Fostering Inclusion

### Objectives

The Equal Opportunity Cell (EOC) serves as an overarching body within a college. Its primary purpose is to coordinate and oversee the functions of various sub-cells focused on promoting equal opportunities and addressing the needs of different marginalized and underrepresented groups. The EOC acts as a hub for fostering a fair, diverse, and inclusive educational environment by coordinating efforts across various sub-cells, thereby ensuring that every student has an equal chance to succeed and thrive.

The four main sub-cells that fall under the EOC's umbrella are:

#### 1. ST/SC Cell:

- Focuses on the welfare and advancement of Scheduled Tribes (ST) and Scheduled Castes (SC) students.
- Ensures equal access to educational resources and support.
- Addresses challenges specific to ST/SC communities.

#### 2. OBC Cell:

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- Supports students from Other Backward Classes (OBC) backgrounds.
  - Provides resources and assistance to promote academic success.
  - Addresses social and educational disadvantages among OBC students.

### **3. Minorities Cell:**

- Supports students from religious or linguistic minority groups.
- Promotes an inclusive environment that respects diversity.
- Addresses cultural and religious concerns.

### **4. PWD Cell:**

- Focuses on students with disabilities (PWD).
- Ensures accessible infrastructure and support for disabled students.
- Aims to remove barriers and create an inclusive learning environment.

### **EOC Objectives:**

- Promote inclusivity and diversity in the college.
- Ensure equitable access to educational opportunities for all students.
- Address disparities in educational outcomes among marginalized groups.
- Raise awareness about challenges faced by different communities.
- Advocate for policy changes to enhance inclusivity.
- Provide counseling and support services to students with specific needs.

## Meeting Minutes:

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#### Equal Opportunity Cell (EOC) Meeting

Date: 7th July, 2020


Time: 9.30 AM

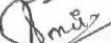
Platform: Zoom

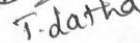
#### EOC Members


Dr. Sr. P. Amrutha, Principal 

Dr. Smita Asthana, Dean, IQAC Coordinator 

Ms. Mahitha, Dean, Student Affairs 

Dr. Santoshi Mishra, Student Affairs 

Ms. Pushpa Latha, Head, MCA Dept 

Ms. Popy Devi Nath, Director, Centre for Women's Studies 

#### Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Discussion on Recent Equal Opportunity Initiatives
4. Planning for Upcoming Awareness Campaign
5. Updates on Complaints and Grievances

#### Minutes:

- Discussion on Awareness Workshop: Ms. Mahitha proposed organizing a workshop to sensitize the student body about the issues faced by ST/SC communities. The members discussed potential speakers and content for the workshop.
- The members brainstormed ideas for events, workshops, and campaigns on gender issues.
- Ms. Popy Devi Nath suggested to encourage the students to do the own projects from the college with the issues connected to Muslim students.

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## Activities

### Guest Lecture on 'Patriarchy, Caste, and their Annihilation' in collaboration with UGC on 25th September, 2020

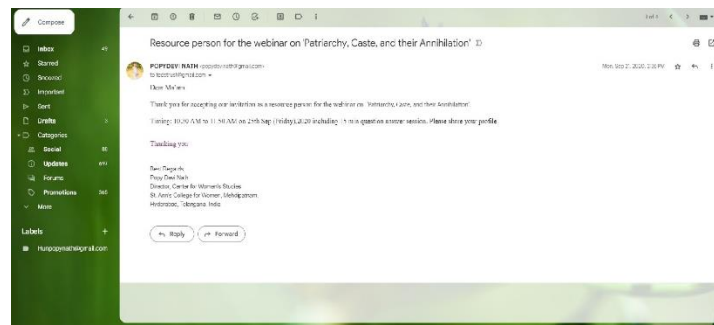
Guest Lecture on 'Patriarchy, Caste, and their Annihilation' in collaboration with UGC on 25th September, 2020 by Ms. Cynthiya Stephen, Foundation TEDS Trust, Dalit Activist, Social Policy Researcher.

The programme began with welcome address by Ms. Popy Devi Nath, Director, CWS followed by college prayer song.

Ms. Cynthiya has stressed on Brahmanical patriarchy: the links between caste and violence against women.

She has highlighted on Feminism = Anti-Brahminical Patriarchy. The anti-Brahminical struggle and the feminist struggle are not separate movements, but are separate entry points into a similar struggle against the Brahminical patriarchy. Both believe that everybody should be equal. Feminism and anti-Brahminism go hand in hand because according to the logic of both the struggles, some cannot be 'more equal' than others.

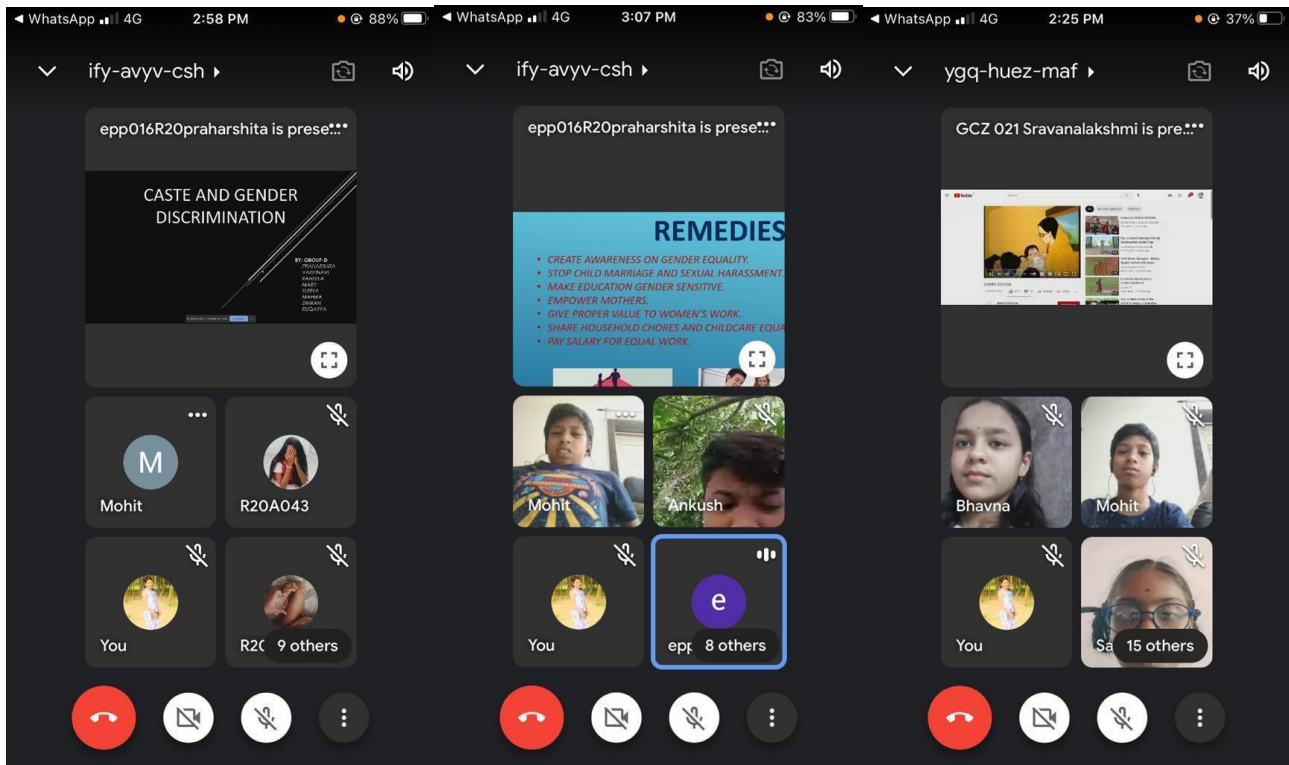
The session was very interactive and students were very engaging.



### Online Session on Caste and Gender discrimination on 21<sup>st</sup> June, 2021.

St. Ann's students has taken an online session to St. Albert School Students in association with WeVolve, Hyderabad on Caste and Gender discrimination. Aim of this session is to sensitize the students and making them aware about issues relating to racism and caste

discrimination. They have highlighted on how India has been subjected to caste discrimination and how the problems of castism have been an issue which leads to many crimes, discrimination, perils and violence in the society. And they have also highlighted on Gender discrimination, Son preferences and Dowry death. Team has shown few videos related to discrimination to the students.



### Scholarship to Differently abled and students from BPL

Received Financial Grant of 183,295.00 for Differently abled students and BPL students from Samarthanam NGO, Bangalore.

Sl no	Name of the student	Gender	Disability Type	Course	Actual Fees paid	Fees amount reimbursed
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	Syed Gousia Aafreen	Female	Visually Impaired	BBA III YEAR	12115	12115
2.	Bhavani Kedia	Female	Multiple disability	BA I YEAR	10750	10750
3.	Chikkala Venkata Sravani	Female	Speech & Hearing impaired	B.COM, I Year	17800	17800
4.	Tamma. Akhilandeswari	Female	Locomotor Disability	B.COM, II Year	5035	5035
5.	U Sai Santoshi Shravani	Female	Visually Impaired	BA I YEAR	6400	6400
6.	P.R.Akshara Sheetal	Female	Locomotor Disability	BSc -II Year	11195	11195
7.	Baseer Sarah	Female	Speech and Hearing Impaired	Bsc II Year	15000	15000

Sl no	Name of the student	Disability Type	Course	Fees amount reimbursed	Payment date
1	Juluru Nikhitha	Economically Challenge	BBA I	15,000	15-3-2021
2	Shaik Khalida Mastana	Economically Challenge	BSC II	15,000	15-3-2021
3	Sriram Vaishnavi	Economically Challenge	MCA I	15,000	15-3-2021
4	T.Radhika	Economically Challenge	B.S.C II	15,000	15-3-2021
5	Kothapally Divya	Economically Challenge	Bcom II	15,000	15-3-2021
6	Nagu Noori Shipla Rani	Economically Challenge	B.com III	15,000	15-3-2021
7	Goswamy Akanksha	Economically Challenge	MCA I	15,000	15-3-2021

8	Chowtakuri Sharanya	Economically challenged	B.Sc. II Year	11000	9963252152
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## Gender Sensitization

Various committees of the college, NSS, NCC, Centre for Women's Studies, Rotaract Club organised 20 activities for raising awareness about gender equality.

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**St. Ann's College: Nurturing Inclusivity and diversity**

During Covid period department, Sanskrit club, Cells organised 20 activities on inclusivity and diversity.